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FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2016





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EXECUTIVE SUMMARY



EXECUTIVE SUMMARY

First Destinations for the College Class of 2016 provides a wealth of information about the employment possibilities, the educational options, and the public services undertaken by graduates relatively close to the time they received their degree. The report reaffirms that the overwhelming majority of graduates, regardless of the type of school or academic program from which they graduated, are able to land a positive outcome fairly quickly after graduation.

That said, overall, 2016 must be seen as a relative retreat for graduates, particularly for those at the bachelor's-degree level. Employment decreased and starting salaries came down slightly. Mathematics-centric majors continue to dominate the early destinations employment market, while humanities majors must be viewed as struggling, with the sciences—both the physical sciences and the social sciences—falling somewhere in the middle.

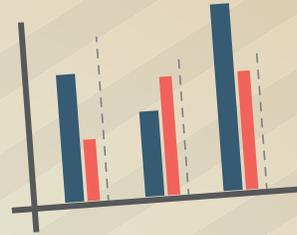
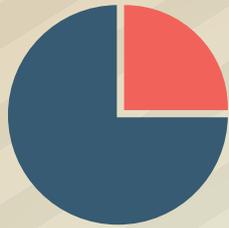
As for advanced degree graduates, 2016 was also a year where there was very little growth in outcomes, both in terms of employment and salaries. Advanced degree graduates continued to do better than their undergraduate degree counterparts, and the gap widened somewhat as the decreases suffered by advanced degree students were less than they were for undergraduates.

Results—offering varying degrees of detail—are available as follows:

- The “Findings and Analysis” section presented in this report provides outcomes information for the various degree levels in summary form.
- This report also provides outcomes by CIP code and academic title for both bachelor's and master's degrees. Those sections start on pages 22 and 69.
- Results by type of school, Carnegie Classification, region, and other parameters are available in graphical format at www.nacweb.org/job-market/graduate-outcomes/first-destination/class-of-2016/.

PLEASE NOTE: For details regarding the survey time frame and methodology, including definitions of the various outcomes, please see the [Appendix](#).

FINDINGS and ANALYSIS



FINDINGS AND ANALYSIS

The results for the Class of 2016 presented in this report represent a baseline for assessing where graduates at the undergraduate and graduate levels land within six months, on average, after receiving their degree. The results cover students who have received degrees from the associate to the doctoral levels. The findings are most detailed for the bachelor’s degree because this was the level for which the vast majority of responding institutions provided detailed data.

The report for the college Class of 2016 is the third set of first-destination data for undergraduates, and the second set of data for graduates with advanced degrees. Overall, NACE received responses from 350 schools/career centers detailing results for their bachelor’s degree graduates; another 53 schools reported data for associate degree completers; 144 schools provided information for those earning a master’s degree; and 81 institutions reported results for doctoral degree recipients. (A list of reporting institutions is available in the Appendix.) In total, the graduating classes of these reporting institutions represent more than 650,000 graduates; this includes 516,000 at the bachelor’s degree level; 11,000 at the associate degree level; 110,000 at the master’s level; and 17,700 at the doctoral degree level. To our knowledge, this represents the most comprehensive view of graduate outcomes currently available.

BACHELOR’S DEGREE GRADUATES

Outcomes for Class of 2016 bachelor’s degree graduates trailed those of their Class of 2015 counterparts: The percentage employed declined as did the percentage in an advanced degree program. In addition, the average starting salary decreased.

These negative trends were not dramatic, as the detail below indicates, but they were consistent across the range of outcomes and resulted in a relatively sharp increase in the percentage of graduates still seeking an outcome six months after the end of the class year.

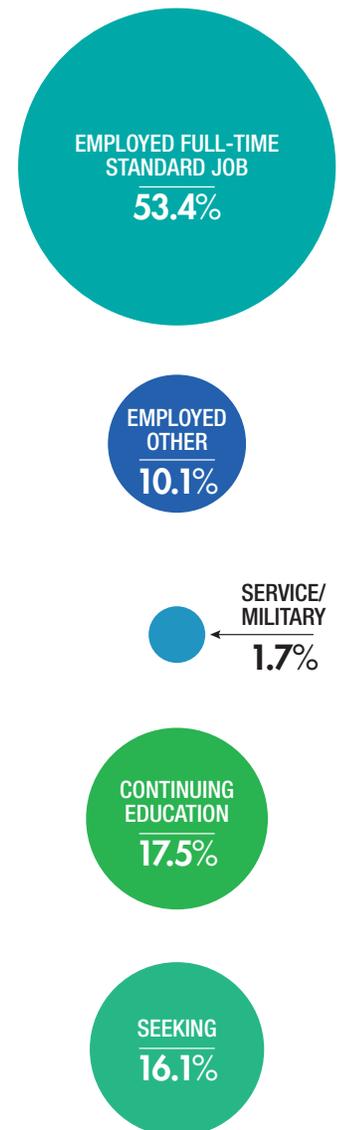
As Figures 1 and 2 show, more than half of 2016 bachelor’s degree graduates had landed a full-time position with a traditional employer within six months of the end of the academic year. Another 17 percent were engaged in an advanced degree program or pursuing a professional certificate. However, the employment and continuing education figures were somewhat below those for 2015 (53.4 percent versus 54.1 percent, and 17.5 percent versus 17.7 percent, respectively). That combination resulted in a jump in those still seeking from slightly less than 14 percent of the Class of 2015 to 16 percent for the Class of 2016.

For those graduates from the Class of 2016 employed full time, the average salary was \$49,525 compared with the average salary of \$50,219 for the Class of 2015. This is a decrease of 1.4 percent in graduate starting compensation—another indication of the slightly negative outcomes trend for this class.

One might wonder whether the decreases in outcomes and salaries for the Class of 2016 were “real” or were a statistical quirk related to the large increase in the number of schools that submitted outcomes data this year. We checked for this particular impact, limiting the analysis of outcomes and salaries to only those schools that submitted data for both the classes of 2015 and 2016. This comparison of bachelor’s degree outcomes for “like” schools is presented in Figure 3.

Figure 3 shows that the slight decreases we witnessed when viewing our entire sample holds true when we only use schools that provided data for the past two years. The percentage of graduates employed at the end of six months decreased from approximately 65 percent to 64 percent; the percentage engaged in continuing education also dropped from 17.6 percent to 17.1 percent. The result was an increase in the percentage of graduates still seeking an outcome at the end of the calendar year after graduation—15.8 percent in 2016 compared with 13.9 percent in 2015.

Figure 1 BACHELOR’S DEGREE SUMMARY OUTCOMES



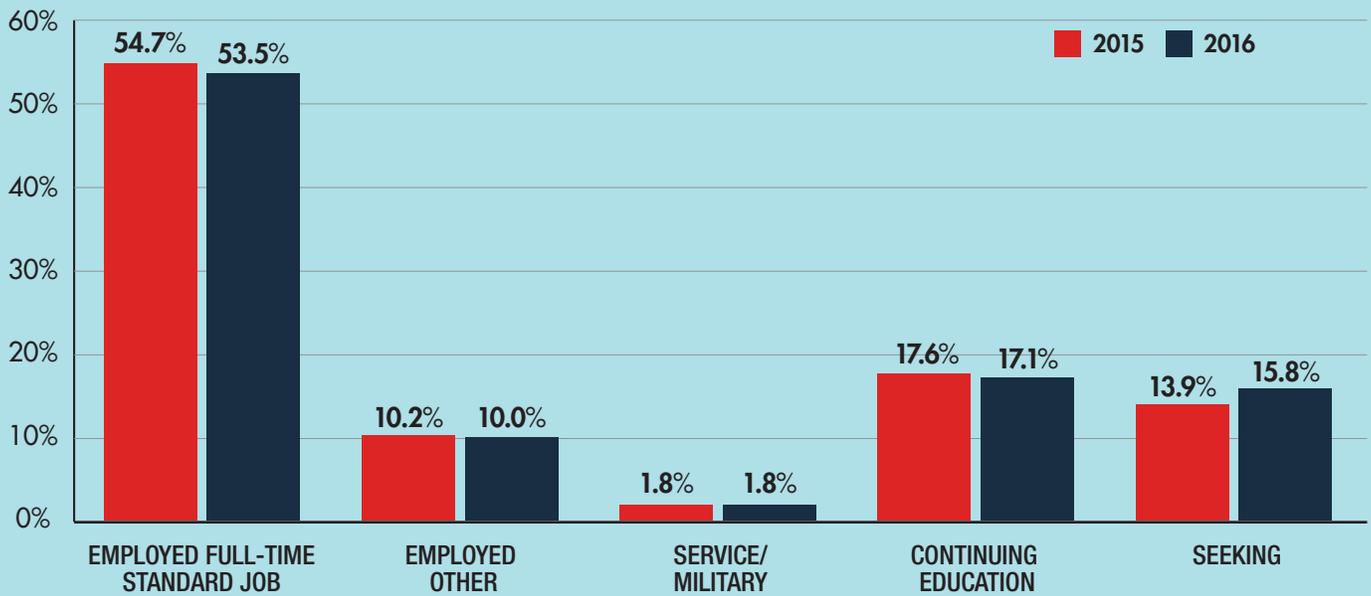
View detailed data online: See www.nacweb.org/job-market/graduate-outcomes/first-destination/class-of-2016/

Figure 2: CLASS OF 2016 BACHELOR'S DEGREE RESULTS

Total Graduates	515,837
Knowledge Rate	63.2%
Career Outcomes Percentage	83.7%
Percent Employed Overall	63.5%
Percent Employed Full-time	57.9%
Percent Employed Part-time	5.6%
Percent Standard Employment	57.7%
Percent Standard Employment Full-time	53.4%
Percent Standard Employment Part-time	4.3%
Percent Entrepreneur	1.0%
Percent Entrepreneur Full-time	0.9%
Percent Entrepreneur Part-time	0.1%
Percent Temp/Contract Employee	2.1%
Percent Temp/Contract Employee Full-time	1.5%
Percent Temp/Contract Employee Part-time	0.6%
Percent Freelance	0.6%
Percent Freelance Full-time	0.4%
Percent Freelance Part-time	0.2%
Percent Post-Grad Fellowship/Internship	2.1%
Percent Post-Grad Fellowship/Internship Full-time	1.8%
Percent Post-Grad Fellowship/Internship Part-time	0.3%
Percent Service	0.9%
Percent Military	0.8%
Percent Continuing Education	17.5%
Percent Seeking Outcome	16.1%
Percent Seeking Employment	12.2%
Percent Seeking Continuing Education	3.9%
Percent Not Seeking	1.6%
Mean Starting Salary	\$49,525
Median Starting Salary	\$48,044
Mean Bonus	\$8,456
Median Bonus	\$5,295

View detailed data online: See www.nacweb.org/job-market/graduate-outcomes/first-destination/class-of-2016/

Figure 3 BACHELOR'S DEGREE OUTCOMES AMONG SAME SCHOOLS, 2015 VS. 2016



As for the average graduate full time starting salary, it also went down across “same” schools. The average starting salary in 2015 among graduates from schools that also submitted data for the Class of 2016 was \$50,623. For the graduates from these same schools in 2016, the average starting salary decreased to \$49,976—a decline of 1.3 percent.

OUTCOMES BY REGION, CONTROL, CARNEGIE CLASSIFICATION, SIZE OF SCHOOL

With the number of responses we received from schools regarding their bachelor’s degree outcomes, we are able to compare school-wide results across several different dimensions: region, control (public/private), Carnegie Classification, and size of school. These comparisons are detailed in Figures 4 through 7.

Figure 4 compares key outcomes measures for the Class of 2016 by region. Responding institutions from the Northeast and Midwest stand out in terms of the strength of their outcomes. Between 84 percent and 94 percent of graduates from the schools in these regions had landed an employment, educational, or service position at the time of the survey.

Figure 4: CLASS OF 2016 BACHELOR’S DEGREE OUTCOMES BY REGION

	CAREER OUTCOMES PERCENTAGE	PERCENT STANDARD EMPLOYMENT FULL-TIME	PERCENT CONTINUING EDUCATION	PERCENT STILL SEEKING	MEAN STARTING SALARY
Total Class	83.7%	53.0%	17.4%	16.0%	\$49,433
New England	94.2%	64.1%	17.7%	6.8%	\$52,931
Mid-Atlantic	86.7%	54.4%	17.4%	13.0%	\$54,007
Southeast	77.1%	48.8%	17.4%	25.5%	\$43,658
Great Lakes	84.4%	55.9%	17.4%	13.7%	\$50,108
Plains	89.9%	57.8%	19.7%	9.2%	\$46,023
Southwest	67.9%	48.7%	16.8%	27.4%	\$51,444
Rockies	81.2%	45.5%	16.7%	23.5%	\$47,175
Far West	74.5%	44.1%	17.1%	24.4%	\$51,494

View detailed data online: See www.nacweb.org/job-market/graduate-outcomes/first-destination/class-of-2016/

Approximately two-thirds of graduates from schools in New England were employed full time at a “traditional” employer. By contrast, graduates from schools in the South and West appeared to have the most difficult time finding a landing spot immediately after graduation. More than one-fourth of these graduates were still seeking six months after the end of the academic year.

Graduates from schools in the South and West also did worse than graduates from the Northeast when it came to starting salaries. The average starting salary in the South and West ranged from \$43,658 in the Southeast to \$51,494 in the Far West. By contrast, the average starting salary for graduates of schools in New England approached \$53,000, and for those in the Mid-Atlantic states, it exceeded \$54,000.

Figure 5 summarizes outcomes for the Class of 2016 by the nature of the controlling authority, i.e., whether the school is publicly run or is managed as a private entity. (Please note: The private school analysis is restricted to the not-for-profit group of private institutions, as we received only one response from the for-profit universe. Consequently, we are not publishing the for-profit school data in order to maintain the confidentiality of that one responding institution.)

Figure 5 shows a significant difference in the outcomes results for graduates coming from public institutions as opposed to those exiting from private colleges and universities: Overall, private school graduates saw better employment and continuing education outcomes and had a higher average starting salary than their peers.

We have witnessed this pattern over the three first-destination reports produced by NACE. Public school outcomes rates are consistently below those of private, not-for-profit schools. The overall percentage who have landed six months after college is approximately 78 percent for public institutions, whereas it is 91 percent for the private schools. The difference is greater for 2016 graduates than it was for the Class of 2015 because the outcomes rate dropped for public institutions from 81 percent to 78 percent, while it remained virtually constant at 91 percent for private, not-for-profit schools. The larger differential in outcomes can be traced to the percentage of graduates employed full time, particularly those in the traditional employer/employee settings. The percentage of graduates from public institutions finding this type of outcome dropped from 51 percent for the Class of 2015 to 49.5 percent for the Class of 2016; for the graduates of private institutions, the percentage remained basically the same as it was for the Class of 2015—58 percent. The percentage continuing their education is also less for Class of 2016 graduates coming from public institutions (17 percent versus 18 percent), but this difference is consistent with that exhibited by the Class of 2015, and neither category changed in the percentage going on for an advanced degree in any substantial way.

Figure 5: CLASS OF 2016 BACHELOR’S DEGREE OUTCOMES BY CONTROL STRUCTURE

	CAREER OUTCOMES PERCENTAGE	PERCENT STANDARD EMPLOYMENT FULL-TIME	PERCENT CONTINUING EDUCATION	PERCENT STILL SEARCHING	MEAN STARTING SALARY
Total Class	83.7%	53.0%	17.4%	16.0%	\$49,433
Public	77.7%	49.5%	16.9%	22.9%	\$47,974
Private, Not-for-profit	91.2%	57.8%	18.4%	9.8%	\$51,539

Figure 6 differentiates the results for the Class of 2016 by school type as defined by the Carnegie Classification system. The categorization of these schools is more or less based on the extent and nature of their graduate programs. As Figure 6 details, there is something of a linear relationship between the percentage of bachelor’s degree graduates experiencing a positive outcome in the six-month time frame and the degree to which the institution from which they graduate is focused on undergraduate education as opposed to graduate (advanced degree) programs. The most undergraduate-focused institutions report a positive outcomes percentage just shy of 91 percent; the outcome rate for master’s-level institutions is somewhat less at just about 85 percent; the most advanced-degree-intensive schools—research institutions—have the lowest positive outcomes percentage at 82 percent.

The Class of 2016 report includes special focus institutions as a category; this category was not used with the classes of 2014 or 2015. This category includes a variety of schools that specialize in engineering, business, or the arts. They are essentially focused on one academic discipline and are more career-oriented than the other categories in the Carnegie Classification system. As a group, these schools came in with the lowest overall outcomes rate (75 percent), but had the highest full-time employment rate (68 percent). The reason for the low overall outcomes rate was the very low percentage of graduates from these institutions who went on for an advanced degree. However, this is somewhat understandable given the narrow career-oriented focus of the curricula at these institutions.

In contrast to the higher employment and outcomes rates enjoyed by baccalaureate and master's schools, starting salaries for graduates who had a full-time job were the highest for those who came from research universities and the special focus institutions. The observed salary differences may be a reflection of the employers that recruit at these various institutions. Large employers, which tend to pay more, are likely to focus on nationally known schools because of the size and diversity of the recruiting base.

Figure 6: CLASS OF 2016 BACHELOR'S DEGREE OUTCOMES BY CARNEGIE CLASSIFICATION - BASIC

	CAREER OUTCOMES PERCENTAGE	PERCENT STANDARD EMPLOYMENT FULL-TIME	PERCENT CONTINUING EDUCATION	PERCENT STILL SEARCHING	MEAN STARTING SALARY
Total Class	83.7%	53.0%	17.4%	16.0%	\$49,433
Baccalaureate	90.8%	56.8%	17.1%	9.5%	\$44,089
Master's	84.9%	56.6%	16.6%	14.1%	\$45,417
Research	82.3%	51.3%	17.9%	19.2%	\$50,883
Special Focus	74.8%	68.3%	12.1%	25.1%	\$60,139

The final category by which we analyzed outcome results by type of school was size as defined by the school's undergraduate enrollment. Figure 7 shows the outcomes results by size of school. In first-destination reports for the classes of 2014 and 2015, we found little difference across institutions on the basis of size with the exception of the largest schools. For the Class of 2016, there was some break with that relationship. The very largest schools still had the lowest outcome numbers, whether in terms of employment or in advancing to a higher degree. However, for the Class of 2016, we found that mid-sized schools produced results in between those in the very small/small categories and those in the large category. The differentials are best seen when comparing the percentage of graduates still seeking an outcome six months after the end of the class year. There is a linear relationship between size and the percentage still searching, with the smallest

Figure 7: CLASS OF 2016 BACHELOR'S DEGREE OUTCOMES BY SIZE OF SCHOOL

	CAREER OUTCOMES PERCENTAGE	PERCENT STANDARD EMPLOYMENT FULL-TIME	PERCENT CONTINUING EDUCATION	PERCENT STILL SEARCHING	MEAN STARTING SALARY
Total Class	83.7%	53.0%	17.4%	16.0%	\$49,433
Very Small	89.7%	57.2%	17.3%	9.8%	\$42,204
Small	90.0%	58.4%	19.3%	10.2%	\$50,164
Medium	86.9%	55.5%	18.6%	12.0%	\$51,636
Large	80.7%	50.5%	16.8%	21.2%	\$48,852

View detailed data online: See www.nacweb.org/job-market/graduate-outcomes/first-destination/class-of-2016/

institutions having the lowest percentage of graduates still searching (9.8 percent) and the largest institutions having the highest percentage still searching (21.2 percent).

As noted earlier, the Class of 2016 had a bit more difficulty in landing a position than did the Class of 2015. Examining the results by size of institution points to the graduates of the large schools finding the most negative change in the market in 2016. This was particularly noticeable when looking at starting salaries. The average starting salary for the graduates of large schools decreased by 3.6 percent. By contrast, graduates from mid-sized institutions saw a drop of only 0.2 percent, and those from very small and small colleges saw an actual increase in their average starting salary (1.5 percent for the very small schools and 6.2 percent for those schools classified as small).

OUTCOMES BY ACADEMIC PROGRAM

In addition to detailing outcomes results for the Class of 2016 by degree and school types as a whole, we gathered enough data from reporting institutions to provide employment, continuing education, and service results by academic program for bachelor's degree graduates. For the Class of 2016, there are this level of data for 33 academic disciplines totaling 246 majors. For 31 of those disciplines, complete data—including average starting salary—are available. Summary data for those 31 academic disciplines are provided in “[Class of 2016 Bachelor's Degree Results by CIP Code and Academic Title](#),” page 22. The complete outcomes detail for all 246 majors is available on the NACE website: Please see www.nacweb.org/job-market/graduate-outcomes/first-destination/class-of-2016/.

Figure 8 displays the summary detail for the aforementioned 31 academic disciplines. As might be expected, there is more variation across disciplines in terms of outcomes than we saw across types of schools. This is partially attributable to the simple fact that there are more disciplines than there are school types. However, it is instructive that when we compare total outcomes percentages, the differences across academic disciplines is relatively negligible. The range in the career outcomes rate goes from 92.1 percent for theology and religious vocations at the top to 76.1 percent for biological and biomedical sciences at the bottom. This may come as surprising to many analysts of the college marketplace who have assumed that academic major is paramount in determining after-graduation success. This is because of the almost complete focus among these analysts on full-time employment with a traditional employer and the average salary engendered in that situation.

Much of the overall balance in total outcomes can be explained by the different post-graduate orientations students have in different majors. Students in career-oriented majors are focused on finding employment after graduation, whereas in the arts and sciences, there is a much greater propensity to aim for a place in graduate and professional school. Thus, more than 60 percent of business and engineering majors are employed full time in a traditional setting at the six-month mark and only 15 percent of these graduates are in continuing education. By contrast, only 36 percent of physical science majors and 31 percent of biological science majors are employed full time in a traditional setting, but 32 percent of biology majors and 36 percent of physical science majors have found a place in a graduate education program.

If one focuses exclusively on employment and salaries after graduation, there is indeed a good deal of variety across majors in terms of post-graduation “success.” Figure 9 shows the 31 disciplines in terms of each discipline's relative position against the overall average for bachelor's degree graduates based on a combination of full-time employment and average starting salary. Three disciplines—computer science, engineering, and engineering technology—stood out as having unusually high success rates among their graduates in 2016. The graduates from these disciplines had full-time employment and salary results between 30 percent and 58 percent greater than the overall average for bachelor's degree graduates. By contrast, English and communications technology majors mustered success rates in the employment market that reached only 60 percent of the overall degree average.

Figure 8: CLASS OF 2016 BACHELOR'S DEGREE OUTCOMES BY CIP CODE AND ACADEMIC DISCIPLINE

	CAREER OUTCOMES PERCENTAGE	PERCENT STANDARD EMPLOYMENT FULL-TIME	PERCENT CONTINUING EDUCATION	PERCENT STILL SEARCHING	MEAN STARTING SALARY
01 Agriculture	83.8%	54.2%	18.6%	16.0%	\$40,501
03 Natural Resources	76.2%	43.7%	11.3%	23.3%	\$36,449
04 Architecture	82.7%	50.0%	21.3%	17.2%	\$43,222
05 Area, Ethnic, Cultural, and Gender Studies	81.4%	42.8%	17.4%	18.1%	\$40,151
09 Communications, Journalism, and Related Programs	81.4%	57.2%	7.0%	18.3%	\$38,562
10 Communications Technology and Support Services	83.1%	51.1%	6.0%	16.8%	\$33,833
11 Computer and Information Sciences	86.1%	70.1%	7.0%	13.7%	\$71,916
13 Education	82.3%	59.7%	10.4%	17.4%	\$36,557
14 Engineering	84.2%	60.2%	17.6%	15.6%	\$64,981
15 Engineering Technology	85.5%	72.3%	5.8%	14.2%	\$59,641
16 Foreign Languages and Linguistics	78.7%	37.9%	20.2%	20.8%	\$37,719
19 Family and Consumer Sciences	76.8%	43.7%	20.1%	22.7%	\$33,744
22 Legal Professions	80.1%	53.5%	14.8%	19.6%	\$40,431
23 English	75.0%	40.4%	16.2%	24.5%	\$36,180
24 Liberal Arts - General Studies	77.6%	42.5%	20.1%	22.0%	\$46,970
26 Biological and Biomedical Sciences	76.1%	31.0%	32.4%	23.5%	\$35,408
27 Mathematics and Statistics	82.6%	46.2%	27.0%	17.2%	\$59,727
30 Multi-Disciplinary Studies	82.6%	45.7%	19.6%	17.1%	\$50,590
31 Parks, Recreation, Leisure, and Fitness Studies	78.1%	39.6%	25.6%	21.6%	\$33,807
38 Philosophy & Religious Studies	81.5%	36.0%	28.1%	17.9%	\$40,643
39 Theology and Religious Vocations	92.1%	47.6%	22.9%	7.6%	\$30,780
40 Physical Sciences	81.0%	35.1%	35.6%	18.8%	\$49,691
42 Psychology	77.0%	37.6%	24.9%	22.6%	\$36,548
43 Homeland Security, Law Enforcement, Firefighting, & Related Services	80.9%	48.9%	14.0%	18.9%	\$41,979
44 Public Administration and Social Service Professions	83.9%	45.9%	25.5%	15.9%	\$34,848
45 Social Sciences	77.0%	47.0%	16.2%	22.5%	\$46,749
49 Transportation and Materials Moving	79.3%	55.7%	11.3%	20.8%	\$47,517
50 Visual & Performing Arts	80.0%	44.8%	9.6%	19.6%	\$38,176
51 Health Professions & Related Programs	86.6%	56.2%	19.2%	13.3%	\$50,124
52 Business, Management, Marketing and Related Support Services	84.5%	65.5%	9.6%	15.3%	\$52,047
54 History	78.3%	38.3%	23.1%	21.3%	\$39,618

View detailed data online: See www.nacweb.org/job-market/graduate-outcomes/first-destination/class-of-2016/

Figure 9: RANKING OF ACADEMIC DISCIPLINES BY PERCENT OF BACHELOR'S DEGREE AVERAGE IN EMPLOYMENT AND SALARY*

11 Computer and Information Sciences	157.5%
14 Engineering	138.2%
15 Engineering Technology	130.4%
27 Mathematics and Statistics	118.2%
52 Business, Management, Marketing and Related Support Services	111.1%
51 Health Professions & Related Programs	105.1%
30 Multi-Disciplinary Studies	98.0%
40 Physical Sciences	92.2%
49 Transportation and Materials Moving	91.1%
45 Social Sciences	87.9%
01 Agriculture	85.5%
04 Architecture	84.8%
24 Liberal Arts - General Studies	84.4%
22 Legal Professions	79.8%
05 Area, Ethnic, Cultural, and Gender Studies	77.1%
43 Homeland Security, Law Enforcement, Firefighting, & Related Services	74.9%
38 Philosophy & Religious Studies	74.7%
09 Communications, Journalism, and Related Programs	72.4%
13 Education	71.2%
54 History	68.8%
44 Public Administration and Social Service Professions	68.5%
16 Foreign Languages and Linguistics	65.9%
42 Psychology	64.5%
50 Visual & Performing Arts	64.0%
26 Biological and Biomedical Sciences	63.9%
03 Natural Resources	63.6%
39 Theology and Religious Vocations	61.8%
31 Parks, Recreation, Leisure, and Fitness Studies	61.8%
19 Family and Consumer Sciences	60.6%
23 English	60.0%
10 Communications Technology and Support Services	59.9%

* CIP code appears before the academic discipline.

MASTER’S DEGREE GRADUATES

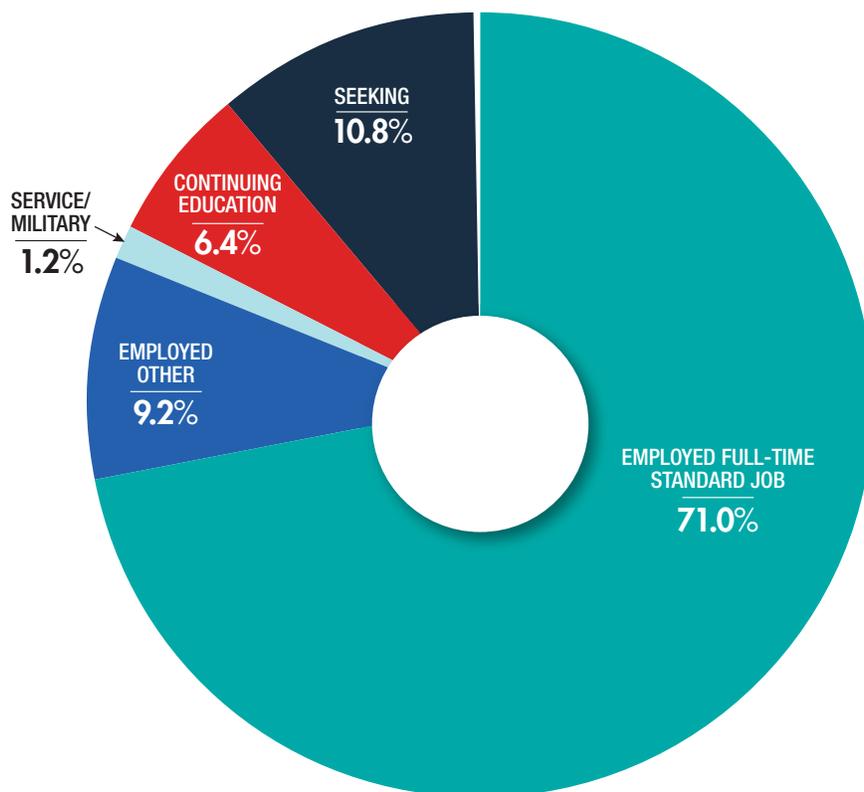
NACE began collecting data for graduates earning advanced degrees with the Class of 2015. In this second iteration, there is an increase in the number of responses for master’s and doctoral graduates over last year, although, in comparison to data provided for bachelor’s graduates, there is significantly less.

This master’s group had the biggest change in the number of responses for the Class of 2016 when compared to the Class of 2015. Approximately 36 percent more schools reported master’s-level data this year, with more than a 50 percent increase in the number of graduates covered by the data.

Figures 10 and 11 profile the outcomes distribution for master’s degree graduates from the Class of 2016. The chart and table indicate a strong set of outcomes for the master’s degree in 2016. Just over 89 percent of graduates had a positive outcome by the end of the six-month period after the close of the class year. This was down slightly from the 89.6 percent outcome rate for the master’s graduates from the Class of 2015, but still very good. The relatively positive outcome profile is directly attributable to a strong employment market for students earning master’s degrees. The percentage of graduates employed overall rose from 79.2 percent in 2015 to 80.2 percent in 2016; the percentage of those with full-time positions in the “standard” labor market increased from 70.6 percent in 2015 to 71 percent in 2016.

As for starting salary, the master’s degree group continued to demonstrate a sizable increase over those graduating with an undergraduate degree. In fact, the gap between undergraduate and graduate salaries increased somewhat, even though the average salary decreased slightly for master’s graduates. The average salary for Class of 2016 master’s graduates with a full-time position was \$65,213—a decrease of 0.9 percent when compared with the average master’s graduate salary in 2015. However, because the average starting salary for undergraduates experienced an even bigger decrease this year (1.4 percent), the differential between master’s and bachelor’s degree salaries grew from 31 percent in 2015 to 31.9 percent in 2016.

Figure 10: MASTER’S DEGREE SUMMARY OUTCOMES



View detailed data online: See www.nacweb.org/job-market/graduate-outcomes/first-destination/class-of-2016/

Figure 11: CLASS OF 2016 MASTER'S DEGREE RESULTS

Total Graduates	109,560
Knowledge Rate	55.1%
Career Outcomes Percentage	89.1%
Percent Employed Overall	80.2%
Percent Employed Full-time	76.1%
Percent Employed Part-time	4.1%
<i>Percent Standard Employment</i>	73.9%
Percent Standard Employment Full-time	71.0%
Percent Standard Employment Part-time	3.0%
<i>Percent Faculty</i>	0.5%
Percent Entrepreneur	1.4%
Percent Entrepreneur Full-time	1.2%
<i>Percent Entrepreneur Part-time</i>	0.2%
Percent Temp/Contract Employee	2.1%
Percent Temp/Contract Employee Full-time	1.5%
<i>Percent Temp/Contract Employee Part-time</i>	0.6%
Percent Freelance	0.6%
Percent Freelance Full-time	0.4%
<i>Percent Freelance Part-time</i>	0.2%
Percent Post-Grad Fellowship/Internship	1.7%
Percent Post-Grad Fellowship/Internship Full-time	1.5%
Percent Post-Grad Fellowship/Internship Part-time	0.2%
Percent Service	0.2%
Percent Military	1.0%
Percent Continuing Education	6.4%
Still Seeking	10.8%
Percent Seeking Employment	10.1%
Percent Seeking Continuing Education	0.7%
Percent Not Seeking	1.4%
Mean Starting Salary	\$65,213
Median Starting Salary	\$59,389
Mean Bonus	\$11,402
Median Bonus	\$7,806

View detailed data online: See www.nacweb.org/job-market/graduate-outcomes/first-destination/class-of-2016/

RESULTS BY REGION AND CONTROL STRUCTURE

Although the number of responses at the master’s degree level was far short of what was available for the bachelor’s, we received sufficient responses to do a more limited comparison of the results by region and by control structure (public vs. private institutions). These comparisons are summarized in Figures 12 and 13.

Figure 12 compares the outcomes for master’s degree graduates by region based on the location of the graduate’s school. There are some obvious differences among regions. Master’s graduates from the New England region appear to fare far better than their counterparts in other locations in terms of their overall success in finding a landing spot, both in terms of employment and continuing education, and in the level of their starting salaries. The overall outcomes rate for master’s graduates from New England was 94 percent compared with the overall national outcomes rate of 89.1 percent, and the average starting salary for these graduates exceeded \$91,000 compared with the national average master’s salary of just over \$65,000.

By contrast, the master’s graduates from schools located in the Southeastern United States did not fare as strongly as the rest of the nation. Master’s graduates from Southeastern schools had the lowest outcomes rate at just over 80 percent, with more than 17 percent of graduates still seeking an outcome six months after the end of the class year. In addition, the average starting salary for graduates from the Southeast was the second lowest among the eight regions (\$58,365).

Figure 12: CLASS OF 2016 MASTER’S DEGREE OUTCOMES BY REGION

	CAREER OUTCOMES PERCENTAGE	PERCENT STANDARD EMPLOYMENT FULL-TIME	PERCENT CONTINUING EDUCATION	PERCENT STILL SEEKING	MEAN STARTING SALARY
Total Class	89.1%	71.0%	6.4%	10.8%	\$65,213
New England	94.0%	77.9%	9.8%	3.7%	\$91,406
Mid-Atlantic	88.9%	72.0%	6.3%	8.5%	\$71,109
Southeast	80.3%	66.5%	5.8%	17.0%	\$58,365
Great Lakes	85.5%	67.4%	7.9%	11.6%	\$65,655
Plains	91.2%	79.6%	4.2%	7.0%	\$58,197
Southwest	85.8%	70.7%	7.0%	10.9%	\$62,142
Rockies	84.8%	68.6%	8.4%	11.4%	\$60,038
Far West	86.5%	70.1%	5.6%	10.3%	\$72,720

Figure 13 shows the general outcomes profile for master’s graduates from public institutions as compared with those from private, not-for-profit colleges and universities. The differences across these categories are more muted than was the case for the regional comparisons. In general, the graduates from private schools did somewhat better than those from the public institutions. Master’s graduates from the private schools had an overall outcomes rate of nearly 90 percent compared with the overall outcomes rate of nearly 83 percent for graduates from public schools. The average starting salary of graduates from private institutions was also higher (nearly \$68,000) compared with the average starting salary of graduates from public universities (just over \$62,000).

View detailed data online: See www.nacweb.org/job-market/graduate-outcomes/first-destination/class-of-2016/

Figure 13: CLASS OF 2016 MASTER'S DEGREE OUTCOMES BY CONTROL STRUCTURE

	CAREER OUTCOMES PERCENTAGE	PERCENT STANDARD EMPLOYMENT FULL-TIME	PERCENT CONTINUING EDUCATION	PERCENT STILL SEARCHING	MEAN STARTING SALARY
Total Class	89.1%	71.0%	6.4%	10.8%	\$65,213
Public	82.8%	66.2%	8.0%	14.5%	\$62,130
Private, Not-for-profit	89.5%	74.8%	5.2%	7.8%	\$67,967

While the comparisons presented in Figures 12 and 13 are interesting and may point to the need to pursue further research to explain the observed differences, the comparisons need to be taken with a note of caution. We currently have only a limited number of schools providing data on advanced degree outcomes. With limited reporting, a handful of schools in a region or category may skew the overall averages, either high or low. Until a more complete set of master's results becomes available, the underlying detail to the national averages should be used as heuristic insights.

DOCTORAL DEGREE GRADUATES

Figures 14 and 15 profile the results for doctoral outcomes from the Class of 2016. The number of schools responding with outcomes information for graduates with a Ph.D. increased considerably this year, but remained relatively weak compared with reporting for the bachelor’s and master’s degrees. Consequently, a great deal of care should be used in interpreting these results. That being said, the limited results are consistent over the past two years, both in terms of outcomes and salaries reported and in terms of their comparisons with other degree levels.

Overall, doctoral graduates did somewhat worse in 2016 than they did in 2015 in terms of their total outcomes. The outcomes rate for the Ph.D. dropped from nearly 93 percent in 2015 to just 89 percent in 2016. This is still a good outcomes rate when compared to other degree levels. It exceeds the outcomes rate for associate and bachelor’s degrees, and is just below the master’s.

The drop in the outcomes rate is wholly attributable to a decline in the academic jobs market implied by these results. The percentage of graduates working as faculty declined from 5.6 percent to 3.1 percent, and the percentage in post-graduate positions dropped from more than 15 percent to just 8.8 percent. Although the losses in the academic market were somewhat offset by more Ph.D.s being employed in the “standard” employment sector (an increase from 64 percent to 66 percent), that was not enough to prevent a significant number of doctoral graduates still seeking a position six months after the end of the academic year—11 percent in 2016 as compared with only 8 percent in 2015.

The bright spot for students graduating with a Ph.D. in 2016 was the compensation for those with full-time employment. In contrast to the declines in average salary for bachelor’s and master’s graduates, doctoral graduates saw an increase of slightly more than 2 percent in the average starting salary, from approximately \$75,000 to nearly \$76,700. This makes the differential in average salary between doctorate and bachelor’s degrees 55 percent, and between doctorate and master’s degrees nearly 18 percent.

Figure 14 DOCTORAL DEGREE SUMMARY OUTCOMES

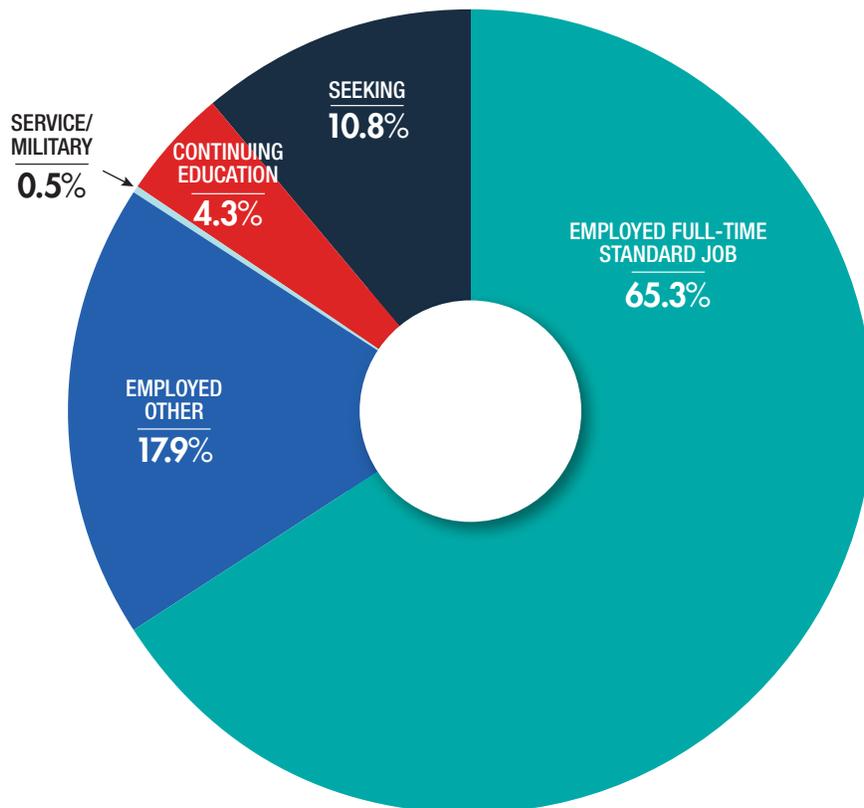


Figure 15: CLASS OF 2016 DOCTORAL DEGREE RESULTS

Total Graduates	17,727
Knowledge Rate	56.8%
Career Outcomes Percentage	89.0%
Percent Employed Overall	83.2%
Percent Employed Full-time	80.2%
Percent Employed Part-time	3.0%
<i>Percent Standard Employment</i>	67.3%
Percent Standard Employment Full-time	65.3%
Percent Standard Employment Part-time	1.8%
<i>Percent Faculty</i>	3.1%
Percent Entrepreneur	1.6%
Percent Entrepreneur Full-time	1.4%
<i>Percent Entrepreneur Part-time</i>	0.2%
Percent Temp/Contract Employee	2.3%
Percent Temp/Contract Employee Full-time	1.7%
<i>Percent Temp/Contract Employee Part-time</i>	0.6%
Percent Freelance	0.2%
Percent Freelance Full-time	0.1%
<i>Percent Freelance Part-time</i>	0.1%
Percent Post-Grad Fellowship/Internship	8.8%
Percent Post-Grad Fellowship/Internship Full-time	8.5%
Percent Post-Grad Fellowship/Internship Part-time	0.3%
Percent Service	0.1%
Percent Military	0.4%
Percent Continuing Education	4.3%
Still Seeking	10.8%
Percent Seeking Employment	10.5%
Percent Seeking Continuing Education	0.3%
Percent Not Seeking	1.2%
Mean Starting Salary	\$76,745
Median Starting Salary	\$67,927
Mean Bonus	\$12,313
Median Bonus	\$8,294

ASSOCIATE DEGREE GRADUATES

Associate degree results offered in this report contain information only for the degree as a whole without any detailed information by program as, unfortunately, too few schools provided program-level information.

Figure 16 summarizes the outcomes status for the associate degree and Figure 17 provides more detailed information for categorizing these outcomes. Figure 16 shows that 47 percent of students receiving an associate degree in 2016 were employed at some level by the end of that calendar year. Slightly more than 37 percent had full-time jobs with a traditional employer. Approximately 10 percent had either part-time work, were engaged in some level of self-employment, or were employed in a fellowship or internship program.

As Figure 17 details, the percentage of associate degree graduates engaged in the various categories of self-employment (owning and operating a business, doing “temporary” project work, or freelancing) is quite small—less than 2 percent. Part of the reason for this is that many institutions are still not collecting this level of detail, which may be resulting in something of an undercount, especially where contract/temporary work is concerned. (This may account for the small percentage of bachelor’s degree graduates with this outcome as well.)

The other key numbers to note are the 41 percent of the associate group that is going to continue their education and the 10 percent that were still seeking either employment or a seat in an advanced educational program at the end of the survey period.

Due to the small number of respondents, reporting associate degree data trending is somewhat unreliable. Differences with small numbers tend to exacerbate the image of fluctuation from one period to the next. Therefore, differences in the results for the Class of 2016 compared with previous classes should be viewed with a great deal of caution. That being said, the overall picture for Class of 2016 associate degree graduates appears to be decidedly better than the results for previous classes. The percentage employed improved somewhat from that reported for the Class of 2015, increasing from 43 percent to 47 percent, with a slight shift in the balance toward more full-time employment. In addition, the percentage enrolled in a more advanced degree program also increased from 33 percent to 41 percent. Perhaps most importantly, the percentage of associate degree graduates still seeking an outcome six months after the end of the class year was down from 20 percent for the Class of 2015 to slightly more than 10 percent for the Class of 2016. Again, although the results are positive, they must be taken with some caution given the very small sample of results we have for the associate degree level.

Figure 16 ASSOCIATE DEGREE SUMMARY OUTCOMES

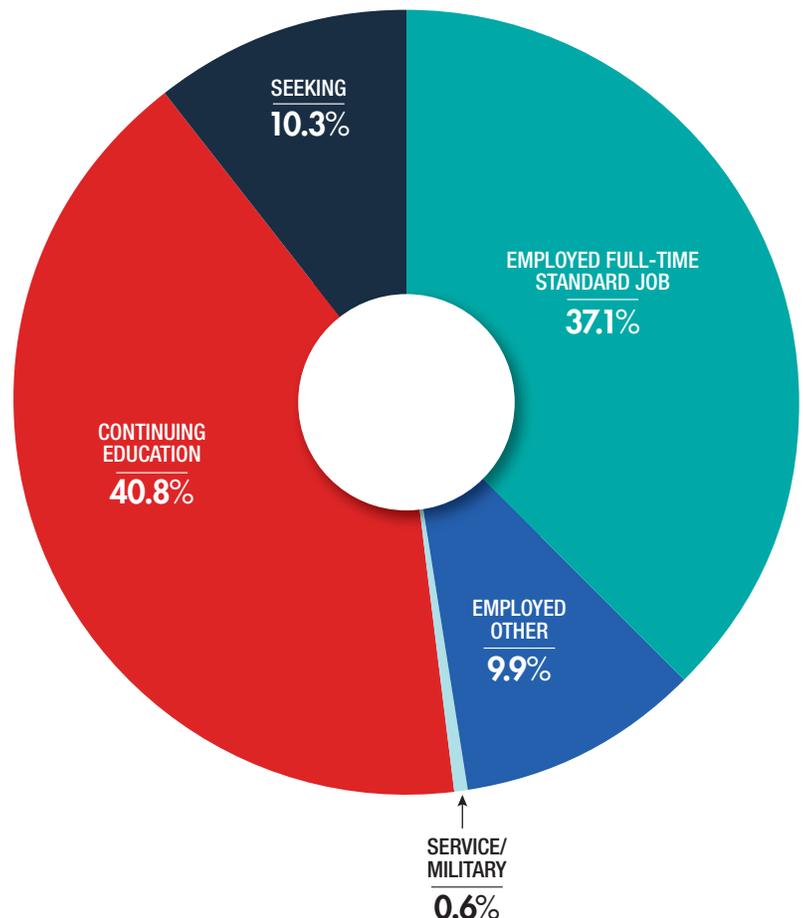


Figure 17: CLASS OF 2016 ASSOCIATE DEGREE RESULTS

Total Graduates	11,068
Knowledge Rate	58.8%
Career Outcomes Percentage	89.6%
Percent Employed Overall	47.0%
Percent Employed Full-time	38.8%
Percent Employed Part-time	8.2%
Percent Standard Employment	44.6%
Percent Standard Employment Full-time	37.1%
Percent Standard Employment Part-time	7.5%
Percent Entrepreneur	0.7%
Percent Entrepreneur Full-time	0.7%
Percent Entrepreneur Part-time	0.1%
Percent Temp/Contract Employee	0.8%
Percent Temp/Contract Employee Full-time	0.5%
Percent Temp/Contract Employee Part-time	0.3%
Percent Freelance	0.2%
Percent Freelance Full-time	0.2%
Percent Freelance Part-time	0.0%
Percent Post-Grad Fellowship/Internship	0.6%
Percent Post-Grad Fellowship/Internship Full-time	0.3%
Percent Post-Grad Fellowship/Internship Part-time	0.3%
Percent Service	0.1%
Percent Military	0.5%
Percent Continuing Education	40.8%
Still Seeking	10.3%
Percent Seeking Employment	9.0%
Percent Seeking Continuing Education	1.2%
Percent Not Seeking	1.3%
Mean Starting Salary	\$38,419
Median Starting Salary	\$34,599
Mean Bonus	\$3,877
Median Bonus	\$2,059
Median Bonus	\$8,294

CLASS OF 2016 BACHELOR'S DEGREE

RESULTS BY CIP CODE AND ACADEMIC TITLE



CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 01 - Agriculture, Agricultural Operations, and Related Sciences
by CIP Code and Academic Title

	01	01.00	01.01	01.02	01.03	01.06	01.08	01.09	01.10	01.11
	AGRICULTURE, AGRICULTURAL OPERATIONS & RELATED SCIENCES	AGRICULTURE, GENERAL	AGRICULTURAL BUSINESS & MANAGEMENT	AGRICULTURAL MECHANIZATION	AGRICULTURAL PRODUCTION OPERATIONS	APPLIED HORTICULTURE & HORTICULTURAL BUSINESS SERVICES	AGRICULTURAL PUBLIC SERVICES	ANIMAL SCIENCES	FOOD SCIENCE & TECHNOLOGY	PLANT SCIENCES
Total Graduates	6,688	1,715	1,618	143	92	179	228	1,758	529	419
Knowledge Rate	63.0%	35.4%	74.8%	48.3%	64.1%	73.2%	82.0%	67.6%	80.7%	80.0%
Career Outcomes Percentage	83.8%	72.4%	86.9%	87.0%	84.7%	90.7%	83.9%	85.2%	81.1%	89.0%
Percent Employed Overall	64.1%	59.1%	75.9%	78.3%	72.9%	77.9%	64.2%	54.9%	53.4%	66.6%
Percent Employed Full-time	60.7%	55.5%	72.9%	76.8%	67.8%	75.6%	59.9%	50.8%	52.2%	62.4%
Percent Employed Part-time	3.3%	3.6%	3.0%	1.4%	5.1%	2.3%	4.3%	4.0%	1.2%	4.2%
Percent Standard Employment	56.7%	48.9%	68.8%	76.8%	66.1%	66.4%	58.8%	47.8%	50.1%	55.5%
Percent Standard Employment Full-time	54.2%	46.1%	66.8%	75.4%	61.0%	64.9%	55.6%	44.8%	49.4%	52.8%
Percent Standard Employment Part-time	2.4%	2.8%	2.1%	1.4%	5.1%	1.5%	3.2%	3.0%	0.7%	2.7%
Percent Entrepreneur	2.8%	3.5%	3.6%	1.4%	0.0%	4.6%	1.6%	2.5%	0.2%	3.9%
Percent Entrepreneur Full-time	2.8%	3.5%	3.5%	1.4%	0.0%	4.6%	1.6%	2.4%	0.2%	3.9%
Percent Entrepreneur Part-time	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%
Percent Temp/Contract Employee	2.0%	3.8%	1.6%	0.0%	3.4%	2.3%	1.6%	1.8%	0.7%	3.3%
Percent Temp/Contract Employee Full-time	1.6%	3.1%	1.0%	0.0%	3.4%	2.3%	1.1%	1.5%	0.5%	2.4%
Percent Temp/Contract Employee Part-time	0.5%	0.7%	0.6%	0.0%	0.0%	0.0%	0.5%	0.3%	0.2%	0.9%
Percent Freelance	0.4%	0.2%	0.7%	0.0%	0.0%	0.8%	1.1%	0.3%	0.0%	0.6%
Percent Freelance Full-time	0.3%	0.2%	0.6%	0.0%	0.0%	0.0%	0.5%	0.3%	0.0%	0.6%
Percent Freelance Part-time	0.1%	0.0%	0.1%	0.0%	0.0%	0.8%	0.5%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/ Internship	2.2%	2.8%	1.2%	0.0%	3.4%	3.8%	1.1%	2.5%	2.3%	3.3%
Percent Post-Grad Fellowship/ Internship Full-time	1.9%	2.6%	1.1%	0.0%	3.4%	3.8%	1.1%	1.9%	2.1%	2.7%
Percent Post-Grad Fellowship/ Internship Part-time	0.3%	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%	0.7%	0.2%	0.6%
Percent Service	0.2%	0.7%	0.1%	0.0%	0.0%	0.0%	0.5%	0.0%	0.5%	0.3%
Percent Military	0.2%	0.5%	0.2%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.3%
Percent Continuing Education	18.6%	11.9%	9.9%	8.7%	11.9%	11.5%	18.7%	29.2%	26.5%	20.0%
Percent Seeking Employment	12.2%	22.2%	11.1%	11.6%	15.3%	5.3%	14.4%	10.0%	11.7%	7.5%
Percent Seeking Continuing Education	3.8%	5.3%	1.9%	1.4%	0.0%	3.8%	1.6%	4.6%	7.0%	3.3%
Percent Not Seeking	1.0%	0.3%	0.9%	0.0%	0.0%	1.5%	0.5%	1.2%	0.9%	2.1%
Mean Starting Salary	\$40,501	NA	\$45,862	NA	\$36,987	\$36,417	\$36,268	\$36,074	\$39,346	\$38,818

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 03 - Natural Resources and Conservation
by CIP Code and Academic Title

	03	03.01	03.02	03.03	03.05	03.06
	NATURAL RESOURCES & CONSERVATION	NATURAL RESOURCES CONSERVATION RESEARCH	NATURAL RESOURCES MANAGEMENT & POLICY	FISHING & FISHERIES SCIENCE & MANAGEMENT	FORESTRY	WILDLIFE & WILDLANDS SCIENCE & MANAGEMENT
Total Graduates	4,882	3,646	424	150	292	370
Knowledge Rate	62.8%	62.7%	62.0%	66.0%	74.0%	54.3%
Career Outcomes Percentage	76.2%	73.4%	84.0%	75.8%	93.5%	80.4%
Percent Employed Overall	60.1%	56.2%	64.6%	62.6%	87.5%	67.7%
Percent Employed Full-time	51.3%	46.7%	55.9%	55.6%	87.0%	57.2%
Percent Employed Part-time	8.8%	9.5%	8.7%	7.1%	0.5%	10.4%
Percent Standard Employment	50.1%	47.1%	52.9%	46.5%	82.4%	48.3%
Percent Standard Employment Full-time	43.7%	39.7%	47.1%	41.4%	81.9%	43.8%
Percent Standard Employment Part-time	6.5%	7.3%	5.7%	5.1%	0.5%	4.5%
Percent Entrepreneur	0.8%	0.7%	1.1%	1.0%	1.4%	0.5%
Percent Entrepreneur Full-time	0.7%	0.6%	1.1%	1.0%	1.4%	0.5%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	5.1%	4.3%	4.6%	10.1%	3.7%	13.9%
Percent Temp/Contract Employee Full-time	3.7%	2.9%	3.4%	8.1%	3.7%	10.4%
Percent Temp/Contract Employee Part-time	1.4%	1.4%	1.1%	2.0%	0.0%	3.5%
Percent Freelance	0.2%	0.2%	0.8%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.1%	0.0%	0.4%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.1%	0.4%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	3.9%	4.0%	5.3%	5.1%	0.0%	5.0%
Percent Post-Grad Fellowship/Internship Full-time	3.2%	3.5%	3.8%	5.1%	0.0%	2.5%
Percent Post-Grad Fellowship/Internship Part-time	0.7%	0.6%	1.5%	0.0%	0.0%	2.5%
Percent Service	2.3%	2.6%	1.9%	2.0%	0.5%	1.5%
Percent Military	1.1%	0.9%	3.0%	0.0%	0.5%	1.5%
Percent Continuing Education	11.3%	12.1%	12.5%	11.1%	4.2%	9.0%
Percent Seeking Employment	17.8%	19.3%	14.8%	23.2%	6.0%	14.9%
Percent Seeking Continuing Education	5.5%	6.8%	0.8%	1.0%	0.5%	4.5%
Percent Not Seeking	1.9%	2.1%	2.3%	0.0%	0.9%	1.0%
Mean Starting Salary	\$36,449	\$36,909	\$38,622	\$33,556	\$36,471	\$25,248

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 04 - Architecture and Related Services
by CIP Code and Academic Title

	04	04.02	04.03	04.05	04.06
	ARCHITECTURE & RELATED SERVICES	ARCHITECTURE	CITY/URBAN, COMMUNITY & REGIONAL PLANNING	INTERIOR ARCHITECTURE	LANDSCAPE ARCHITECTURE
Total Graduates	2,629	1,929	339	55	61
Knowledge Rate	59.4%	64.7%	42.8%	27.3%	82.0%
Career Outcomes Percentage	82.7%	82.8%	73.8%	93.3%	92.0%
Percent Employed Overall	59.6%	57.1%	57.9%	80.0%	82.0%
Percent Employed Full-time	55.8%	54.5%	47.6%	46.7%	78.0%
Percent Employed Part-time	3.8%	2.6%	10.3%	33.3%	4.0%
Percent Standard Employment	52.8%	50.2%	49.7%	80.0%	74.0%
Percent Standard Employment Full-time	50.0%	48.4%	42.1%	46.7%	70.0%
Percent Standard Employment Part-time	2.8%	1.8%	7.6%	33.3%	4.0%
Percent Entrepreneur	1.2%	1.0%	2.1%	0.0%	0.0%
Percent Entrepreneur Full-time	1.1%	1.0%	2.1%	0.0%	0.0%
Percent Entrepreneur Part-time	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	0.9%	0.7%	2.8%	0.0%	2.0%
Percent Temp/Contract Employee Full-time	0.8%	0.6%	2.1%	0.0%	2.0%
Percent Temp/Contract Employee Part-time	0.1%	0.1%	0.7%	0.0%	0.0%
Percent Freelance	0.2%	0.2%	0.0%	0.0%	2.0%
Percent Freelance Full-time	0.1%	0.1%	0.0%	0.0%	2.0%
Percent Freelance Part-time	0.1%	0.1%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	4.6%	5.0%	3.4%	0.0%	4.0%
Percent Post-Grad Fellowship/Internship Full-time	3.8%	4.4%	1.4%	0.0%	4.0%
Percent Post-Grad Fellowship/Internship Part-time	0.8%	0.6%	2.1%	0.0%	0.0%
Percent Service	0.6%	0.5%	2.1%	0.0%	2.0%
Percent Military	0.4%	0.3%	1.4%	0.0%	0.0%
Percent Continuing Education	21.3%	24.0%	12.4%	13.3%	8.0%
Percent Seeking Employment	15.8%	15.8%	24.1%	6.7%	8.0%
Percent Seeking Continuing Education	1.3%	1.3%	2.1%	0.0%	0.0%
Percent Not Seeking	0.9%	1.0%	0.0%	0.0%	0.0%
Mean Starting Salary	\$43,222	\$42,818	\$47,320	NA	\$42,152

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 05 - Area, Ethnic, Cultural, Gender, and Group Studies
by CIP Code and Academic Title

	05	05.01	05.02
	AREA, ETHNIC, CULTURAL, AND GENDER STUDIES	AREA STUDIES	ETHNIC, CULTURAL MINORITY, GENDER & GROUP STUDIES
Total Graduates	2,845	1,649	1,196
Knowledge Rate	62.6%	68.8%	54.18%
Career Outcomes Percentage	81.4%	83.0%	78.50%
Percent Employed Overall	57.1%	58.7%	54.17%
Percent Employed Full-time	49.9%	52.5%	45.37%
Percent Employed Part-time	7.2%	6.3%	8.80%
Percent Standard Employment	47.3%	49.6%	43.21%
Percent Standard Employment Full-time	42.8%	45.1%	38.58%
Percent Standard Employment Part-time	4.5%	4.5%	4.63%
Percent Entrepreneur	0.8%	0.3%	1.70%
Percent Entrepreneur Full-time	0.6%	0.2%	1.39%
Percent Entrepreneur Part-time	0.2%	0.1%	0.31%
Percent Temp/Contract Employee	3.8%	3.7%	4.01%
Percent Temp/Contract Employee Full-time	2.5%	2.8%	2.01%
Percent Temp/Contract Employee Part-time	1.3%	0.9%	2.01%
Percent Freelance	0.8%	0.8%	0.77%
Percent Freelance Full-time	0.3%	0.4%	0.15%
Percent Freelance Part-time	0.5%	0.4%	0.62%
Percent Post-Grad Fellowship/Internship	4.4%	4.3%	4.48%
Percent Post-Grad Fellowship/Internship Full-time	3.7%	4.0%	3.24%
Percent Post-Grad Fellowship/Internship Part-time	0.7%	0.4%	1.23%
Percent Service	3.3%	2.9%	4.01%
Percent Military	1.3%	1.9%	0.31%
Percent Continuing Education	17.4%	17.3%	17.59%
Percent Seeking Employment	11.7%	10.6%	13.73%
Percent Seeking Continuing Education	6.4%	6.0%	7.10%
Percent Not Seeking	2.8%	2.6%	3.1%
Mean Starting Salary	\$40,151	\$40,604	\$39,559

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 09 - Communications, Journalism, and Related Programs
by CIP Code and Academic Title

	09	09.01	09.04	09.07	09.09
	COMMUNICATIONS, JOURNALISM, AND RELATED PROGRAMS	COMMUNICATIONS & MEDIA STUDIES	JOURNALISM	RADIO, TELEVISION & DIGITAL COMMUNICATION	PUBLIC RELATIONS, ADVERTISING & APPLIED COMMUNICATION
Total Graduates	25,058	13,862	4,571	1,199	5,421
Knowledge Rate	64.1%	60.5%	65.7%	67.2%	71.4%
Career Outcomes Percentage	81.4%	82.7%	78.8%	80.9%	80.9%
Percent Employed Overall	72.5%	72.9%	69.6%	74.4%	73.3%
Percent Employed Full-time	63.0%	62.8%	59.9%	64.0%	65.6%
Percent Employed Part-time	9.5%	10.1%	9.7%	10.4%	7.7%
Percent Standard Employment	64.1%	65.0%	60.9%	64.4%	64.7%
Percent Standard Employment Full-time	57.2%	57.3%	54.2%	56.0%	59.5%
Percent Standard Employment Part-time	7.0%	7.7%	6.7%	8.4%	5.2%
Percent Entrepreneur	1.1%	1.0%	0.9%	2.1%	1.1%
Percent Entrepreneur Full-time	0.9%	0.8%	0.7%	1.9%	0.8%
Percent Entrepreneur Part-time	0.2%	0.2%	0.2%	0.2%	0.3%
Percent Temp/Contract Employee	2.7%	2.7%	2.2%	3.0%	2.8%
Percent Temp/Contract Employee Full-time	1.7%	1.8%	1.2%	2.0%	1.9%
Percent Temp/Contract Employee Part-time	1.0%	0.9%	1.0%	1.0%	1.0%
Percent Freelance	1.3%	1.0%	1.8%	2.7%	1.2%
Percent Freelance Full-time	0.7%	0.6%	1.0%	2.1%	0.7%
Percent Freelance Part-time	0.6%	0.5%	0.8%	0.6%	0.5%
Percent Post-Grad Fellowship/Internship	3.3%	3.1%	3.8%	2.2%	3.5%
Percent Post-Grad Fellowship/Internship Full-time	2.5%	2.4%	2.8%	2.1%	2.7%
Percent Post-Grad Fellowship/Internship Part-time	0.8%	0.7%	1.0%	0.1%	0.7%
Percent Service	0.7%	0.8%	0.4%	0.4%	0.7%
Percent Military	0.2%	0.3%	0.0%	0.4%	0.3%
Percent Continuing Education	7.0%	7.5%	7.8%	3.6%	5.9%
Percent Seeking Employment	16.4%	15.1%	19.0%	18.2%	16.8%
Percent Seeking Continuing Education	1.9%	2.0%	1.9%	0.4%	2.2%
Percent Not Seeking	1.3%	1.4%	1.2%	2.6%	0.7%
Mean Starting Salary	\$38,562	\$39,485	\$35,939	\$40,484	\$38,162

**CLASS OF 2016 BACHELOR'S DEGREE RESULTS -
10 - Communications Technologies/Technicians and Support Services
by CIP Code and Academic Title**

	10	10.02	10.03
	COMMUNICATIONS TECHNOLOGIES/ TECHNICIANS AND SUPPORT SERVICES	AUDIOVISUAL COMMUNICATIONS TECHNOLOGIES/ TECHNICIANS	GRAPHIC COMMUNICATIONS
Total Graduates	456	191	265
Knowledge Rate	80.7%	81.2%	80.4%
Career Outcomes Percentage	83.1%	92.2%	76.5%
Percent Employed Overall	76.6%	88.4%	68.1%
Percent Employed Full-time	61.4%	71.6%	54.0%
Percent Employed Part-time	15.2%	16.8%	14.1%
<i>Percent Standard Employment</i>	60.6%	66.5%	56.3%
Percent Standard Employment Full-time	51.1%	57.4%	46.5%
Percent Standard Employment Part-time	9.5%	9.0%	9.9%
<i>Percent Entrepreneur</i>	2.2%	1.9%	2.3%
Percent Entrepreneur Full-time	1.1%	1.3%	0.9%
Percent Entrepreneur Part-time	1.1%	0.6%	1.4%
<i>Percent Temp/Contract Employee</i>	4.9%	7.7%	2.8%
Percent Temp/Contract Employee Full-time	3.0%	3.9%	2.3%
Percent Temp/Contract Employee Part-time	1.9%	3.9%	0.5%
<i>Percent Freelance</i>	6.3%	9.0%	4.2%
Percent Freelance Full-time	3.8%	6.5%	1.9%
Percent Freelance Part-time	2.4%	2.6%	2.3%
<i>Percent Post-Grad Fellowship/Internship</i>	2.7%	3.2%	2.3%
Percent Post-Grad Fellowship/Internship Full-time	2.4%	2.6%	2.3%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.6%	0.0%
Percent Service	0.0%	0.0%	0.0%
Percent Military	0.3%	0.6%	0.0%
Percent Continuing Education	6.0%	2.6%	8.5%
Percent Seeking Employment	15.2%	7.7%	20.7%
Percent Seeking Continuing Education	1.6%	0.0%	2.8%
Percent Not Seeking	0.3%	0.6%	0.0%
Mean Starting Salary	\$33,833	\$34,322	\$32,857

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 11 - Computer and Information Sciences and Support Services
by CIP Code and Academic Title

	11	11.01	11.02	11.04	11.07	11.08	11.09	11.10
	COMPUTER AND INFORMATION SCIENCES	COMPUTER AND INFORMATION SCIENCES GENERAL	COMPUTER PROGRAMMING	INFORMATION SCIENCE/ STUDIES	COMPUTER SCIENCE	COMPUTER SOFTWARE AND MEDIA APPLICATIONS	COMPUTER SYSTEMS NETWORKING AND TELECOMMUNICATIONS	COMPUTER/ INFORMATION TECHNOLOGY & MANAGEMENT
Total Graduates	14,776	3,025	26	434	9,142	157	228	1,764
Knowledge Rate	69.6%	71.5%	80.8%	63.1%	69.8%	45.2%	79.4%	67.2%
Career Outcomes Percentage	86.1%	86.6%	85.7%	83.5%	86.8%	91.5%	90.5%	80.9%
Percent Employed Overall	77.4%	79.7%	81.0%	78.8%	76.8%	83.1%	81.2%	75.1%
Percent Employed Full-time	74.3%	76.0%	71.4%	78.1%	74.0%	77.5%	68.0%	72.5%
Percent Employed Part-time	3.1%	3.7%	9.5%	0.7%	2.8%	5.6%	13.3%	2.6%
Percent Standard Employment	72.5%	73.2%	76.2%	71.5%	72.4%	74.6%	78.5%	70.5%
Percent Standard Employment Full-time	70.1%	70.1%	66.7%	70.8%	70.5%	70.4%	66.3%	68.2%
Percent Standard Employment Part-time	2.4%	3.1%	9.5%	0.7%	2.0%	4.2%	12.2%	2.4%
Percent Entrepreneur	1.6%	1.7%	0.0%	1.5%	1.7%	0.0%	0.0%	1.0%
Percent Entrepreneur Full-time	1.3%	1.5%	0.0%	1.5%	1.3%	0.0%	0.0%	0.9%
Percent Entrepreneur Part-time	0.3%	0.1%	0.0%	0.0%	0.4%	0.0%	0.0%	0.1%
Percent Temp/Contract Employee	1.6%	2.8%	0.0%	1.1%	1.3%	4.2%	1.1%	1.4%
Percent Temp/Contract Employee Full-time	1.5%	2.4%	0.0%	1.1%	1.2%	2.8%	1.1%	1.4%
Percent Temp/Contract Employee Part-time	0.2%	0.3%	0.0%	0.0%	0.2%	1.4%	0.0%	0.0%
Percent Freelance	0.2%	0.2%	0.0%	0.0%	0.2%	1.4%	1.1%	0.2%
Percent Freelance Full-time	0.1%	0.2%	0.0%	0.0%	0.1%	1.4%	0.6%	0.1%
Percent Freelance Part-time	0.1%	0.0%	0.0%	0.0%	0.1%	0.0%	0.6%	0.1%
Percent Post-Grad Fellowship/Internship	1.5%	1.8%	4.8%	4.7%	1.1%	2.8%	0.6%	2.0%
Percent Post-Grad Fellowship/Internship Full-time	1.3%	1.7%	4.8%	4.7%	1.0%	2.8%	0.0%	1.9%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.2%	0.0%	0.0%	0.2%	0.0%	0.6%	0.1%
Percent Service	0.1%	0.0%	0.0%	0.7%	0.1%	0.0%	0.6%	0.1%
Percent Military	0.4%	0.6%	0.0%	0.4%	0.4%	0.0%	0.6%	0.3%
Percent Continuing Education	7.0%	5.6%	4.8%	3.3%	8.2%	8.5%	7.2%	4.2%
Percent Seeking Employment	12.4%	12.2%	14.3%	16.1%	11.5%	8.5%	8.8%	17.6%
Percent Seeking Continuing Education	1.3%	1.1%	0.0%	0.4%	1.5%	0.0%	0.6%	1.3%
Percent Not Seeking	1.3%	0.7%	0.0%	0.4%	1.5%	0.0%	1.1%	1.5%
Mean Starting Salary	\$71,916	\$59,030	\$51,588	\$54,427	\$78,199	\$49,797	\$65,750	\$62,157

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 12 - Personal and Culinary Services
by CIP Code and Academic Title

	12	12.03	12.05
	PERSONAL & CULINARY SERVICES	FUNERAL SERVICE & MORTUARY SCIENCE	CULINARY ARTS & RELATED SERVICES
Total Graduates	111	29	82
Knowledge Rate	51.4%	27.6%	59.8%
Career Outcomes Percentage	87.3%	50.0%	91.8%
Percent Employed Overall	73.7%	37.5%	79.6%
Percent Employed Full-time	66.7%	25.0%	73.5%
Percent Employed Part-time	7.0%	12.5%	6.1%
Percent Standard Employment	68.4%	37.5%	73.5%
Percent Standard Employment Full-time	63.2%	25.0%	69.4%
Percent Standard Employment Part-time	5.3%	12.5%	4.1%
Percent Entrepreneur	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	1.8%	0.0%	2.0%
Percent Temp/Contract Employee Full-time	1.8%	0.0%	2.0%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%
Percent Freelance	1.8%	0.0%	2.0%
Percent Freelance Full-time	1.8%	0.0%	2.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	1.8%	0.0%	2.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	1.8%	0.0%	2.0%
Percent Service	0.0%	0.0%	0.0%
Percent Military	0.0%	0.0%	0.0%
Percent Continuing Education	10.5%	0.0%	12.2%
Percent Seeking Employment	12.3%	37.5%	8.2%
Percent Seeking Continuing Education	0.0%	0.0%	0.0%
Percent Not Seeking	3.5%	25.0%	0.0%
Mean Starting Salary	NA	NA	NA

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 13 - Education
 by CIP Code and Academic Title

	13	13.01	13.03	13.04	13.05	13.10	13.12	13.13	13.14
	EDUCATION	EDUCATION, GENERAL	CURRICULUM AND INSTRUCTION	EDUCATIONAL ADMINISTRATION AND SUPERVISION	EDUCATIONAL/ INSTRUCTIONAL MEDIA DESIGN.	SPECIAL EDUCATION & TEACHING	TEACHER EDUCATION & PROFESSIONAL DEVELOPMENT, SPECIFIC LEVELS AND METHODS	TEACHER EDUCATION & PROFESSIONAL DEVELOPMENT, SPECIFIC SUBJECT AREAS	TEACHING ENGLISH OR FRENCH AS A SECOND OR FOREIGN LANGUAGE
Total Graduates	17,848	3,870	32	189	58	1,762	8,423	3,422	58
Knowledge Rate	61.4%	46.5%	78.1%	54.5%	81.0%	51.2%	70.2%	62.6%	27.6%
Career Outcomes Percentage	82.3%	78.7%	79.2%	71.6%	91.5%	86.1%	83.3%	81.5%	86.7%
Percent Employed Overall	70.0%	64.6%	72.0%	51.5%	83.0%	75.1%	71.2%	69.4%	81.3%
Percent Employed Full-time	62.8%	58.6%	64.0%	43.7%	80.9%	68.2%	64.0%	61.2%	75.0%
Percent Employed Part-time	7.1%	6.0%	8.0%	7.8%	2.1%	6.9%	7.1%	8.2%	6.3%
Percent Standard Employment	65.6%	61.3%	60.0%	45.6%	83.0%	70.8%	66.4%	65.4%	75.0%
Percent Standard Employment Full-time	59.7%	56.1%	52.0%	38.8%	80.9%	64.7%	60.6%	58.6%	68.8%
Percent Standard Employment Part-time	5.9%	5.2%	8.0%	6.8%	2.1%	6.1%	5.8%	6.8%	6.3%
Percent Entrepreneur	0.4%	0.5%	4.0%	0.0%	0.0%	0.4%	0.4%	0.3%	6.3%
Percent Entrepreneur Full-time	0.4%	0.5%	4.0%	0.0%	0.0%	0.4%	0.3%	0.3%	6.3%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%
Percent Temp/Contract Employee	3.2%	2.1%	8.0%	3.9%	0.0%	3.0%	3.7%	2.8%	0.0%
Percent Temp/Contract Employee Full-time	2.2%	1.4%	8.0%	3.9%	0.0%	2.4%	2.5%	1.7%	0.0%
Percent Temp/Contract Employee Part-time	1.0%	0.6%	0.0%	0.0%	0.0%	0.6%	1.2%	1.0%	0.0%
Percent Freelance	0.2%	0.1%	0.0%	0.0%	0.0%	0.4%	0.2%	0.4%	0.0%
Percent Freelance Full-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.1%	0.0%	0.0%	0.0%	0.1%	0.0%	0.4%	0.0%
Percent Post-Grad Fellowship/ Internship	0.6%	0.7%	0.0%	1.9%	0.0%	0.3%	0.6%	0.5%	0.0%
Percent Post-Grad Fellowship/ Internship Full-time	0.5%	0.6%	0.0%	1.0%	0.0%	0.2%	0.5%	0.5%	0.0%
Percent Post-Grad Fellowship/ Internship Part-time	0.1%	0.2%	0.0%	1.0%	0.0%	0.1%	0.1%	0.0%	0.0%
Percent Service	0.7%	0.7%	0.0%	4.9%	0.0%	0.3%	0.9%	0.5%	0.0%
Percent Military	0.2%	0.2%	0.0%	1.0%	0.0%	0.1%	0.1%	0.6%	0.0%
Percent Continuing Education	10.4%	12.6%	4.0%	13.6%	8.5%	9.3%	10.0%	10.0%	0.0%
Percent Seeking Employment	15.5%	18.2%	16.0%	27.2%	6.4%	10.8%	15.1%	16.1%	12.5%
Percent Seeking Continuing Education	1.9%	3.0%	4.0%	1.0%	2.1%	3.0%	1.3%	2.2%	0.0%
Percent Not Seeking	1.3%	0.7%	4.0%	1.0%	0.0%	1.4%	1.4%	1.1%	6.3%
Mean Starting Salary	\$36,557	NA	\$36,433	NA	NA	\$37,390	\$36,007	\$39,193	NA

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 14 - Engineering - I
 by CIP Code and Academic Title

	14	14.01	14.02	14.03	14.04	14.05
	ENGINEERING	ENGINEERING, GENERAL	AEROSPACE, AERONAUTICAL & ASTROSPACE ENGINEERING	AGRICULTURAL ENGINEERING	ARCHITECTURAL ENGINEERING	BIOENGINEERING AND BIOMEDICAL ENGINEERING
Total Graduates	42,023	3,887	1,629	250	293	2,155
Knowledge Rate	76.6%	73.4%	78.5%	75.2%	87.7%	79.4%
Career Outcomes Percentage	84.2%	77.8%	80.3%	84.6%	83.7%	86.8%
Percent Employed Overall	64.3%	59.0%	54.1%	72.3%	67.7%	48.2%
Percent Employed Full-time	62.8%	58.1%	52.3%	71.3%	67.7%	46.2%
Percent Employed Part-time	1.5%	0.9%	1.8%	1.1%	0.0%	2.0%
Percent Standard Employment	61.3%	55.6%	53.3%	68.1%	67.3%	44.4%
Percent Standard Employment Full-time	60.2%	54.9%	51.6%	67.0%	67.3%	43.1%
Percent Standard Employment Part-time	1.1%	0.8%	1.7%	1.1%	0.0%	1.3%
Percent Entrepreneur	0.9%	1.4%	0.3%	1.6%	0.0%	0.9%
Percent Entrepreneur Full-time	0.8%	1.4%	0.3%	1.6%	0.0%	0.6%
Percent Entrepreneur Part-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%
Percent Temp/Contract Employee	1.0%	1.1%	0.3%	2.1%	0.0%	1.3%
Percent Temp/Contract Employee Full-time	0.8%	1.0%	0.2%	2.1%	0.0%	1.0%
Percent Temp/Contract Employee Part-time	0.2%	0.1%	0.1%	0.0%	0.0%	0.3%
Percent Freelance	0.1%	0.1%	0.0%	0.0%	0.0%	0.1%
Percent Freelance Full-time	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%
Percent Post-Grad Fellowship/Internship	1.1%	0.7%	0.2%	0.5%	0.4%	1.6%
Percent Post-Grad Fellowship/Internship Full-time	0.9%	0.7%	0.2%	0.5%	0.4%	1.5%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%
Percent Service	0.2%	0.6%	0.2%	0.5%	0.0%	0.4%
Percent Military	1.3%	1.3%	7.2%	0.0%	0.0%	0.6%
Percent Continuing Education	17.6%	16.3%	18.2%	11.7%	14.4%	36.6%
Percent Seeking Employment	13.9%	19.7%	18.7%	13.3%	13.2%	10.3%
Percent Seeking Continuing Education	1.7%	2.4%	0.8%	2.1%	2.7%	2.7%
Percent Not Seeking	1.0%	0.7%	0.9%	0.0%	1.9%	1.2%
Mean Starting Salary	\$64,981	NA	\$60,870	\$56,456	\$57,989	\$58,348

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 14 - Engineering - II
 by CIP Code and Academic Title

	14.07	14.08	14.09	14.10	14.12	14.13	14.14
	CHEMICAL ENGINEERING	CIVIL ENGINEERING	COMPUTER ENGINEERING	ELECTRICAL, ELECTRONICS AND COMMUNICATIONS ENGINEERING	ENGINEERING PHYSICS	ENGINEERING SCIENCE	ENVIRONMENTAL/ ENVIRONMENTAL HEALTH ENGINEERING
Total Graduates	4,207	4,505	2,202	6,113	284	85	510
Knowledge Rate	81.5%	73.5%	73.8%	74.1%	78.9%	51.8%	87.8%
Career Outcomes Percentage	82.6%	88.7%	88.8%	86.6%	83.3%	84.1%	81.6%
Percent Employed Overall	63.8%	69.5%	74.7%	64.6%	47.3%	61.4%	57.8%
Percent Employed Full-time	62.4%	68.4%	73.8%	62.7%	44.2%	61.4%	56.5%
Percent Employed Part-time	1.4%	1.1%	0.9%	1.8%	3.1%	0.0%	1.3%
Percent Standard Employment	61.2%	66.0%	72.3%	61.2%	43.8%	61.4%	55.4%
Percent Standard Employment Full-time	60.3%	65.1%	71.6%	60.0%	41.5%	61.4%	54.9%
Percent Standard Employment Part-time	0.9%	0.8%	0.7%	1.2%	2.2%	0.0%	0.4%
Percent Entrepreneur	0.6%	1.0%	0.9%	1.0%	0.9%	0.0%	0.2%
Percent Entrepreneur Full-time	0.5%	1.0%	0.8%	0.8%	0.9%	0.0%	0.2%
Percent Entrepreneur Part-time	0.0%	0.0%	0.1%	0.2%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	1.0%	0.9%	0.9%	1.0%	1.3%	0.0%	0.4%
Percent Temp/Contract Employee Full-time	0.7%	0.9%	0.9%	0.8%	0.4%	0.0%	0.2%
Percent Temp/Contract Employee Part-time	0.3%	0.1%	0.0%	0.2%	0.9%	0.0%	0.2%
Percent Freelance	0.1%	0.2%	0.0%	0.2%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.2%	0.0%	0.1%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	1.0%	1.3%	0.6%	1.3%	1.3%	0.0%	1.8%
Percent Post-Grad Fellowship/Internship Full-time	0.8%	1.1%	0.6%	1.1%	1.3%	0.0%	1.1%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.2%	0.1%	0.2%	0.0%	0.0%	0.7%
Percent Service	0.3%	0.4%	0.2%	0.2%	0.0%	0.0%	0.4%
Percent Military	0.8%	1.3%	0.7%	0.6%	2.7%	0.0%	1.3%
Percent Continuing Education	16.9%	16.7%	12.6%	20.2%	32.1%	22.7%	20.8%
Percent Seeking Employment	15.9%	9.7%	10.0%	11.4%	14.7%	15.9%	17.0%
Percent Seeking Continuing Education	1.3%	1.4%	1.2%	1.9%	1.8%	0.0%	1.1%
Percent Not Seeking	0.9%	0.9%	0.7%	1.1%	1.3%	0.0%	1.6%
Mean Starting Salary	\$68,239	\$57,091	\$74,439	\$70,950	\$62,033	\$60,154	\$58,508

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 14 - Engineering - III
 by CIP Code and Academic Title

	14.18	14.19	14.20	14.21	14.23	14.25	14.27
	MATERIALS ENGINEERING	MECHANICAL ENGINEERING	METALLURGICAL ENGINEERING	MINING AND MINERAL ENGINEERING	NUCLEAR ENGINEERING	PETROLEUM ENGINEERING	SYSTEMS ENGINEERING
Total Graduates	226	10,431	110	251	117	782	110
Knowledge Rate	70.4%	77.2%	86.4%	62.9%	79.5%	86.6%	77.3%
Career Outcomes Percentage	86.7%	84.5%	83.2%	75.6%	79.6%	65.2%	81.0%
Percent Employed Overall	55.3%	67.8%	49.5%	63.9%	39.8%	46.2%	63.5%
Percent Employed Full-time	54.7%	66.1%	48.4%	63.9%	37.6%	46.1%	63.5%
Percent Employed Part-time	0.6%	1.8%	1.1%	0.0%	2.2%	0.1%	0.0%
Percent Standard Employment	54.1%	64.7%	49.5%	62.0%	35.5%	45.9%	54.1%
Percent Standard Employment Full-time	53.5%	63.4%	48.4%	62.0%	34.4%	45.8%	54.1%
Percent Standard Employment Part-time	0.6%	1.3%	1.1%	0.0%	1.1%	0.1%	0.0%
Percent Entrepreneur	0.0%	0.9%	0.0%	0.0%	0.0%	0.1%	0.0%
Percent Entrepreneur Full-time	0.0%	0.7%	0.0%	0.0%	0.0%	0.1%	0.0%
Percent Entrepreneur Part-time	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	0.0%	0.9%	0.0%	0.0%	2.2%	0.1%	5.9%
Percent Temp/Contract Employee Full-time	0.0%	0.8%	0.0%	0.0%	1.1%	0.1%	5.9%
Percent Temp/Contract Employee Part-time	0.0%	0.1%	0.0%	0.0%	1.1%	0.0%	0.0%
Percent Freelance	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	1.3%	1.2%	0.0%	1.9%	2.2%	0.0%	3.5%
Percent Post-Grad Fellowship/Internship Full-time	1.3%	1.0%	0.0%	1.9%	2.2%	0.0%	3.5%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Service	0.6%	0.1%	0.0%	0.6%	0.0%	0.0%	0.0%
Percent Military	1.9%	1.3%	1.1%	0.6%	2.2%	0.3%	5.9%
Percent Continuing Education	28.3%	14.2%	32.6%	9.5%	37.6%	18.0%	10.6%
Percent Seeking Employment	11.3%	14.2%	14.7%	23.4%	18.3%	29.0%	17.6%
Percent Seeking Continuing Education	1.9%	1.1%	2.1%	0.6%	2.2%	5.5%	1.2%
Percent Not Seeking	0.6%	1.2%	0.0%	1.3%	0.0%	1.0%	1.2%
Mean Starting Salary	\$59,849	\$64,241	\$67,316	\$65,549	\$60,121	\$78,541	\$60,710

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 14 - Engineering - IV
 by CIP Code and Academic Title

	14.33	14.35	14.36	14.37	14.38	14.39
	CONSTRUCTION ENGINEERING	INDUSTRIAL ENGINEERING	MANUFACTURING ENGINEERING	OPERATIONS RESEARCH	SURVEYING ENGINEERING	GEOLOGICAL/ GEOPHYSICAL ENGINEERING
Total Graduates	156	2,025	128	147	28	163
Knowledge Rate	73.1%	76.7%	61.7%	85.0%	39.3%	84.0%
Career Outcomes Percentage	96.5%	86.6%	94.9%	98.4%	63.6%	87.0%
Percent Employed Overall	88.6%	77.2%	87.3%	87.2%	54.5%	54.7%
Percent Employed Full-time	88.6%	76.1%	83.5%	87.2%	54.5%	54.0%
Percent Employed Part-time	0.0%	1.2%	3.8%	0.0%	0.0%	0.7%
Percent Standard Employment	87.7%	73.9%	81.0%	84.8%	54.5%	52.6%
Percent Standard Employment Full-time	87.7%	73.2%	78.5%	84.8%	54.5%	51.8%
Percent Standard Employment Part-time	0.0%	0.8%	2.5%	0.0%	0.0%	0.7%
Percent Entrepreneur	0.0%	0.8%	1.3%	0.8%	0.0%	0.7%
Percent Entrepreneur Full-time	0.0%	0.7%	1.3%	0.8%	0.0%	0.7%
Percent Entrepreneur Part-time	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	0.9%	1.5%	2.5%	1.6%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	0.9%	1.4%	2.5%	1.6%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Freelance	0.0%	0.0%	2.5%	0.0%	0.0%	0.7%
Percent Freelance Full-time	0.0%	0.0%	1.3%	0.0%	0.0%	0.7%
Percent Freelance Part-time	0.0%	0.0%	1.3%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	0.0%	1.0%	0.0%	0.0%	0.0%	0.7%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.8%	0.0%	0.0%	0.0%	0.7%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Service	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%
Percent Military	2.6%	0.8%	0.0%	0.0%	0.0%	1.5%
Percent Continuing Education	4.4%	7.8%	7.6%	10.4%	9.1%	27.0%
Percent Seeking Employment	3.5%	11.4%	5.1%	1.6%	36.4%	12.4%
Percent Seeking Continuing Education	0.0%	1.9%	0.0%	0.0%	0.0%	0.0%
Percent Not Seeking	0.9%	0.7%	0.0%	0.8%	0.0%	4.4%
Mean Starting Salary	\$61,463	\$63,340	\$59,565	\$82,805	NA	\$56,322

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 14 - Engineering - V
by CIP Code and Academic Title

	14.42	14.45
	MECHATRONICS, ROBOTICS, AND AUTOMATION ENGINEERING	BIOLOGICAL/ BIOSYSTEMS ENGINEERING
Total Graduates	131	926
Knowledge Rate	75.6%	75.7%
Career Outcomes Percentage	76.5%	80.6%
Percent Employed Overall	56.6%	47.5%
Percent Employed Full-time	51.5%	44.1%
Percent Employed Part-time	5.1%	3.4%
Percent Standard Employment	53.5%	42.4%
Percent Standard Employment Full-time	48.5%	39.5%
Percent Standard Employment Part-time	5.1%	2.9%
Percent Entrepreneur	3.0%	1.4%
Percent Entrepreneur Full-time	3.0%	1.4%
Percent Entrepreneur Part-time	0.0%	0.0%
Percent Temp/Contract Employee	0.0%	2.3%
Percent Temp/Contract Employee Full-time	0.0%	2.0%
Percent Temp/Contract Employee Part-time	0.0%	0.3%
Percent Freelance	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	0.0%	1.4%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	1.1%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.3%
Percent Service	0.0%	0.3%
Percent Military	0.0%	0.3%
Percent Continuing Education	19.2%	31.2%
Percent Seeking Employment	22.2%	13.7%
Percent Seeking Continuing Education	1.0%	5.4%
Percent Not Seeking	1.0%	1.6%
Mean Starting Salary	\$58,314	\$55,166

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 15 - Engineering Technologies and Engineering-Related Fields - I
by CIP Code and Academic Title

	15	15.00	15.02	15.03	15.05	15.06	15.07
	ENGINEERING TECHNOLOGIES & ENGINEERING-RELATED FIELDS	ENGINEERING TECHNOLOGY, GENERAL	CIVIL ENGINEERING TECHNOLOGIES/TECHNICIANS	ELECTRICAL ENGINEERING TECHNOLOGIES/TECHNICIANS	ENVIRONMENTAL CONTROL TECHNOLOGIES/TECHNICIANS	INDUSTRIAL PRODUCTION TECHNOLOGIES/TECHNICIANS	QUALITY CONTROL AND SAFETY TECHNOLOGIES/TECHNICIANS
Total Graduates	3,454	245	112	491	257	340	196
Knowledge Rate	71.2%	66.1%	78.6%	66.0%	91.4%	68.8%	54.1%
Career Outcomes Percentage	85.5%	88.9%	91.9%	89.3%	53.8%	87.4%	91.5%
Percent Employed Overall	77.3%	82.7%	84.1%	79.6%	47.7%	76.9%	62.3%
Percent Employed Full-time	74.9%	78.4%	81.8%	78.1%	47.7%	76.1%	58.5%
Percent Employed Part-time	2.4%	4.3%	2.3%	1.5%	0.0%	0.9%	3.8%
Percent Standard Employment	74.3%	82.1%	84.1%	76.9%	47.2%	73.5%	56.6%
Percent Standard Employment Full-time	72.3%	78.4%	81.8%	75.3%	47.2%	72.6%	54.7%
Percent Standard Employment Part-time	2.0%	3.7%	2.3%	1.5%	0.0%	0.9%	1.9%
Percent Entrepreneur	1.1%	0.0%	0.0%	1.2%	0.0%	3.0%	1.9%
Percent Entrepreneur Full-time	1.1%	0.0%	0.0%	1.2%	0.0%	3.0%	1.9%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	1.1%	0.6%	0.0%	1.2%	0.0%	0.4%	0.9%
Percent Temp/Contract Employee Full-time	0.9%	0.0%	0.0%	1.2%	0.0%	0.4%	0.9%
Percent Temp/Contract Employee Part-time	0.2%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	0.5%	0.0%	0.0%	0.3%	0.4%	0.0%	2.8%
Percent Post-Grad Fellowship/Internship Full-time	0.4%	0.0%	0.0%	0.3%	0.4%	0.0%	0.9%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	1.9%
Percent Service	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Military	0.7%	0.6%	0.0%	1.2%	0.0%	0.4%	0.0%
Percent Continuing Education	5.8%	5.6%	5.7%	6.8%	3.8%	8.5%	29.2%
Percent Seeking Employment	13.4%	10.5%	8.0%	10.5%	41.7%	12.0%	7.5%
Percent Seeking Continuing Education	0.9%	0.6%	0.0%	0.0%	2.6%	0.4%	0.9%
Percent Not Seeking	1.9%	0.0%	2.3%	1.9%	4.3%	1.7%	0.0%
Mean Starting Salary	\$59,641	NA	\$52,109	\$60,112	\$66,904	\$61,973	\$63,898

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 15 - Engineering Technologies and Engineering-Related Fields - II
by CIP Code and Academic Title

	15.08	15.10	15.12	15.13	15.15
	MECHANICAL ENGINEERING-RELATED TECHNOLOGIES/ TECHNICIANS	CONSTRUCTION ENGINEERING TECHNOLOGIES	COMPUTER ENGINEERING TECHNOLOGIES/ TECHNICIANS	DRAFTING/DESIGN ENGINEERING TECHNOLOGIES/ TECHNICIANS	ENGINEERING-RELATED FIELDS
Total Graduates	897	117	41	134	598
Knowledge Rate	68.8%	74.4%	87.8%	58.2%	78.4%
Career Outcomes Percentage	84.8%	97.6%	100.0%	93.6%	89.3%
Percent Employed Overall	79.1%	94.3%	94.4%	92.3%	81.4%
Percent Employed Full-time	76.5%	92.0%	77.8%	87.2%	79.1%
Percent Employed Part-time	2.6%	2.3%	16.7%	5.1%	2.3%
<i>Percent Standard Employment</i>	76.2%	92.0%	88.9%	88.5%	76.5%
Percent Standard Employment Full-time	74.4%	89.7%	72.2%	85.9%	74.4%
Percent Standard Employment Part-time	1.8%	2.3%	16.7%	2.6%	2.1%
<i>Percent Entrepreneur</i>	1.0%	1.1%	0.0%	0.0%	1.7%
Percent Entrepreneur Full-time	0.8%	1.1%	0.0%	0.0%	1.7%
Percent Entrepreneur Part-time	0.2%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.3%	1.1%	5.6%	0.0%	2.1%
Percent Temp/Contract Employee Full-time	0.8%	1.1%	5.6%	0.0%	1.9%
Percent Temp/Contract Employee Part-time	0.5%	0.0%	0.0%	0.0%	0.2%
<i>Percent Freelance</i>	0.2%	0.0%	0.0%	3.8%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	1.3%	0.0%
Percent Freelance Part-time	0.2%	0.0%	0.0%	2.6%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.5%	0.0%	0.0%	0.0%	1.1%
Percent Post-Grad Fellowship/Internship Full-time	0.5%	0.0%	0.0%	0.0%	1.1%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Service	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Military	1.6%	0.0%	0.0%	0.0%	0.4%
Percent Continuing Education	2.6%	1.1%	5.6%	1.3%	5.3%
Percent Seeking Employment	14.4%	2.3%	0.0%	6.4%	8.5%
Percent Seeking Continuing Education	0.5%	0.0%	0.0%	0.0%	1.9%
Percent Not Seeking	1.8%	2.3%	0.0%	0.0%	2.3%
Mean Starting Salary	\$61,141	\$56,857	\$50,461	\$53,501	\$60,531

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 16 - Foreign Languages, Literatures, and Linguistics
by CIP Code and Academic Title

	16	16.01	16.03	16.04	16.05	16.09	16.12	16.16
	FOREIGN LANGUAGES, LITERATURES AND LINGUISTICS	LINGUISTIC, COMPARATIVE, AND RELATED LANGUAGE STUDIES AND SERVICES	EAST ASIAN LANGUAGES, LITERATURES, AND LINGUISTICS	SLAVIC, BALTIC AND ALBANIAN LANGUAGES, LITERATURES, AND LINGUISTICS	GERMANIC LANGUAGES, LITERATURES, AND LINGUISTICS	ROMANCE LANGUAGES, LITERATURES, AND LINGUISTICS	CLASSICS AND CLASSICAL LANGUAGES, LITERATURES, AND LINGUISTICS	AMERICAN SIGN LANGUAGE
Total Graduates	4,957	1,437	337	98	208	2,515	202	116
Knowledge Rate	64.6%	65.4%	57.3%	64.3%	58.7%	66.2%	69.3%	36.2%
Career Outcomes Percentage	78.7%	75.1%	68.1%	83.3%	85.1%	80.5%	86.2%	88.1%
Percent Employed Overall	52.8%	51.4%	50.8%	52.4%	54.9%	53.4%	55.0%	64.3%
Percent Employed Full-time	43.6%	41.1%	45.1%	39.7%	49.2%	44.6%	45.0%	50.0%
Percent Employed Part-time	9.1%	10.3%	5.7%	12.7%	5.7%	8.8%	10.0%	14.3%
<i>Percent Standard Employment</i>	44.4%	42.6%	43.0%	36.5%	48.4%	45.7%	44.3%	50.0%
Percent Standard Employment Full-time	37.9%	35.3%	38.3%	31.7%	44.3%	39.4%	36.4%	40.5%
Percent Standard Employment Part-time	6.4%	7.2%	4.7%	4.8%	4.1%	6.3%	7.9%	9.5%
<i>Percent Entrepreneur</i>	0.6%	0.5%	1.0%	1.6%	0.0%	0.6%	0.7%	0.0%
Percent Entrepreneur Full-time	0.5%	0.4%	0.5%	0.0%	0.0%	0.6%	0.7%	0.0%
Percent Entrepreneur Part-time	0.1%	0.1%	0.5%	1.6%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	3.8%	4.8%	4.7%	4.8%	1.6%	3.2%	5.0%	4.8%
Percent Temp/Contract Employee Full-time	2.3%	2.3%	4.7%	3.2%	0.8%	1.9%	3.6%	4.8%
Percent Temp/Contract Employee Part-time	1.6%	2.4%	0.0%	1.6%	0.8%	1.3%	1.4%	0.0%
<i>Percent Freelance</i>	0.6%	0.2%	0.5%	1.6%	1.6%	0.4%	0.7%	9.5%
Percent Freelance Full-time	0.4%	0.2%	0.5%	0.0%	1.6%	0.2%	0.0%	4.8%
Percent Freelance Part-time	0.2%	0.0%	0.0%	1.6%	0.0%	0.2%	0.7%	4.8%
<i>Percent Post-Grad Fellowship/Internship</i>	3.3%	3.3%	1.6%	7.9%	3.3%	3.5%	4.3%	0.0%
Percent Post-Grad Fellowship/ Internship Full-time	2.5%	2.8%	1.0%	4.8%	2.5%	2.5%	4.3%	0.0%
Percent Post-Grad Fellowship/ Internship Part-time	0.8%	0.5%	0.5%	3.2%	0.8%	1.0%	0.0%	0.0%
Percent Service	3.2%	1.7%	1.0%	1.6%	1.6%	4.5%	2.9%	0.0%
Percent Military	0.7%	0.5%	1.6%	4.8%	0.0%	0.5%	0.7%	0.0%
Percent Continuing Education	20.2%	19.1%	13.0%	20.6%	27.9%	20.4%	26.4%	23.8%
Percent Seeking Employment	13.4%	15.1%	24.4%	7.9%	10.7%	11.7%	10.0%	9.5%
Percent Seeking Continuing Education	7.4%	9.0%	6.7%	7.9%	4.1%	7.3%	3.6%	2.4%
Percent Not Seeking	2.4%	3.1%	2.6%	4.8%	0.8%	2.2%	1.4%	0.0%
Mean Starting Salary	\$37,719	\$35,737	\$28,120	\$45,735	\$38,152	\$38,995	NA	\$32,302

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 19 - Family and Consumer Sciences/Human Sciences
by CIP Code and Academic Title

	19	19.00	19.01	19.05	19.06	19.07	19.09
	FAMILY & CONSUMER SCIENCES/HUMAN SCIENCES	WORK AND FAMILY STUDIES	FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES, GENERAL	FOODS, NUTRITION, AND RELATED SERVICES	HOUSING AND HUMAN ENVIRONMENTS	HUMAN DEVELOPMENT, FAMILY STUDIES, AND RELATED SERVICES	APPAREL & TEXTILES
Total Graduates	6,435	474	902	1,037	142	3,645	235
Knowledge Rate	53.3%	42.6%	53.0%	47.8%	34.5%	55.1%	83.0%
Career Outcomes Percentage	76.8%	97.0%	72.3%	79.8%	73.5%	74.3%	86.5%
Percent Employed Overall	54.1%	65.3%	57.5%	47.2%	63.3%	50.9%	82.1%
Percent Employed Full-time	47.0%	62.4%	51.3%	39.3%	57.1%	43.3%	74.9%
Percent Employed Part-time	7.1%	3.0%	6.3%	7.9%	6.1%	7.6%	7.2%
Percent Standard Employment	49.5%	65.3%	51.5%	41.5%	44.9%	47.2%	74.4%
Percent Standard Employment Full-time	43.7%	62.4%	46.0%	34.9%	42.9%	40.9%	69.2%
Percent Standard Employment Part-time	5.9%	3.0%	5.4%	6.7%	2.0%	6.3%	5.1%
Percent Entrepreneur	0.8%	0.0%	1.3%	0.6%	4.1%	0.5%	2.1%
Percent Entrepreneur Full-time	0.6%	0.0%	1.0%	0.6%	4.1%	0.4%	1.5%
Percent Entrepreneur Part-time	0.1%	0.0%	0.2%	0.0%	0.0%	0.1%	0.5%
Percent Temp/Contract Employee	2.1%	0.0%	2.3%	2.2%	4.1%	2.2%	1.5%
Percent Temp/Contract Employee Full-time	1.3%	0.0%	1.9%	1.4%	4.1%	1.2%	1.0%
Percent Temp/Contract Employee Part-time	0.8%	0.0%	0.4%	0.8%	0.0%	0.9%	0.5%
Percent Freelance	0.4%	0.0%	0.2%	0.8%	2.0%	0.3%	0.5%
Percent Freelance Full-time	0.3%	0.0%	0.2%	0.6%	2.0%	0.2%	0.0%
Percent Freelance Part-time	0.1%	0.0%	0.0%	0.2%	0.0%	0.1%	0.5%
Percent Post-Grad Fellowship/Internship	1.3%	0.0%	2.3%	2.0%	8.2%	0.6%	3.6%
Percent Post-Grad Fellowship/Internship Full-time	1.1%	0.0%	2.1%	1.8%	4.1%	0.5%	3.1%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.0%	0.2%	0.2%	4.1%	0.1%	0.5%
Percent Service	1.1%	1.0%	0.4%	1.6%	4.1%	1.1%	0.5%
Percent Military	0.1%	0.0%	0.2%	0.0%	0.0%	0.1%	0.0%
Percent Continuing Education	20.1%	28.7%	13.0%	29.4%	6.1%	20.7%	2.6%
Percent Seeking Employment	15.1%	3.0%	21.1%	11.9%	26.5%	15.6%	13.3%
Percent Seeking Continuing Education	7.6%	0.0%	6.1%	7.9%	0.0%	9.6%	0.0%
Percent Not Seeking	1.9%	2.0%	1.7%	2.0%	0.0%	2.0%	1.5%
Mean Starting Salary	\$33,744	NA	\$35,759	\$31,644	\$34,253	\$32,888	\$39,051

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 22 - Legal Professions and Studies
by CIP Code and Academic Title

	22	22.00	22.03
	LEGAL PROFESSIONS & STUDIES	NON-PROFESSIONAL GENERAL LEGAL STUDIES (UNDERGRADUATE)	LEGAL SUPPORT SERVICES
Total Graduates	627	492	135
Knowledge Rate	52.8%	57.5%	35.6%
Career Outcomes Percentage	80.1%	78.6%	88.9%
Percent Employed Overall	63.7%	62.9%	68.8%
Percent Employed Full-time	55.6%	56.5%	50.0%
Percent Employed Part-time	8.2%	6.4%	18.8%
Percent Standard Employment	60.7%	59.4%	68.8%
Percent Standard Employment Full-time	53.5%	54.1%	50.0%
Percent Standard Employment Part-time	7.3%	5.3%	18.8%
Percent Entrepreneur	0.9%	1.1%	0.0%
Percent Entrepreneur Full-time	0.9%	1.1%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	0.9%	1.1%	0.0%
Percent Temp/Contract Employee Full-time	0.9%	1.1%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%
Percent Freelance	0.3%	0.4%	0.0%
Percent Freelance Full-time	0.3%	0.4%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	0.9%	1.1%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.9%	1.1%	0.0%
Percent Service	0.0%	0.0%	0.0%
Percent Military	0.3%	0.4%	0.0%
Percent Continuing Education	14.8%	14.8%	14.6%
Percent Seeking Employment	10.9%	11.0%	10.4%
Percent Seeking Continuing Education	8.8%	10.2%	0.0%
Percent Not Seeking	1.5%	0.7%	6.3%
Mean Starting Salary	\$40,431	NA	\$35,250

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 23 - English Language and Literature/Letters
by CIP Code and Academic Title

	23	23.01	23.13	23.14
	ENGLISH LANGUAGE & LITERATURE/LETTERS	ENGLISH LANGUAGE AND LITERATURE, GENERAL	RHETORIC AND COMPOSITION/ WRITING STUDIES	LITERATURE
Total Graduates	10,131	7,705	1,675	751
Knowledge Rate	65.9%	63.4%	75.8%	69.0%
Career Outcomes Percentage	75.0%	80.1%	61.0%	61.3%
Percent Employed Overall	55.4%	58.4%	47.7%	45.6%
Percent Employed Full-time	45.9%	48.5%	38.9%	39.2%
Percent Employed Part-time	9.4%	9.9%	8.7%	6.4%
Percent Standard Employment	47.8%	50.3%	41.7%	39.2%
Percent Standard Employment Full-time	40.4%	42.5%	35.1%	34.4%
Percent Standard Employment Part-time	7.4%	7.8%	6.5%	4.8%
Percent Entrepreneur	1.0%	1.1%	0.6%	0.2%
Percent Entrepreneur Full-time	0.8%	0.9%	0.5%	0.2%
Percent Entrepreneur Part-time	0.2%	0.2%	0.2%	0.0%
Percent Temp/Contract Employee	2.7%	2.9%	1.7%	2.3%
Percent Temp/Contract Employee Full-time	1.8%	2.0%	1.1%	1.4%
Percent Temp/Contract Employee Part-time	0.9%	0.9%	0.6%	1.0%
Percent Freelance	1.1%	0.9%	1.5%	1.5%
Percent Freelance Full-time	0.5%	0.4%	0.6%	1.2%
Percent Freelance Part-time	0.6%	0.5%	0.9%	0.4%
Percent Post-Grad Fellowship/Internship	2.9%	3.1%	2.1%	2.3%
Percent Post-Grad Fellowship/Internship Full-time	2.4%	2.6%	1.6%	2.1%
Percent Post-Grad Fellowship/Internship Part-time	0.5%	0.5%	0.6%	0.2%
Percent Service	1.7%	1.8%	1.4%	0.8%
Percent Military	0.2%	0.2%	0.1%	0.4%
Percent Continuing Education	16.2%	18.1%	10.3%	12.5%
Percent Seeking Employment	18.0%	14.6%	30.0%	20.5%
Percent Seeking Continuing Education	6.5%	5.0%	8.0%	17.0%
Percent Not Seeking	2.1%	1.9%	2.4%	3.3%
Mean Starting Salary	\$36,180	\$36,310	\$34,450	\$41,559

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 24 - Liberal Arts and Sciences, General Studies, and Humanities
by CIP Code and Academic Title

	24
	LIBERAL ARTS & SCIENCES, GENERAL STUDIES & HUMANITIES
Total Graduates	20,693
Knowledge Rate	56.2%
Career Outcomes Percentage	77.6%
Percent Employed Overall	53.5%
Percent Employed Full-time	47.2%
Percent Employed Part-time	6.3%
Percent Standard Employment	47.9%
Percent Standard Employment Full-time	42.5%
Percent Standard Employment Part-time	5.4%
Percent Entrepreneur	1.1%
Percent Entrepreneur Full-time	1.0%
Percent Entrepreneur Part-time	0.1%
Percent Temp/Contract Employee	2.1%
Percent Temp/Contract Employee Full-time	1.6%
Percent Temp/Contract Employee Part-time	0.5%
Percent Freelance	0.7%
Percent Freelance Full-time	0.4%
Percent Freelance Part-time	0.2%
Percent Post-Grad Fellowship/Internship	1.8%
Percent Post-Grad Fellowship/Internship Full-time	1.6%
Percent Post-Grad Fellowship/Internship Part-time	0.2%
Percent Service	1.3%
Percent Military	1.0%
Percent Continuing Education	20.1%
Percent Seeking Employment	16.1%
Percent Seeking Continuing Education	5.9%
Percent Not Seeking	2.1%
Mean Starting Salary	\$46,970

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 26 - Biological and Biomedical Sciences - I
 by CIP Code and Academic Title

	26	26.01	26.02	26.03	26.04	26.05
	BIOLOGICAL & BIOMEDICAL SCIENCES	BIOLOGY, GENERAL	BIOCHEMISTRY, BIOPHYSICS AND MOLECULAR BIOLOGY	BOTANY/PLANT BIOLOGY	CELL/CELLULAR BIOLOGY AND ANATOMICAL SCIENCES	MICROBIOLOGICAL SCIENCES AND IMMUNOLOGY
Total Graduates	28,842	16,761	3,991	47	1,294	1,115
Knowledge Rate	64.1%	64.8%	61.5%	78.7%	50.2%	64.3%
Career Outcomes Percentage	76.1%	76.6%	76.7%	86.5%	79.1%	70.5%
Percent Employed Overall	40.7%	40.2%	38.1%	40.5%	47.0%	42.8%
Percent Employed Full-time	35.0%	34.8%	32.5%	40.5%	38.4%	38.4%
Percent Employed Part-time	5.7%	5.5%	5.5%	0.0%	8.6%	4.5%
Percent Standard Employment	35.6%	35.7%	32.0%	35.1%	41.1%	37.8%
Percent Standard Employment Full-time	31.0%	31.2%	27.9%	35.1%	34.4%	35.1%
Percent Standard Employment Part-time	4.5%	4.5%	4.1%	0.0%	6.8%	2.6%
Percent Entrepreneur	0.4%	0.4%	0.6%	0.0%	0.5%	0.1%
Percent Entrepreneur Full-time	0.3%	0.3%	0.4%	0.0%	0.3%	0.1%
Percent Entrepreneur Part-time	0.1%	0.1%	0.1%	0.0%	0.2%	0.0%
Percent Temp/Contract Employee	2.5%	2.2%	2.8%	0.0%	2.8%	3.1%
Percent Temp/Contract Employee Full-time	1.7%	1.6%	2.0%	0.0%	2.0%	1.7%
Percent Temp/Contract Employee Part-time	0.8%	0.6%	0.9%	0.0%	0.8%	1.4%
Percent Freelance	0.1%	0.1%	0.2%	2.7%	0.2%	0.1%
Percent Freelance Full-time	0.1%	0.1%	0.1%	2.7%	0.0%	0.1%
Percent Freelance Part-time	0.0%	0.0%	0.1%	0.0%	0.2%	0.0%
Percent Post-Grad Fellowship/Internship	2.0%	1.8%	2.5%	2.7%	2.5%	1.7%
Percent Post-Grad Fellowship/Internship Full-time	1.7%	1.6%	2.1%	2.7%	1.7%	1.3%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.2%	0.4%	0.0%	0.8%	0.4%
Percent Service	1.2%	1.3%	1.1%	0.0%	0.9%	0.8%
Percent Military	0.4%	0.4%	0.6%	0.0%	0.3%	0.0%
Percent Continuing Education	32.4%	33.4%	35.5%	45.9%	30.5%	25.5%
Percent Seeking Employment	10.7%	10.4%	10.2%	10.8%	5.7%	14.9%
Percent Seeking Continuing Education	12.8%	12.7%	12.7%	2.7%	15.1%	14.1%
Percent Not Seeking	1.7%	1.6%	1.8%	0.0%	0.5%	1.8%
Mean Starting Salary	\$35,408	\$34,171	\$37,889	NA	\$38,664	\$29,762

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 26 - Biological and Biomedical Sciences - II
by CIP Code and Academic Title

	26.07	26.08	26.09	26.11	26.12	26.13	26.15	26.99
	ZOOLOGY/ANIMAL BIOLOGY	GENETICS	PHYSIOLOGY, PATHOLOGY AND RELATED SCIENCES	BIOMATHEMATICS, BIOINFORMATICS, AND COMPUTATIONAL BIOLOGY	BIOTECHNOLOGY	ECOLOGY, EVOLUTION, SYSTEMATICS, AND POPULATION BIOLOGY	NEUROBIOLOGY AND NEUROSCIENCES	BIOLOGICAL AND BIOMEDICAL SCIENCES, OTHER
Total Graduates	282	271	1,962	90	150	734	1,957	185
Knowledge Rate	56.4%	48.7%	65.4%	88.9%	74.7%	67.4%	70.3%	64.9%
Career Outcomes Percentage	67.9%	79.4%	71.8%	68.8%	83.9%	75.7%	76.3%	79.0%
Percent Employed Overall	40.9%	53.8%	34.2%	40.0%	54.5%	53.5%	43.1%	47.5%
Percent Employed Full-time	28.3%	49.2%	28.4%	38.8%	50.0%	43.6%	37.6%	41.7%
Percent Employed Part-time	12.6%	4.5%	5.8%	1.3%	4.5%	9.9%	5.5%	5.8%
Percent Standard Employment	35.8%	48.5%	30.0%	38.8%	49.1%	42.4%	36.7%	40.8%
Percent Standard Employment Full-time	25.2%	44.7%	25.8%	37.5%	45.5%	33.9%	32.6%	36.7%
Percent Standard Employment Part-time	10.7%	3.8%	4.2%	1.3%	3.6%	8.5%	4.1%	4.2%
Percent Entrepreneur	0.6%	1.5%	0.3%	0.0%	1.8%	1.4%	0.4%	0.0%
Percent Entrepreneur Full-time	0.6%	1.5%	0.2%	0.0%	0.9%	1.4%	0.3%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.1%	0.0%	0.9%	0.0%	0.1%	0.0%
Percent Temp/Contract Employee	2.5%	0.8%	2.5%	0.0%	3.6%	5.9%	2.7%	3.3%
Percent Temp/Contract Employee Full-time	1.3%	0.0%	1.2%	0.0%	3.6%	4.8%	1.9%	2.5%
Percent Temp/Contract Employee Part-time	1.3%	0.8%	1.2%	0.0%	0.0%	1.0%	0.8%	0.8%
Percent Freelance	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.1%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.1%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.1%	0.0%
Percent Post-Grad Fellowship/Internship	1.9%	3.0%	1.2%	1.3%	0.0%	3.8%	3.1%	3.3%
Percent Post-Grad Fellowship/Internship Full-time	1.3%	3.0%	1.0%	1.3%	0.0%	3.4%	2.8%	2.5%
Percent Post-Grad Fellowship/Internship Part-time	0.6%	0.0%	0.2%	0.0%	0.0%	0.4%	0.3%	0.8%
Percent Service	0.0%	0.8%	0.5%	1.3%	0.0%	2.2%	1.5%	0.0%
Percent Military	0.0%	0.0%	0.8%	0.0%	0.9%	0.4%	0.4%	0.0%
Percent Continuing Education	25.8%	24.2%	34.3%	25.0%	28.6%	17.6%	29.3%	30.8%
Percent Seeking Employment	23.3%	9.1%	10.4%	22.5%	11.6%	12.9%	11.8%	9.2%
Percent Seeking Continuing Education	8.2%	11.4%	17.1%	7.5%	4.5%	10.7%	11.3%	11.7%
Percent Not Seeking	1.9%	0.8%	2.8%	3.8%	0.0%	2.6%	2.7%	0.8%
Mean Starting Salary	\$30,298	\$36,868	\$30,470	\$47,682	\$47,582	\$38,896	\$39,262	NA

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 27 - Mathematics and Statistics
by CIP Code and Academic Title

	27	27.01	27.03	27.05
	MATHEMATICS AND STATISTICS	MATHEMATICS	APPLIED MATHEMATICS	STATISTICS
Total Graduates	7,333	5,556	1,134	643
Knowledge Rate	66.8%	65.7%	67.7%	74.2%
Career Outcomes Percentage	82.6%	84.6%	73.6%	81.6%
Percent Employed Overall	52.8%	53.5%	48.2%	55.1%
Percent Employed Full-time	49.5%	49.6%	47.7%	50.9%
Percent Employed Part-time	3.3%	3.8%	0.5%	4.2%
Percent Standard Employment	48.7%	49.3%	46.1%	48.4%
Percent Standard Employment Full-time	46.2%	46.4%	45.7%	45.5%
Percent Standard Employment Part-time	2.5%	2.9%	0.4%	2.9%
Percent Entrepreneur	0.7%	0.7%	0.1%	1.0%
Percent Entrepreneur Full-time	0.5%	0.6%	0.1%	0.4%
Percent Entrepreneur Part-time	0.2%	0.2%	0.0%	0.6%
Percent Temp/Contract Employee	1.7%	1.7%	1.0%	2.3%
Percent Temp/Contract Employee Full-time	1.3%	1.4%	0.9%	1.9%
Percent Temp/Contract Employee Part-time	0.3%	0.4%	0.1%	0.4%
Percent Freelance	0.1%	0.1%	0.1%	0.0%
Percent Freelance Full-time	0.1%	0.1%	0.1%	0.0%
Percent Freelance Part-time	0.0%	0.1%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	1.6%	1.6%	0.8%	3.4%
Percent Post-Grad Fellowship/Internship Full-time	1.3%	1.2%	0.8%	3.1%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.4%	0.0%	0.2%
Percent Service	0.7%	0.8%	0.3%	0.6%
Percent Military	1.0%	1.0%	1.2%	1.0%
Percent Continuing Education	27.0%	28.1%	23.2%	24.3%
Percent Seeking Employment	13.4%	11.7%	21.4%	13.8%
Percent Seeking Continuing Education	3.7%	3.5%	4.7%	4.4%
Percent Not Seeking	1.3%	1.5%	1.2%	0.6%
Mean Starting Salary	\$59,727	\$59,759	\$58,237	\$60,648

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 30 - Multi/Interdisciplinary Studies - I
by CIP Code and Academic Title

	30	30.00	30.05	30.08	30.10
	MULTI/ INTERDISCIPLINARY STUDIES	MULTI/ INTERDISCIPLINARY STUDIES, GENERAL	PEACE STUDIES AND CONFLICT RESOLUTION	MATHEMATICS AND COMPUTER SCIENCE	BIOPSYCHOLOGY
Total Graduates	11,481	5,130	185	145	63
Knowledge Rate	58.7%	46.0%	70.8%	85.5%	76.2%
Career Outcomes Percentage	82.6%	84.1%	89.2%	89.5%	89.4%
Percent Employed Overall	59.1%	66.1%	78.6%	78.2%	70.8%
Percent Employed Full-time	51.7%	57.7%	74.8%	73.4%	70.8%
Percent Employed Part-time	7.4%	8.4%	3.8%	4.8%	0.0%
Percent Standard Employment	51.2%	59.0%	71.8%	71.0%	68.8%
Percent Standard Employment Full-time	45.7%	52.0%	68.7%	66.9%	68.8%
Percent Standard Employment Part-time	5.5%	7.0%	3.1%	4.0%	0.0%
Percent Entrepreneur	1.4%	2.2%	3.1%	2.4%	0.0%
Percent Entrepreneur Full-time	1.3%	2.0%	3.1%	2.4%	0.0%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	3.1%	2.2%	1.5%	3.2%	0.0%
Percent Temp/Contract Employee Full-time	2.2%	1.5%	0.8%	3.2%	0.0%
Percent Temp/Contract Employee Part-time	1.0%	0.7%	0.8%	0.0%	0.0%
Percent Freelance	0.4%	0.5%	0.0%	1.6%	2.1%
Percent Freelance Full-time	0.3%	0.3%	0.0%	0.8%	2.1%
Percent Freelance Part-time	0.1%	0.3%	0.0%	0.8%	0.0%
Percent Post-Grad Fellowship/Internship	2.9%	2.2%	2.3%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	2.3%	1.9%	2.3%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.6%	0.3%	0.0%	0.0%	0.0%
Percent Service	1.5%	0.6%	3.1%	0.0%	0.0%
Percent Military	1.0%	1.4%	0.8%	0.0%	0.0%
Percent Continuing Education	19.6%	14.2%	6.1%	11.3%	16.7%
Percent Seeking Employment	11.7%	12.1%	9.9%	10.5%	10.4%
Percent Seeking Continuing Education	5.4%	3.5%	0.8%	0.0%	0.0%
Percent Not Seeking	1.8%	2.2%	0.8%	0.0%	2.1%
Mean Starting Salary	\$50,590	NA	\$45,316	\$99,699	NA

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 30 - Multi/Interdisciplinary Studies - II
 by CIP Code and Academic Title

	30.11	30.15	30.17	30.18	30.19	30.20	30.22	30.23
	GERONTOLOGY	SCIENCE, TECHNOLOGY AND SOCIETY	BEHAVIORAL SCIENCES	NATURAL SCIENCES	NUTRITION SCIENCES	INTERNATIONAL/ GLOBAL STUDIES	CLASSICAL AND ANCIENT STUDIES	INTERCULTURAL/ MULTICULTURAL AND DIVERSITY STUDIES
Total Graduates	75	67	533	298	809	2,791	139	55
Knowledge Rate	12.0%	31.3%	76.7%	70.8%	68.6%	67.4%	66.2%	94.5%
Career Outcomes Percentage	75.0%	81.0%	94.1%	85.7%	79.7%	81.0%	79.8%	94.1%
Percent Employed Overall	55.6%	76.2%	41.8%	60.2%	42.3%	61.4%	44.6%	61.5%
Percent Employed Full-time	33.3%	47.6%	32.8%	55.5%	35.0%	55.4%	40.2%	50.0%
Percent Employed Part-time	22.2%	28.6%	9.0%	4.7%	7.4%	6.0%	4.3%	11.5%
Percent Standard Employment	55.6%	76.2%	39.4%	53.6%	33.2%	51.0%	40.2%	53.8%
Percent Standard Employment Full-time	33.3%	47.6%	30.8%	48.8%	28.3%	47.6%	37.0%	44.2%
Percent Standard Employment Part-time	22.2%	28.6%	8.6%	4.7%	4.9%	3.4%	3.3%	9.6%
Percent Entrepreneur	0.0%	0.0%	0.5%	3.8%	0.7%	0.6%	1.1%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.5%	3.8%	0.4%	0.6%	1.1%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.4%	0.1%	0.0%	0.0%
Percent Temp/Contract Employee	0.0%	0.0%	1.0%	1.4%	3.6%	5.4%	0.0%	3.8%
Percent Temp/Contract Employee Full-time	0.0%	0.0%	0.7%	1.4%	2.3%	3.8%	0.0%	1.9%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.2%	0.0%	1.3%	1.6%	0.0%	1.9%
Percent Freelance	0.0%	0.0%	0.0%	0.0%	0.2%	0.5%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.2%	0.1%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	0.0%	0.0%	1.0%	1.4%	4.7%	3.9%	3.3%	3.8%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%	0.7%	1.4%	4.0%	3.0%	2.2%	3.8%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.2%	0.0%	0.7%	1.0%	1.1%	0.0%
Percent Service	0.0%	0.0%	0.5%	0.5%	0.2%	2.7%	3.3%	11.5%
Percent Military	0.0%	0.0%	0.0%	0.5%	0.2%	1.5%	0.0%	1.9%
Percent Continuing Education	11.1%	4.8%	51.1%	24.2%	36.0%	14.1%	29.3%	17.3%
Percent Seeking Employment	22.2%	19.0%	3.4%	10.4%	12.4%	12.6%	9.8%	3.8%
Percent Seeking Continuing Education	0.0%	0.0%	2.4%	3.8%	7.6%	6.1%	9.8%	1.9%
Percent Not Seeking	11.1%	0.0%	0.7%	0.5%	1.3%	1.6%	3.3%	1.9%
Mean Starting Salary	NA	\$59,438	\$37,609	\$37,305	\$37,934	\$40,800	\$50,250	\$30,105

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 30 - Multi/Interdisciplinary Studies - III
by CIP Code and Academic Title

	30.25	30.26	30.27	30.32	30.33
	COGNITIVE SCIENCE	CULTURAL STUDIES/ CRITICAL THEORY AND ANALYSIS	HUMAN BIOLOGY	MARINE SCIENCES	SUSTAINABILITY STUDIES
Total Graduates	418	42	194	203	91
Knowledge Rate	78.2%	90.5%	62.9%	70.9%	60.4%
Career Outcomes Percentage	83.7%	84.2%	41.3%	72.0%	87.0%
Percent Employed Overall	40.4%	65.8%	30.3%	63.9%	78.2%
Percent Employed Full-time	37.6%	60.5%	18.0%	47.2%	72.7%
Percent Employed Part-time	2.8%	5.3%	12.3%	16.7%	5.5%
Percent Standard Employment	36.7%	44.7%	22.1%	51.4%	69.1%
Percent Standard Employment Full-time	34.3%	42.1%	12.3%	43.1%	65.5%
Percent Standard Employment Part-time	2.4%	2.6%	9.8%	8.3%	3.6%
Percent Entrepreneur	0.3%	0.0%	0.8%	0.7%	7.3%
Percent Entrepreneur Full-time	0.3%	0.0%	0.8%	0.7%	5.5%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	1.8%
Percent Temp/Contract Employee	0.9%	7.9%	6.6%	4.2%	1.8%
Percent Temp/Contract Employee Full-time	0.9%	7.9%	4.1%	1.4%	1.8%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	2.5%	2.8%	0.0%
Percent Freelance	0.6%	0.0%	0.0%	1.4%	0.0%
Percent Freelance Full-time	0.6%	0.0%	0.0%	0.7%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.7%	0.0%
Percent Post-Grad Fellowship/Internship	1.8%	13.2%	0.8%	6.3%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	1.5%	10.5%	0.8%	1.4%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	2.6%	0.0%	4.9%	0.0%
Percent Service	1.2%	10.5%	0.8%	2.8%	1.8%
Percent Military	0.9%	0.0%	0.0%	0.7%	0.0%
Percent Continuing Education	37.6%	7.9%	9.8%	4.2%	5.5%
Percent Seeking Employment	7.3%	5.3%	18.0%	21.5%	10.9%
Percent Seeking Continuing Education	8.3%	10.5%	40.2%	6.3%	1.8%
Percent Not Seeking	4.3%	0.0%	0.8%	0.7%	1.8%
Mean Starting Salary	\$50,043	\$49,600	NA	NA	\$40,736

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 31 - Parks, Recreation, Leisure, and Fitness Studies
by CIP Code and Academic Title

	31	31.01	31.03	31.05
	PARKS, RECREATION, LEISURE, AND FITNESS STUDIES	PARKS, RECREATION AND LEISURE STUDIES	PARKS, RECREATION AND LEISURE FACILITIES MANAGEMENT	HEALTH AND PHYSICAL EDUCATION/FITNESS
Total Graduates	11,301	554	708	9,957
Knowledge Rate	60.1%	46.9%	46.0%	61.9%
Career Outcomes Percentage	78.1%	80.7%	84.7%	77.6%
Percent Employed Overall	50.1%	66.2%	78.2%	47.8%
Percent Employed Full-time	42.7%	53.8%	69.6%	40.7%
Percent Employed Part-time	7.5%	12.3%	8.6%	7.2%
<i>Percent Standard Employment</i>	46.0%	59.6%	73.9%	44.0%
Percent Standard Employment Full-time	39.6%	49.2%	66.0%	37.8%
Percent Standard Employment Part-time	6.4%	10.4%	8.0%	6.1%
<i>Percent Entrepreneur</i>	0.7%	0.0%	1.2%	0.7%
Percent Entrepreneur Full-time	0.6%	0.0%	1.2%	0.6%
Percent Entrepreneur Part-time	0.1%	0.0%	0.0%	0.1%
<i>Percent Temp/Contract Employee</i>	1.6%	2.3%	0.9%	1.6%
Percent Temp/Contract Employee Full-time	0.8%	0.8%	0.3%	0.8%
Percent Temp/Contract Employee Part-time	0.8%	1.5%	0.6%	0.8%
<i>Percent Freelance</i>	0.2%	0.0%	0.0%	0.2%
Percent Freelance Full-time	0.2%	0.0%	0.0%	0.2%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.7%	4.2%	2.1%	1.5%
Percent Post-Grad Fellowship/Internship Full-time	1.5%	3.8%	2.1%	1.3%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.4%	0.0%	0.2%
Percent Service	0.5%	0.0%	0.3%	0.6%
Percent Military	0.6%	0.8%	0.0%	0.6%
Percent Continuing Education	25.6%	11.9%	6.1%	27.3%
Percent Seeking Employment	11.9%	15.4%	15.0%	11.6%
Percent Seeking Continuing Education	9.7%	3.5%	0.3%	10.5%
Percent Not Seeking	1.7%	2.3%	0.0%	1.7%
Mean Starting Salary	\$33,807	\$33,801	\$33,807	\$33,629

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 38 - Philosophy and Religious Studies
by CIP Code and Academic Title

	38	38.00	38.01	38.02
	PHILOSOPHY & RELIGIOUS STUDIES	PHILOSOPHY AND RELIGIOUS STUDIES, GENERAL	PHILOSOPHY	RELIGION/RELIGIOUS STUDIES
Total Graduates	3,592	86	2,102	1,404
Knowledge Rate	57.5%	70.9%	63.7%	47.5%
Career Outcomes Percentage	81.5%	63.3%	82.9%	80.3%
Percent Employed Overall	47.5%	27.9%	46.6%	51.1%
Percent Employed Full-time	41.0%	19.7%	40.7%	43.6%
Percent Employed Part-time	6.5%	8.2%	5.9%	7.5%
Percent Standard Employment	40.7%	23.0%	39.9%	43.8%
Percent Standard Employment Full-time	36.0%	14.8%	35.7%	38.4%
Percent Standard Employment Part-time	4.7%	8.2%	4.2%	5.4%
Percent Entrepreneur	1.1%	0.0%	1.0%	1.3%
Percent Entrepreneur Full-time	1.0%	0.0%	0.8%	1.3%
Percent Entrepreneur Part-time	0.1%	0.0%	0.2%	0.0%
Percent Temp/Contract Employee	2.0%	1.6%	1.9%	2.2%
Percent Temp/Contract Employee Full-time	1.0%	1.6%	1.1%	0.7%
Percent Temp/Contract Employee Part-time	1.0%	0.0%	0.7%	1.5%
Percent Freelance	0.8%	0.0%	1.0%	0.4%
Percent Freelance Full-time	0.5%	0.0%	0.5%	0.4%
Percent Freelance Part-time	0.3%	0.0%	0.5%	0.0%
Percent Post-Grad Fellowship/Internship	3.0%	3.3%	2.8%	3.3%
Percent Post-Grad Fellowship/Internship Full-time	2.6%	3.3%	2.5%	2.7%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.0%	0.2%	0.6%
Percent Service	2.5%	1.6%	1.9%	3.7%
Percent Military	0.7%	0.0%	0.3%	1.5%
Percent Continuing Education	28.1%	32.8%	31.4%	21.1%
Percent Seeking Employment	11.7%	19.7%	10.5%	13.3%
Percent Seeking Continuing Education	6.2%	16.4%	6.1%	5.7%
Percent Not Seeking	3.3%	1.6%	3.3%	3.4%
Mean Starting Salary	\$40,643	NA	\$44,069	\$34,019

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 39 - Theology and Religious Vocations
by CIP Code and Academic Title

	39	39.02	39.04	39.06	39.07
	THEOLOGY & RELIGIOUS VOCATIONS	BIBLE/BIBLICAL STUDIES	RELIGIOUS EDUCATION	THEOLOGICAL AND MINISTERIAL STUDIES	PASTORAL COUNSELING AND SPECIALIZED MINISTRIES
Total Graduates	1,503	356	116	404	627
Knowledge Rate	42.1%	35.4%	75.0%	62.1%	27.0%
Career Outcomes Percentage	92.1%	90.8%	93.0%	92.6%	91.7%
Percent Employed Overall	62.7%	59.5%	69.0%	63.3%	60.9%
Percent Employed Full-time	51.5%	44.4%	62.1%	54.6%	46.7%
Percent Employed Part-time	11.2%	15.1%	6.9%	8.8%	14.2%
Percent Standard Employment	57.3%	54.0%	63.2%	59.0%	54.4%
Percent Standard Employment Full-time	47.6%	40.5%	58.6%	51.0%	42.0%
Percent Standard Employment Part-time	9.8%	13.5%	4.6%	8.0%	12.4%
Percent Entrepreneur	2.8%	4.0%	0.0%	2.4%	4.1%
Percent Entrepreneur Full-time	2.4%	3.2%	0.0%	2.0%	3.6%
Percent Entrepreneur Part-time	0.5%	0.8%	0.0%	0.4%	0.6%
Percent Temp/Contract Employee	0.8%	0.0%	3.4%	0.4%	0.6%
Percent Temp/Contract Employee Full-time	0.6%	0.0%	2.3%	0.4%	0.6%
Percent Temp/Contract Employee Part-time	0.2%	0.0%	1.1%	0.0%	0.0%
Percent Freelance	0.3%	0.8%	0.0%	0.4%	0.0%
Percent Freelance Full-time	0.2%	0.0%	0.0%	0.4%	0.0%
Percent Freelance Part-time	0.2%	0.8%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	1.4%	0.8%	2.3%	1.2%	1.8%
Percent Post-Grad Fellowship/Internship Full-time	0.8%	0.8%	1.1%	0.8%	0.6%
Percent Post-Grad Fellowship/Internship Part-time	0.6%	0.0%	1.1%	0.4%	1.2%
Percent Service	1.9%	0.0%	2.3%	4.0%	0.0%
Percent Military	0.6%	0.8%	0.0%	0.8%	0.6%
Percent Continuing Education	22.9%	25.4%	20.7%	21.9%	23.7%
Percent Seeking Employment	5.2%	3.2%	3.4%	5.2%	7.7%
Percent Seeking Continuing Education	2.4%	5.6%	3.4%	2.0%	0.0%
Percent Not Seeking	4.3%	5.6%	1.1%	2.8%	7.1%
Mean Starting Salary	\$30,780	\$25,490	NA	\$32,600	NA

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 40 - Physical Sciences
by CIP Code and Academic Title

	40	40.01	40.02	40.04	40.05	40.06	40.08	40.10
	PHYSICAL SCIENCES	PHYSICAL SCIENCES	ASTRONOMY AND ASTROPHYSICS	ATMOSPHERIC SCIENCES AND METEOROLOGY	CHEMISTRY	GEOLOGICAL AND EARTH SCIENCES/ GEOSCIENCES	PHYSICS	MATERIALS SCIENCES
Total Graduates	8,747	96	150	320	3,932	1,605	2,063	581
Knowledge Rate	67.9%	47.9%	57.3%	67.8%	71.2%	63.0%	66.6%	69.9%
Career Outcomes Percentage	81.0%	76.7%	81.2%	65.6%	81.6%	75.2%	85.0%	85.9%
Percent Employed Overall	42.5%	43.5%	39.5%	36.9%	40.2%	46.9%	40.8%	56.4%
Percent Employed Full-time	38.5%	39.1%	34.9%	31.8%	36.1%	42.2%	37.7%	53.2%
Percent Employed Part-time	4.0%	4.3%	4.7%	5.1%	4.1%	4.6%	3.1%	3.2%
Percent Standard Employment	38.0%	41.3%	34.9%	34.1%	36.0%	41.6%	36.4%	51.5%
Percent Standard Employment Full-time	35.1%	37.0%	32.6%	30.4%	32.7%	38.3%	34.2%	49.5%
Percent Standard Employment Part-time	2.9%	4.3%	2.3%	3.7%	3.2%	3.4%	2.3%	2.0%
Percent Entrepreneur	0.5%	0.0%	1.2%	0.0%	0.4%	0.5%	0.5%	1.5%
Percent Entrepreneur Full-time	0.4%	0.0%	0.0%	0.0%	0.4%	0.4%	0.4%	0.7%
Percent Entrepreneur Part-time	0.1%	0.0%	1.2%	0.0%	0.0%	0.1%	0.1%	0.7%
Percent Temp/Contract Employee	2.1%	2.2%	2.3%	0.9%	2.0%	2.5%	2.2%	1.7%
Percent Temp/Contract Employee Full-time	1.5%	2.2%	1.2%	0.9%	1.5%	1.4%	1.6%	1.5%
Percent Temp/Contract Employee Part-time	0.6%	0.0%	1.2%	0.0%	0.5%	1.1%	0.6%	0.2%
Percent Freelance	0.2%	0.0%	0.0%	0.0%	0.2%	0.1%	0.3%	0.0%
Percent Freelance Full-time	0.2%	0.0%	0.0%	0.0%	0.1%	0.1%	0.3%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	1.7%	0.0%	1.2%	1.8%	1.7%	2.2%	1.4%	1.7%
Percent Post-Grad Fellowship/Internship Full-time	1.4%	0.0%	1.2%	0.5%	1.4%	2.1%	1.2%	1.5%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.0%	0.0%	1.4%	0.3%	0.1%	0.2%	0.2%
Percent Service	0.7%	4.3%	0.0%	0.5%	0.8%	0.9%	0.4%	0.5%
Percent Military	1.1%	2.2%	1.2%	8.3%	0.7%	0.3%	1.3%	1.2%
Percent Continuing Education	35.6%	21.7%	39.5%	19.4%	38.7%	26.1%	41.7%	27.1%
Percent Seeking Employment	12.5%	15.2%	16.3%	26.7%	11.0%	16.6%	10.2%	12.6%
Percent Seeking Continuing Education	6.2%	6.5%	2.3%	7.4%	7.2%	7.8%	4.7%	1.5%
Percent Not Seeking	1.3%	6.5%	1.2%	0.9%	1.4%	1.4%	1.0%	0.7%
Mean Starting Salary	\$49,691	NA	\$41,059	\$34,407	\$43,622	\$44,378	\$56,178	\$63,943

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 42 - Psychology
by CIP Code and Academic Title

	42	42.01	42.27	42.28
	PSYCHOLOGY	PSYCHOLOGY, GENERAL	RESEARCH AND EXPERIMENTAL PSYCHOLOGY	CLINICAL, COUNSELING AND APPLIED PSYCHOLOGY
Total Graduates	26,421	25,042	589	790
Knowledge Rate	60.6%	61.0%	47.2%	55.1%
Career Outcomes Percentage	77.0%	76.5%	86.0%	88.6%
Percent Employed Overall	48.7%	48.6%	45.7%	55.4%
Percent Employed Full-time	40.9%	40.7%	38.1%	48.7%
Percent Employed Part-time	7.8%	7.9%	7.6%	6.7%
Percent Standard Employment	44.1%	44.0%	34.2%	51.3%
Percent Standard Employment Full-time	37.6%	37.5%	30.9%	45.7%
Percent Standard Employment Part-time	6.4%	6.5%	3.2%	5.5%
Percent Entrepreneur	0.6%	0.6%	0.4%	0.0%
Percent Entrepreneur Full-time	0.4%	0.5%	0.4%	0.0%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%	0.0%
Percent Temp/Contract Employee	2.3%	2.2%	7.9%	1.6%
Percent Temp/Contract Employee Full-time	1.4%	1.4%	4.3%	0.9%
Percent Temp/Contract Employee Part-time	0.9%	0.8%	3.6%	0.7%
Percent Freelance	0.3%	0.3%	0.7%	0.5%
Percent Freelance Full-time	0.2%	0.2%	0.7%	0.2%
Percent Freelance Part-time	0.1%	0.1%	0.0%	0.2%
Percent Post-Grad Fellowship/Internship	1.6%	1.5%	2.5%	2.1%
Percent Post-Grad Fellowship/Internship Full-time	1.2%	1.2%	1.8%	1.8%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.3%	0.7%	0.2%
Percent Service	1.4%	1.3%	1.4%	2.5%
Percent Military	0.6%	0.6%	1.1%	0.0%
Percent Continuing Education	24.9%	24.6%	37.8%	29.7%
Percent Seeking Employment	12.6%	12.9%	5.0%	6.9%
Percent Seeking Continuing Education	10.0%	10.2%	9.0%	4.4%
Percent Not Seeking	1.8%	1.8%	0.0%	1.1%
Mean Starting Salary	\$36,548	\$36,310	\$39,279	\$40,035

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 43 - Homeland Security, Law Enforcement, Firefighting, and Related Protective Services
by CIP Code and Academic Title

	43	43.01	43.02	43.03
	HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING, & RELATED PROTECTIVE SERVICES	CRIMINAL JUSTICE AND CORRECTIONS	FIRE PROTECTION	HOMELAND SECURITY
Total Graduates	8,332	7,780	194	358
Knowledge Rate	47.2%	47.0%	67.0%	42.2%
Career Outcomes Percentage	80.9%	80.4%	89.1%	85.9%
Percent Employed Overall	61.7%	61.0%	78.5%	63.6%
Percent Employed Full-time	51.6%	50.4%	76.2%	60.9%
Percent Employed Part-time	10.1%	10.7%	2.3%	2.6%
Percent Standard Employment	57.3%	56.4%	77.7%	62.3%
Percent Standard Employment Full-time	48.9%	47.6%	75.4%	59.6%
Percent Standard Employment Part-time	8.4%	8.8%	2.3%	2.6%
Percent Entrepreneur	0.7%	0.7%	0.0%	0.7%
Percent Entrepreneur Full-time	0.4%	0.4%	0.0%	0.7%
Percent Entrepreneur Part-time	0.3%	0.3%	0.0%	0.0%
Percent Temp/Contract Employee	2.3%	2.5%	0.0%	0.7%
Percent Temp/Contract Employee Full-time	1.4%	1.5%	0.0%	0.7%
Percent Temp/Contract Employee Part-time	1.0%	1.0%	0.0%	0.0%
Percent Freelance	0.1%	0.1%	0.8%	0.0%
Percent Freelance Full-time	0.1%	0.1%	0.8%	0.0%
Percent Freelance Part-time	0.1%	0.1%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	1.3%	1.4%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.9%	0.9%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	0.4%	0.0%	0.0%
Percent Service	0.5%	0.5%	0.0%	1.3%
Percent Military	3.8%	3.6%	3.1%	9.9%
Percent Continuing Education	14.0%	14.4%	6.9%	9.9%
Percent Seeking Employment	14.9%	15.1%	10.8%	13.9%
Percent Seeking Continuing Education	3.9%	4.2%	0.0%	0.0%
Percent Not Seeking	1.1%	1.1%	0.8%	1.3%
Mean Starting Salary	\$41,979	\$40,210	\$36,833	\$41,979

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 44 - Public Administration and Social Service Professions
by CIP Code and Academic Title

	44	44.00	44.02	44.05	44.07
	PUBLIC ADMINISTRATION AND SOCIAL SERVICES PROFESSIONS	HUMAN SERVICES, GENERAL	PUBLIC ADMINISTRATION	PUBLIC POLICY ANALYSIS	SOCIAL WORK
Total Graduates	7,082	756	311	1,426	4,589
Knowledge Rate	59.9%	76.5%	54.7%	68.7%	54.7%
Career Outcomes Percentage	83.9%	85.0%	93.5%	89.3%	80.9%
Percent Employed Overall	54.6%	57.3%	53.5%	71.9%	47.3%
Percent Employed Full-time	48.5%	49.3%	50.0%	67.0%	40.9%
Percent Employed Part-time	6.1%	8.0%	3.5%	4.9%	6.3%
Percent Standard Employment	51.2%	53.8%	51.8%	66.3%	44.6%
Percent Standard Employment Full-time	45.9%	46.4%	49.4%	62.0%	39.2%
Percent Standard Employment Part-time	5.3%	7.4%	2.4%	4.3%	5.4%
Percent Entrepreneur	0.5%	0.3%	1.2%	0.2%	0.6%
Percent Entrepreneur Full-time	0.3%	0.3%	0.6%	0.2%	0.3%
Percent Entrepreneur Part-time	0.2%	0.0%	0.6%	0.0%	0.3%
Percent Temp/Contract Employee	1.0%	0.9%	0.6%	1.1%	1.0%
Percent Temp/Contract Employee Full-time	0.6%	0.7%	0.0%	0.9%	0.5%
Percent Temp/Contract Employee Part-time	0.4%	0.2%	0.6%	0.2%	0.4%
Percent Freelance	0.1%	0.2%	0.0%	0.3%	0.0%
Percent Freelance Full-time	0.1%	0.2%	0.0%	0.2%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.1%	0.0%
Percent Post-Grad Fellowship/Internship	1.8%	2.1%	0.0%	4.0%	1.0%
Percent Post-Grad Fellowship/Internship Full-time	1.6%	1.7%	0.0%	3.7%	0.8%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.3%	0.0%	0.3%	0.2%
Percent Service	1.5%	2.9%	1.2%	0.9%	1.4%
Percent Military	1.2%	2.9%	11.8%	0.9%	0.2%
Percent Continuing Education	25.5%	20.9%	25.9%	15.0%	30.6%
Percent Seeking Employment	10.8%	11.8%	4.1%	7.1%	12.4%
Percent Seeking Continuing Education	5.1%	3.1%	2.4%	3.5%	6.4%
Percent Not Seeking	1.4%	1.0%	1.2%	0.6%	1.8%
Mean Starting Salary	\$34,848	NA	\$49,058	\$45,299	\$33,309

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 45 - Social Sciences - I
by CIP Code and Academic Title

	45	45.01	45.02	45.03	45.04	45.06
	SOCIAL SCIENCES	SOCIAL SCIENCES, GENERAL	ANTHROPOLOGY	ARCHAEOLOGY	CRIMINOLOGY	ECONOMICS
Total Graduates	40,399	1,487	3,129	42	2,294	11,955
Knowledge Rate	66.3%	66.6%	59.0%	61.9%	71.3%	69.0%
Career Outcomes Percentage	77.0%	68.9%	70.8%	83.3%	55.9%	84.4%
Percent Employed Overall	56.5%	50.2%	46.0%	50.0%	37.8%	68.9%
Percent Employed Full-time	51.6%	47.4%	37.1%	38.5%	32.5%	65.8%
Percent Employed Part-time	5.0%	2.7%	9.0%	11.5%	5.3%	3.1%
Percent Standard Employment	50.8%	48.0%	38.8%	42.3%	35.7%	63.4%
Percent Standard Employment Full-time	47.0%	45.7%	32.1%	30.8%	30.9%	61.2%
Percent Standard Employment Part-time	3.8%	2.3%	6.7%	11.5%	4.8%	2.2%
Percent Entrepreneur	0.7%	0.6%	0.5%	0.0%	0.1%	1.2%
Percent Entrepreneur Full-time	0.7%	0.6%	0.5%	0.0%	0.1%	1.0%
Percent Entrepreneur Part-time	0.1%	0.0%	0.1%	0.0%	0.0%	0.1%
Percent Temp/Contract Employee	2.3%	0.7%	2.9%	3.8%	1.2%	2.0%
Percent Temp/Contract Employee Full-time	1.7%	0.5%	1.4%	3.8%	1.0%	1.6%
Percent Temp/Contract Employee Part-time	0.6%	0.2%	1.6%	0.0%	0.2%	0.4%
Percent Freelance	0.3%	0.1%	0.4%	0.0%	0.1%	0.3%
Percent Freelance Full-time	0.2%	0.0%	0.3%	0.0%	0.0%	0.2%
Percent Freelance Part-time	0.1%	0.1%	0.1%	0.0%	0.1%	0.0%
Percent Post-Grad Fellowship/Internship	2.4%	0.7%	3.4%	3.8%	0.7%	2.0%
Percent Post-Grad Fellowship/Internship Full-time	2.0%	0.6%	2.8%	3.8%	0.6%	1.7%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	0.1%	0.6%	0.0%	0.2%	0.3%
Percent Service	1.6%	0.7%	3.4%	3.8%	0.4%	0.7%
Percent Military	1.3%	2.5%	0.4%	0.0%	3.6%	0.7%
Percent Continuing Education	16.2%	14.2%	18.6%	23.1%	13.1%	13.1%
Percent Seeking Employment	16.1%	26.3%	17.0%	11.5%	32.5%	11.9%
Percent Seeking Continuing Education	6.4%	4.2%	11.2%	3.8%	10.8%	3.4%
Percent Not Seeking	1.8%	1.8%	3.4%	7.7%	1.8%	1.3%
Mean Starting Salary	\$46,749	NA	\$34,859	NA	\$38,878	\$55,812

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 45 - Social Sciences - II
by CIP Code and Academic Title

	45.07	45.09	45.10	45.11	45.12
	GEOGRAPHY & CARTOGRAPHY	INTERNATIONAL RELATIONS & NATIONAL SECURITY STUDIES	POLITICAL SCIENCE & GOVERNMENT	SOCIOLOGY	URBAN STUDIES/ AFFAIRS
Total Graduates	1,341	2,525	10,498	6,946	173
Knowledge Rate	53.5%	80.8%	67.2%	59.1%	60.1%
Career Outcomes Percentage	72.9%	74.8%	79.8%	72.0%	80.4%
Percent Employed Overall	55.0%	52.6%	54.3%	51.5%	59.6%
Percent Employed Full-time	48.3%	49.0%	49.4%	43.6%	51.9%
Percent Employed Part-time	6.7%	3.6%	4.9%	7.9%	7.7%
Percent Standard Employment	46.7%	45.6%	47.0%	47.1%	51.9%
Percent Standard Employment Full-time	42.5%	43.1%	43.5%	40.4%	46.2%
Percent Standard Employment Part-time	4.2%	2.5%	3.5%	6.7%	5.8%
Percent Entrepreneur	0.6%	0.3%	0.8%	0.5%	0.0%
Percent Entrepreneur Full-time	0.6%	0.3%	0.7%	0.5%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.1%	0.1%	0.0%
Percent Temp/Contract Employee	4.9%	3.3%	2.7%	1.9%	2.9%
Percent Temp/Contract Employee Full-time	3.1%	2.7%	2.1%	1.1%	1.9%
Percent Temp/Contract Employee Part-time	1.8%	0.5%	0.6%	0.8%	1.0%
Percent Freelance	0.3%	0.2%	0.3%	0.3%	0.0%
Percent Freelance Full-time	0.1%	0.1%	0.1%	0.2%	0.0%
Percent Freelance Part-time	0.1%	0.1%	0.2%	0.1%	0.0%
Percent Post-Grad Fellowship/Internship	2.6%	3.2%	3.4%	1.6%	4.8%
Percent Post-Grad Fellowship/Internship Full-time	2.1%	2.7%	2.9%	1.4%	3.8%
Percent Post-Grad Fellowship/Internship Part-time	0.6%	0.5%	0.5%	0.2%	1.0%
Percent Service	1.4%	2.6%	2.0%	2.4%	0.0%
Percent Military	1.5%	2.5%	1.6%	0.6%	0.0%
Percent Continuing Education	14.2%	15.4%	20.8%	15.6%	19.2%
Percent Seeking Employment	22.0%	17.9%	12.7%	19.3%	14.4%
Percent Seeking Continuing Education	4.9%	6.7%	7.2%	8.0%	4.8%
Percent Not Seeking	1.0%	2.2%	1.5%	2.7%	1.9%
Mean Starting Salary	\$42,664	\$47,329	\$43,187	\$35,861	\$44,148

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 46 - Construction Trades
by CIP Code and Academic Title

	46	46.00	46.04
	CONSTRUCTION TRADES	CONSTRUCTION TRADES, GENERAL	BUILDING/ CONSTRUCTION FINISHING, MANAGEMENT, INSPECTION
Total Graduates	250	78	172
Knowledge Rate	82.4%	93.6%	77.3%
Career Outcomes Percentage	95.1%	97.3%	94.0%
Percent Employed Overall	91.3%	95.9%	88.7%
Percent Employed Full-time	91.3%	95.9%	88.7%
Percent Employed Part-time	0.0%	0.0%	0.0%
Percent Standard Employment	85.9%	93.2%	82.0%
Percent Standard Employment Full-time	85.9%	93.2%	82.0%
Percent Standard Employment Part-time	0.0%	0.0%	0.0%
Percent Entrepreneur	2.4%	1.4%	3.0%
Percent Entrepreneur Full-time	2.4%	1.4%	3.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	1.5%	0.0%	2.3%
Percent Temp/Contract Employee Full-time	1.5%	0.0%	2.3%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%
Percent Freelance	0.5%	0.0%	0.8%
Percent Freelance Full-time	0.5%	0.0%	0.8%
Percent Freelance Part-time	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	1.0%	1.4%	0.8%
Percent Post-Grad Fellowship/Internship Full-time	1.0%	1.4%	0.8%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%
Percent Service	0.0%	0.0%	0.0%
Percent Military	1.5%	1.4%	1.5%
Percent Continuing Education	2.4%	0.0%	3.8%
Percent Seeking Employment	4.4%	2.7%	5.3%
Percent Seeking Continuing Education	0.5%	0.0%	0.8%
Percent Not Seeking	0.0%	0.0%	0.0%
Mean Starting Salary	NA	NA	NA

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 49 - Transportation and Materials Moving
by CIP Code and Academic Title

	49.01
	AIR TRANSPORTATION
Total Graduates	1,136
Knowledge Rate	53.3%
Career Outcomes Percentage	79.3%
Percent Employed Overall	59.2%
Percent Employed Full-time	56.4%
Percent Employed Part-time	4.5%
Percent Standard Employment	58.4%
Percent Standard Employment Full-time	54.1%
Percent Standard Employment Part-time	4.3%
Percent Entrepreneur	0.7%
Percent Entrepreneur Full-time	0.7%
Percent Entrepreneur Part-time	0.0%
Percent Temp/Contract Employee	1.2%
Percent Temp/Contract Employee Full-time	1.0%
Percent Temp/Contract Employee Part-time	0.2%
Percent Freelance	0.2%
Percent Freelance Full-time	0.2%
Percent Freelance Part-time	0.0%
Percent Post-Grad Fellowship/Internship	0.5%
Percent Post-Grad Fellowship/Internship Full-time	0.5%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
Percent Service	0.0%
Percent Military	6.4%
Percent Continuing Education	12.2%
Percent Seeking Employment	20.6%
Percent Seeking Continuing Education	0.2%
Percent Not Seeking	2.5%
Mean Starting Salary	\$47,517

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 50 - Visual and Performing Arts
by CIP Code and Academic Title

	50	50.01	50.02	50.03	50.04	50.05	50.06	50.07	50.09	50.10
	VISUAL & PERFORMING ARTS	VISUAL AND PERFORMING ARTS, GENERAL	CRAFTS/CRAFT DESIGN, FOLK ART AND ARTISANRY	DANCE	DESIGN & APPLIED ARTS	DRAMA/THEATRE ARTS & STAGECRAFT	FILM/VIDEO & PHOTOGRAPHIC ARTS	FINE & STUDIO ARTS	MUSIC	ARTS, ENTERTAINMENT, AND MEDIA MANAGEMENT
Total Graduates	23,410	514	31	716	5,140	3,013	3,165	6,728	3,423	680
Knowledge Rate	59.2%	51.8%	6.5%	55.7%	60.5%	62.6%	58.8%	54.0%	63.4%	79.3%
Career Outcomes Percentage	80.0%	84.7%	50.0%	79.3%	80.3%	81.7%	80.1%	75.1%	83.5%	88.5%
Percent Employed Overall	68.0%	64.7%	50.0%	66.2%	75.8%	73.7%	72.8%	61.3%	56.3%	81.1%
Percent Employed Full-time	53.3%	53.0%	50.0%	45.6%	65.8%	52.1%	55.8%	47.3%	42.2%	67.3%
Percent Employed Part-time	14.7%	11.7%	0.0%	20.6%	9.9%	21.6%	17.0%	14.0%	14.1%	13.7%
Percent Standard Employment	55.0%	48.5%	50.0%	50.1%	65.2%	54.7%	53.8%	51.5%	46.2%	66.4%
Percent Standard Employment Full-time	44.8%	41.4%	50.0%	36.3%	58.0%	40.5%	44.1%	40.8%	36.2%	56.4%
Percent Standard Employment Part-time	10.1%	7.1%	0.0%	13.8%	7.2%	14.3%	9.7%	10.6%	9.9%	10.0%
Percent Entrepreneur	1.7%	3.8%	0.0%	1.8%	1.6%	1.5%	1.8%	1.8%	1.5%	2.8%
Percent Entrepreneur Full-time	1.3%	3.0%	0.0%	0.8%	1.4%	0.9%	1.4%	1.3%	0.9%	2.4%
Percent Entrepreneur Part-time	0.5%	0.8%	0.0%	1.0%	0.2%	0.6%	0.4%	0.5%	0.6%	0.4%
Percent Temp/Contract Employee	3.9%	5.6%	0.0%	6.5%	2.8%	7.3%	4.6%	2.4%	3.3%	4.8%
Percent Temp/Contract Employee Full-time	2.2%	3.8%	0.0%	4.0%	1.8%	3.7%	2.5%	1.3%	2.0%	3.7%
Percent Temp/Contract Employee Part-time	1.6%	1.9%	0.0%	2.5%	1.0%	3.7%	2.1%	1.0%	1.2%	1.1%
Percent Freelance	4.4%	3.4%	0.0%	4.3%	2.7%	6.7%	8.8%	2.7%	4.2%	3.2%
Percent Freelance Full-time	2.6%	1.9%	0.0%	1.8%	1.6%	4.2%	5.3%	1.7%	2.2%	1.7%
Percent Freelance Part-time	1.8%	1.5%	0.0%	2.5%	1.1%	2.5%	3.5%	1.0%	2.0%	1.5%
Percent Post-Grad Fellowship/ Internship	3.0%	3.4%	0.0%	3.5%	3.5%	3.5%	3.8%	3.0%	1.2%	3.9%
Percent Post-Grad Fellowship/ Internship Full-time	2.4%	3.0%	0.0%	2.8%	3.0%	2.9%	2.5%	2.1%	0.9%	3.2%
Percent Post-Grad Fellowship/ Internship Part-time	0.7%	0.4%	0.0%	0.8%	0.5%	0.6%	1.2%	0.9%	0.3%	0.7%
Percent Service	0.5%	1.1%	0.0%	0.5%	0.2%	0.5%	0.4%	0.9%	0.7%	0.0%
Percent Military	0.2%	0.8%	0.0%	0.0%	0.1%	0.1%	0.3%	0.2%	0.4%	0.0%
Percent Continuing Education	9.6%	14.7%	0.0%	10.0%	3.5%	6.2%	4.3%	10.6%	24.6%	5.9%
Percent Seeking Employment	16.3%	12.0%	50.0%	17.5%	18.1%	15.5%	16.8%	18.8%	11.5%	10.0%
Percent Seeking Continuing Education	3.3%	2.6%	0.0%	2.5%	1.4%	2.5%	2.5%	5.3%	4.7%	1.3%
Percent Not Seeking	2.1%	4.1%	0.0%	3.3%	0.8%	1.6%	3.0%	2.9%	1.8%	1.7%
Mean Starting Salary	\$38,176	\$38,684	\$38,176	\$38,711	\$44,115	\$33,470	\$37,621	\$35,634	\$36,724	\$35,099

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 51 - Health Professions and Related Programs - I
by CIP Code and Academic Title

	51	51.00	51.02	51.06	51.07	51.08	51.09
	HEALTH PROFESSIONS & RELATED PROGRAMS	HEALTH SERVICES/ ALLIED HEALTH/ HEALTH SCIENCES, GENERAL	COMMUNICATION DISORDERS SCIENCES AND SERVICES	DENTAL SUPPORT SERVICES AND ALLIED PROFESSIONS	HEALTH AND MEDICAL ADMINISTRATIVE SERVICES	ALLIED HEALTH AND MEDICAL ASSISTING SERVICES	ALLIED HEALTH DIAGNOSTIC, INTERVENTION, AND TREATMENT PROFESSIONS
Total Graduates	36,572	3,987	2,689	176	1,832	70	1,753
Knowledge Rate	59.1%	55.1%	60.2%	48.9%	50.9%	61.4%	61.9%
Career Outcomes Percentage	86.6%	81.7%	84.2%	70.6%	84.4%	88.4%	88.8%
Percent Employed Overall	65.3%	47.1%	24.7%	58.1%	67.1%	69.8%	59.3%
Percent Employed Full-time	58.8%	36.8%	19.4%	26.7%	61.3%	65.1%	52.3%
Percent Employed Part-time	6.5%	10.2%	5.3%	31.4%	5.8%	4.7%	7.0%
Percent Standard Employment	61.7%	42.4%	21.5%	58.1%	64.4%	67.4%	56.2%
Percent Standard Employment Full-time	56.2%	33.6%	17.3%	26.7%	59.4%	65.1%	49.6%
Percent Standard Employment Part-time	5.5%	8.7%	4.3%	31.4%	5.0%	2.3%	6.6%
Percent Entrepreneur	0.4%	1.1%	0.1%	0.0%	0.6%	0.0%	0.5%
Percent Entrepreneur Full-time	0.3%	0.8%	0.1%	0.0%	0.5%	0.0%	0.4%
Percent Entrepreneur Part-time	0.1%	0.3%	0.0%	0.0%	0.1%	0.0%	0.1%
Percent Temp/Contract Employee	1.3%	1.8%	2.0%	0.0%	1.3%	0.0%	1.3%
Percent Temp/Contract Employee Full-time	0.8%	0.8%	1.4%	0.0%	0.8%	0.0%	1.1%
Percent Temp/Contract Employee Part-time	0.5%	1.0%	0.6%	0.0%	0.5%	0.0%	0.2%
Percent Freelance	0.1%	0.3%	0.1%	0.0%	0.2%	0.0%	0.0%
Percent Freelance Full-time	0.1%	0.2%	0.0%	0.0%	0.1%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.1%	0.0%	0.1%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	1.7%	1.5%	0.9%	0.0%	0.5%	2.3%	1.3%
Percent Post-Grad Fellowship/Internship Full-time	1.4%	1.3%	0.6%	0.0%	0.5%	0.0%	1.2%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.2%	0.4%	0.0%	0.0%	2.3%	0.1%
Percent Service	0.6%	0.6%	0.9%	0.0%	0.2%	0.0%	0.5%
Percent Military	0.5%	0.1%	0.0%	1.2%	0.9%	0.0%	1.0%
Percent Continuing Education	19.2%	33.1%	57.4%	10.5%	15.4%	18.6%	27.3%
Percent Seeking Employment	9.0%	9.6%	4.6%	27.9%	12.5%	11.6%	6.4%
Percent Seeking Continuing Education	4.3%	8.5%	11.0%	1.2%	2.9%	0.0%	4.8%
Percent Not Seeking	1.1%	1.0%	1.4%	1.2%	1.0%	0.0%	0.8%
Mean Starting Salary	\$50,124	NA	\$34,612	\$42,463	\$38,872	36,768	\$53,343

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 51 - Health Professions and Related Programs - II
by CIP Code and Academic Title

	51.10	51.11	51.15	51.20	51.22
	CLINICAL/MEDICAL LABORATORY SCIENCE/RESEARCH AND ALLIED PROFESSIONS	HEALTH/MEDICAL PREPARATORY PROGRAMS	MENTAL AND SOCIAL HEALTH SERVICES AND ALLIED PROFESSIONS	PHARMACY, PHARMACEUTICAL SCIENCES, AND ADMINISTRATION	PUBLIC HEALTH
Total Graduates	551	319	141	381	5,162
Knowledge Rate	60.1%	70.2%	86.5%	58.5%	64.4%
Career Outcomes Percentage	89.0%	92.4%	92.5%	88.4%	82.3%
Percent Employed Overall	80.4%	22.3%	58.2%	68.6%	55.7%
Percent Employed Full-time	68.6%	18.8%	53.3%	68.6%	47.6%
Percent Employed Part-time	11.8%	3.6%	4.9%	0.0%	8.1%
Percent Standard Employment	74.0%	21.0%	51.6%	58.7%	50.3%
Percent Standard Employment Full-time	65.9%	18.3%	47.5%	58.7%	43.8%
Percent Standard Employment Part-time	8.2%	2.7%	4.1%	0.0%	6.4%
Percent Entrepreneur	1.2%	0.0%	1.6%	0.0%	0.2%
Percent Entrepreneur Full-time	0.3%	0.0%	1.6%	0.0%	0.1%
Percent Entrepreneur Part-time	0.9%	0.0%	0.0%	0.0%	0.1%
Percent Temp/Contract Employee	2.4%	0.9%	3.3%	0.4%	1.9%
Percent Temp/Contract Employee Full-time	0.9%	0.0%	3.3%	0.4%	1.1%
Percent Temp/Contract Employee Part-time	1.5%	0.9%	0.0%	0.0%	0.8%
Percent Freelance	0.0%	0.0%	0.8%	0.0%	0.2%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.1%
Percent Freelance Part-time	0.0%	0.0%	0.8%	0.0%	0.1%
Percent Post-Grad Fellowship/Internship	2.7%	0.4%	0.8%	9.4%	3.2%
Percent Post-Grad Fellowship/Internship Full-time	1.5%	0.4%	0.8%	9.4%	2.5%
Percent Post-Grad Fellowship/Internship Part-time	1.2%	0.0%	0.0%	0.0%	0.6%
Percent Service	0.3%	2.7%	4.1%	0.4%	1.4%
Percent Military	0.9%	0.4%	0.0%	0.0%	0.4%
Percent Continuing Education	6.3%	67.0%	28.7%	16.1%	23.6%
Percent Seeking Employment	2.4%	4.5%	5.7%	8.5%	9.0%
Percent Seeking Continuing Education	8.5%	3.1%	1.6%	2.7%	8.5%
Percent Not Seeking	1.2%	0.0%	1.6%	3.6%	1.4%
Mean Starting Salary	\$50,515	\$54,311	\$28,750	\$42,707	\$39,153

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 51 - Health Professions and Related Programs - III
by CIP Code and Academic Title

	51.23	51.25	51.31	51.38
	REHABILITATION & THERAPEUTIC PROFESSIONS	VETERINARY BIOMEDICAL & CLINICAL SCIENCES	DIETETICS & CLINICAL NUTRITION SERVICES	REGISTERED NURSING, NURSING ADMINISTRATION, NURSING RESEARCH & CLINICAL NURSING
Total Graduates	959	109	983	17,083
Knowledge Rate	81.6%	71.6%	75.6%	56.6%
Career Outcomes Percentage	85.1%	74.0%	91.4%	89.6%
Percent Employed Overall	50.7%	19.2%	42.0%	84.5%
Percent Employed Full-time	44.2%	14.1%	34.2%	79.4%
Percent Employed Part-time	6.5%	5.1%	7.8%	5.1%
Percent Standard Employment	48.0%	14.1%	29.7%	82.4%
Percent Standard Employment Full-time	41.9%	9.0%	24.9%	77.8%
Percent Standard Employment Part-time	6.1%	5.1%	4.8%	4.6%
Percent Entrepreneur	1.1%	0.0%	0.7%	0.3%
Percent Entrepreneur Full-time	0.9%	0.0%	0.4%	0.3%
Percent Entrepreneur Part-time	0.3%	0.0%	0.3%	0.0%
Percent Temp/Contract Employee	0.5%	1.3%	1.1%	0.8%
Percent Temp/Contract Employee Full-time	0.4%	1.3%	0.7%	0.5%
Percent Temp/Contract Employee Part-time	0.1%	0.0%	0.4%	0.3%
Percent Freelance	0.0%	0.0%	0.0%	0.1%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.1%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	1.0%	3.8%	10.5%	0.7%
Percent Post-Grad Fellowship/Internship Full-time	1.0%	3.8%	8.2%	0.7%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	2.3%	0.1%
Percent Service	0.9%	0.0%	0.7%	0.2%
Percent Military	0.5%	1.3%	0.0%	0.6%
Percent Continuing Education	32.2%	52.6%	47.5%	3.4%
Percent Seeking Employment	7.8%	12.8%	5.4%	9.8%
Percent Seeking Continuing Education	7.0%	12.8%	3.1%	0.5%
Percent Not Seeking	0.9%	1.3%	1.3%	1.1%
Mean Starting Salary	\$45,145	\$23,682	\$38,967	\$54,283

**CLASS OF 2016 BACHELOR'S DEGREE RESULTS -
52 - Business, Management, Marketing, and Related Support Services - I**
by CIP Code and Academic Title

	52	52.01	52.02	52.03	52.05
	BUSINESS, MANAGEMENT, MARKETING & RELATED SUPPORT SERVICES	BUSINESS/ COMMERCE, GENERAL	BUSINESS, ADMINISTRATION, MANAGEMENT AND OPERATIONS	ACCOUNTING AND RELATED SERVICES	BUSINESS/ CORPORATE COMMUNICATIONS
Total Graduates	86,324	9,949	18,476	12,706	521
Knowledge Rate	71.7%	67.6%	73.0%	73.8%	49.1%
Career Outcomes Percentage	84.5%	87.6%	82.4%	87.9%	93.3%
Percent Employed Overall	72.7%	77.0%	72.0%	63.3%	85.5%
Percent Employed Full-time	69.3%	74.1%	68.3%	60.1%	73.4%
Percent Employed Part-time	3.4%	2.9%	3.6%	3.1%	12.1%
Percent Standard Employment	68.1%	73.7%	67.4%	59.0%	78.1%
Percent Standard Employment Full-time	65.5%	71.2%	64.5%	56.7%	69.5%
Percent Standard Employment Part-time	2.6%	2.5%	2.9%	2.3%	8.6%
Percent Entrepreneur	1.4%	1.3%	1.6%	0.6%	1.6%
Percent Entrepreneur Full-time	1.3%	1.3%	1.5%	0.6%	0.8%
Percent Entrepreneur Part-time	0.1%	0.0%	0.1%	0.1%	0.8%
Percent Temp/Contract Employee	1.4%	0.9%	1.5%	0.9%	3.9%
Percent Temp/Contract Employee Full-time	1.1%	0.6%	1.1%	0.7%	2.3%
Percent Temp/Contract Employee Part-time	0.3%	0.3%	0.4%	0.2%	1.6%
Percent Freelance	0.2%	0.1%	0.2%	0.1%	0.8%
Percent Freelance Full-time	0.2%	0.1%	0.1%	0.1%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.1%	0.0%	0.8%
Percent Post-Grad Fellowship/Internship	1.6%	1.0%	1.1%	2.6%	1.2%
Percent Post-Grad Fellowship/Internship Full-time	1.4%	1.0%	1.0%	2.1%	0.8%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.1%	0.2%	0.5%	0.4%
Percent Service	0.3%	0.3%	0.3%	0.1%	0.0%
Percent Military	0.5%	0.4%	0.7%	0.3%	1.2%
Percent Continuing Education	9.6%	8.9%	7.2%	23.2%	5.5%
Percent Seeking Employment	13.3%	10.6%	15.5%	8.9%	6.6%
Percent Seeking Continuing Education	1.9%	1.7%	1.6%	3.0%	0.0%
Percent Not Seeking	1.6%	1.1%	2.6%	1.2%	1.2%
Mean Starting Salary	\$52,047	NA	\$50,962	\$53,539	\$39,705

**CLASS OF 2016 BACHELOR'S DEGREE RESULTS -
52 - Business, Management, Marketing, and Related Support Services - II**
by CIP Code and Academic Title

	52.06	52.07	52.08	52.09	52.10	52.11
	BUSINESS/ MANAGERIAL ECONOMICS	ENTREPRENEURIAL & SMALL BUSINESS OPERATIONS	FINANCE & FINANCIAL MANAGEMENT SERVICES	HOSPITALITY ADMINISTRATION/ MANAGEMENT	HUMAN RESOURCES MANAGEMENT & SERVICES	INTERNATIONAL BUSINESS
Total Graduates	1,180	1,071	12,697	2,960	2,286	1,561
Knowledge Rate	65.3%	72.0%	73.9%	67.5%	75.3%	77.4%
Career Outcomes Percentage	76.1%	85.8%	83.4%	82.9%	86.2%	87.4%
Percent Employed Overall	62.3%	75.7%	72.9%	78.0%	79.2%	74.8%
Percent Employed Full-time	59.0%	72.2%	70.6%	73.0%	72.2%	70.7%
Percent Employed Part-time	3.2%	3.5%	2.3%	5.0%	7.0%	4.1%
Percent Standard Employment	58.5%	64.2%	68.1%	72.8%	70.2%	68.8%
Percent Standard Employment Full-time	55.8%	61.6%	66.5%	68.7%	65.8%	65.3%
Percent Standard Employment Part-time	2.7%	2.6%	1.5%	4.1%	4.4%	3.5%
Percent Entrepreneur	1.2%	7.9%	1.3%	1.0%	1.6%	1.8%
Percent Entrepreneur Full-time	1.0%	7.8%	1.2%	0.6%	1.0%	1.7%
Percent Entrepreneur Part-time	0.1%	0.1%	0.1%	0.4%	0.5%	0.1%
Percent Temp/Contract Employee	1.2%	1.3%	1.6%	1.9%	2.8%	2.4%
Percent Temp/Contract Employee Full-time	1.0%	1.2%	1.3%	1.5%	1.9%	2.0%
Percent Temp/Contract Employee Part-time	0.1%	0.1%	0.3%	0.4%	0.9%	0.4%
Percent Freelance	0.1%	0.6%	0.2%	0.2%	0.3%	0.2%
Percent Freelance Full-time	0.1%	0.5%	0.2%	0.2%	0.3%	0.1%
Percent Freelance Part-time	0.0%	0.1%	0.0%	0.0%	0.0%	0.1%
Percent Post-Grad Fellowship/Internship	1.3%	1.7%	1.7%	2.2%	4.2%	1.7%
Percent Post-Grad Fellowship/Internship Full-time	1.0%	1.2%	1.4%	2.0%	3.1%	1.6%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.5%	0.3%	0.2%	1.1%	0.1%
Percent Service	0.4%	0.6%	0.2%	0.1%	0.2%	1.6%
Percent Military	0.4%	0.4%	0.4%	0.3%	0.9%	1.0%
Percent Continuing Education	8.9%	6.5%	8.7%	3.4%	5.0%	9.1%
Percent Seeking Employment	16.0%	12.2%	14.2%	15.8%	11.2%	11.2%
Percent Seeking Continuing Education	6.6%	1.6%	2.1%	1.1%	2.5%	1.3%
Percent Not Seeking	5.4%	3.0%	1.5%	1.4%	0.9%	1.0%
Mean Starting Salary	\$52,491	\$48,705	\$55,974	\$39,547	\$47,571	\$50,468

**CLASS OF 2016 BACHELOR'S DEGREE RESULTS -
52 - Business, Management, Marketing, and Related Support Services - III**
by CIP Code and Academic Title

	52.12	52.13	52.14	52.15	52.17	52.18	52.19	52.20
	MANAGEMENT INFORMATION SYSTEMS & SERVICES	MANAGEMENT SCIENCES & QUANTITATIVE METHODS	MARKETING	REAL ESTATE	INSURANCE	GENERAL SALES, MERCHANDISING & RELATED MARKETING OPERATIONS	SPECIALIZED SALES, MERCHANDISING & MARKETING OPERATIONS	CONSTRUCTION MANAGEMENT
Total Graduates	2,745	7,078	10,919	261	263	583	539	529
Knowledge Rate	73.4%	68.2%	71.4%	87.7%	96.2%	90.1%	47.9%	53.1%
Career Outcomes Percentage	83.7%	83.7%	83.8%	59.5%	79.0%	80.0%	88.6%	91.5%
Percent Employed Overall	76.5%	73.4%	76.8%	53.7%	75.9%	77.1%	80.6%	88.6%
Percent Employed Full-time	74.7%	69.8%	72.9%	53.7%	74.7%	75.6%	72.9%	86.5%
Percent Employed Part-time	1.8%	3.6%	3.8%	0.0%	1.2%	1.5%	7.8%	2.1%
Percent Standard Employment	73.2%	69.1%	71.7%	51.5%	73.9%	73.7%	76.4%	84.0%
Percent Standard Employment Full-time	71.9%	66.2%	68.6%	51.5%	73.1%	72.4%	68.6%	82.9%
Percent Standard Employment Part-time	1.2%	3.0%	3.1%	0.0%	0.8%	1.3%	7.8%	1.1%
Percent Entrepreneur	1.1%	1.5%	1.3%	0.9%	1.2%	1.0%	0.8%	1.8%
Percent Entrepreneur Full-time	1.1%	1.3%	1.2%	0.9%	1.2%	1.0%	0.8%	1.8%
Percent Entrepreneur Part-time	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	1.3%	1.3%	1.6%	0.4%	0.8%	0.6%	0.4%	1.8%
Percent Temp/Contract Employee Full-time	1.0%	1.0%	1.3%	0.4%	0.4%	0.4%	0.4%	0.7%
Percent Temp/Contract Employee Part-time	0.3%	0.3%	0.3%	0.0%	0.4%	0.2%	0.0%	1.1%
Percent Freelance	0.2%	0.2%	0.3%	0.4%	0.0%	0.6%	0.0%	0.4%
Percent Freelance Full-time	0.1%	0.2%	0.3%	0.4%	0.0%	0.6%	0.0%	0.4%
Percent Freelance Part-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	0.6%	1.3%	1.7%	0.4%	0.0%	1.3%	3.1%	0.7%
Percent Post-Grad Fellowship/Internship Full-time	0.5%	1.2%	1.5%	0.4%	0.0%	1.3%	3.1%	0.7%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Service	0.2%	0.3%	0.2%	0.0%	0.0%	0.0%	0.4%	0.0%
Percent Military	0.4%	0.9%	0.3%	0.0%	0.4%	0.2%	0.0%	0.7%
Percent Continuing Education	5.4%	8.1%	5.3%	5.2%	2.4%	2.1%	6.6%	2.1%
Percent Seeking Employment	15.0%	14.4%	14.5%	35.4%	20.2%	17.9%	11.2%	7.8%
Percent Seeking Continuing Education	1.1%	1.7%	1.5%	4.8%	0.8%	1.9%	0.0%	0.7%
Percent Not Seeking	1.3%	1.2%	1.5%	0.9%	0.4%	0.8%	1.2%	0.0%
Mean Starting Salary	\$59,622	\$50,349	\$44,858	\$50,290	\$50,476	\$48,014	\$40,517	\$57,495

CLASS OF 2016 BACHELOR'S DEGREE RESULTS - 54 - History
by CIP Code and Academic Title

	54
	HISTORY
Total Graduates	6,227
Knowledge Rate	62.8%
Career Outcomes Percentage	78.3%
Percent Employed Overall	50.5%
Percent Employed Full-time	42.2%
Percent Employed Part-time	8.5%
<i>Percent Standard Employment</i>	45.0%
Percent Standard Employment Full-time	38.3%
Percent Standard Employment Part-time	6.7%
<i>Percent Entrepreneur</i>	0.6%
Percent Entrepreneur Full-time	0.5%
Percent Entrepreneur Part-time	0.2%
<i>Percent Temp/Contract Employee</i>	2.4%
Percent Temp/Contract Employee Full-time	1.5%
Percent Temp/Contract Employee Part-time	0.9%
<i>Percent Freelance</i>	0.3%
Percent Freelance Full-time	0.2%
Percent Freelance Part-time	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	2.3%
Percent Post-Grad Fellowship/Internship Full-time	1.8%
Percent Post-Grad Fellowship/Internship Part-time	0.5%
Percent Service	1.4%
Percent Military	1.5%
Percent Continuing Education	23.1%
Percent Seeking Employment	13.9%
Percent Seeking Continuing Education	7.3%
Percent Not Seeking	2.4%
Mean Starting Salary	\$39,618

CLASS OF 2016 MASTER'S DEGREE

RESULTS BY CIP CODE AND ACADEMIC TITLE



CLASS OF 2016 MASTER'S DEGREE RESULTS - 01 - Agriculture, Agricultural Operations, and Related Sciences
by CIP Code and Academic Title

	01	01.00	01.01	01.02	01.08	01.09	01.10	01.11
	AGRICULTURE, AGRICULTURAL OPERATIONS & RELATED SCIENCES	AGRICULTURE, GENERAL	AGRICULTURAL BUSINESS & MANAGEMENT	AGRICULTURAL MECHANIZATION	AGRICULTURAL PUBLIC SERVICES	ANIMAL SCIENCES	FOOD SCIENCE & TECHNOLOGY	PLANT SCIENCES
Total Graduates	590	40	124	36	39	118	76	94
Knowledge Rate	54.9%	52.5%	49.2%	66.7%	46.2%	59.3%	69.7%	42.6%
Career Outcomes Percentage	78.4%	78.9%	79.2%	95.5%	100.0%	77.0%	72.5%	64.9%
Percent Employed Overall	66.7%	71.4%	68.9%	87.5%	94.4%	64.3%	47.2%	60.0%
Percent Employed Full-time	62.3%	61.9%	62.3%	83.3%	88.9%	61.4%	45.3%	55.0%
Percent Employed Part-time	4.3%	9.5%	6.6%	4.2%	5.6%	2.9%	1.9%	5.0%
Percent Standard Employment	63.9%	71.4%	67.2%	83.3%	94.4%	57.1%	45.3%	57.5%
Percent Standard Employment Full-time	61.1%	61.9%	62.3%	83.3%	88.9%	55.7%	45.3%	55.0%
Percent Standard Employment Part-time	2.8%	9.5%	4.9%	0.0%	5.6%	1.4%	0.0%	2.5%
Percent Entrepreneur	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	1.2%	0.0%	0.0%	0.0%	0.0%	5.7%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	1.2%	0.0%	0.0%	0.0%	0.0%	5.7%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance	1.5%	0.0%	1.6%	4.2%	0.0%	1.4%	1.9%	2.5%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	1.5%	0.0%	1.6%	4.2%	0.0%	1.4%	1.9%	2.5%
Percent Post-Grad Fellowship/Internship	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/ Internship Full-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/ Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Service	1.5%	0.0%	0.0%	0.0%	0.0%	2.9%	5.7%	0.0%
Percent Military	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	1.9%	0.0%
Percent Continuing Education	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Seeking Employment	0.6%	9.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Seeking Continuing Education	18.2%	9.5%	18.0%	4.2%	0.0%	20.0%	20.8%	32.5%
Percent Not Seeking	12.7%	9.5%	13.1%	8.3%	5.6%	12.9%	24.5%	7.5%
Mean Starting Salary	\$50,950	NA	\$59,739	NA	\$51,500	\$43,001	\$54,917	\$43,346

CLASS OF 2016 MASTER'S DEGREE RESULTS - 03 - Natural Resources and Conservation
by CIP Code and Academic Title

	03	03.01	03.02	03.03	03.05
	NATURAL RESOURCES & CONSERVATION	NATURAL RESOURCES CONSERVATION RESEARCH	NATURAL RESOURCES MANAGEMENT & POLICY	FISHING & FISHERIES SCIENCE & MANAGEMENT	FORESTRY
Total Graduates	927	744	39	29	92
Knowledge Rate	59.8%	63.2%	53.8%	48.3%	48.9%
Career Outcomes Percentage	90.2%	91.2%	75.0%	92.3%	86.8%
Percent Employed Overall	74.7%	74.9%	71.4%	85.7%	73.3%
Percent Employed Full-time	72.0%	72.8%	71.4%	71.4%	68.9%
Percent Employed Part-time	2.7%	2.1%	0.0%	14.3%	4.4%
Percent Standard Employment	72.4%	73.0%	61.9%	78.6%	71.1%
Percent Standard Employment Full-time	70.4%	71.5%	61.9%	64.3%	68.9%
Percent Standard Employment Part-time	2.0%	1.5%	0.0%	14.3%	2.2%
Percent Entrepreneur	0.2%	0.2%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.2%	0.2%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	0.2%	0.2%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	0.2%	0.2%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance	1.8%	1.3%	9.5%	7.1%	2.2%
Percent Freelance Full-time	1.3%	0.9%	9.5%	7.1%	0.0%
Percent Freelance Part-time	0.5%	0.4%	0.0%	0.0%	2.2%
Percent Post-Grad Fellowship/Internship	0.2%	0.2%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.2%	0.2%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Service	2.5%	3.0%	0.0%	0.0%	0.0%
Percent Military	0.7%	0.9%	0.0%	0.0%	0.0%
Percent Continuing Education	0.5%	0.6%	0.0%	0.0%	0.0%
Percent Seeking Employment	0.4%	0.4%	0.0%	0.0%	0.0%
Percent Seeking Continuing Education	8.1%	7.2%	23.8%	7.1%	11.1%
Percent Not Seeking	13.0%	13.0%	4.8%	7.1%	15.6%
Mean Starting Salary	\$53,854	\$50,389	\$66,062	\$44,305	\$51,101

CLASS OF 2016 MASTER'S DEGREE RESULTS - 04 - Architecture and Related Services
by CIP Code and Academic Title

	04	04.02	04.03	04.06	04.10
	ARCHITECTURE & RELATED SERVICES	ARCHITECTURE	CITY/URBAN COMMUNITY & REGIONAL PLANNING	LANDSCAPE ARCHITECTURE	REAL ESTATE DEVELOPMENT
Total Graduates	1,230	535	481	75	137
Knowledge Rate	54.0%	47.1%	59.9%	42.7%	66.4%
Career Outcomes Percentage	94.6%	91.2%	95.5%	96.7%	100.0%
Percent Employed Overall	77.3%	75.8%	71.5%	90.6%	94.5%
Percent Employed Full-time	73.2%	73.8%	67.0%	68.8%	92.3%
Percent Employed Part-time	4.1%	2.0%	4.5%	21.9%	2.2%
Percent Standard Employment	72.0%	71.0%	67.0%	84.4%	85.7%
Percent Standard Employment Full-time	69.1%	69.8%	63.5%	65.6%	85.7%
Percent Standard Employment Part-time	2.9%	1.2%	3.5%	18.8%	0.0%
Percent Entrepreneur	0.2%	0.4%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.2%	0.4%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	2.3%	2.4%	1.0%	0.0%	6.6%
Percent Temp/Contract Employee Full-time	2.0%	2.0%	1.0%	0.0%	5.5%
Percent Temp/Contract Employee Part-time	0.3%	0.4%	0.0%	0.0%	1.1%
Percent Freelance	1.5%	1.2%	1.7%	3.1%	1.1%
Percent Freelance Full-time	1.2%	1.2%	1.4%	3.1%	0.0%
Percent Freelance Part-time	0.3%	0.0%	0.3%	0.0%	1.1%
Percent Post-Grad Fellowship/Internship	1.4%	0.8%	1.7%	3.1%	1.1%
Percent Post-Grad Fellowship/Internship Full-time	0.8%	0.4%	1.0%	0.0%	1.1%
Percent Post-Grad Fellowship/Internship Part-time	0.6%	0.4%	0.7%	3.1%	0.0%
Percent Service	1.5%	2.8%	1.0%	0.0%	0.0%
Percent Military	0.3%	0.0%	0.7%	0.0%	0.0%
Percent Continuing Education	0.2%	0.0%	0.3%	0.0%	0.0%
Percent Seeking Employment	0.2%	0.0%	0.3%	0.0%	0.0%
Percent Seeking Continuing Education	4.4%	7.5%	3.1%	3.1%	0.0%
Percent Not Seeking	16.3%	13.9%	22.9%	6.3%	5.5%
Mean Starting Salary	\$49,694	\$47,222	\$55,078	\$46,320	NA

CLASS OF 2016 MASTER'S DEGREE RESULTS - 05 - Area, Ethnic, Cultural, Gender, and Group Studies
by CIP Code and Academic Title

	05	05.01	05.02
	AREA, ETHNIC, CULTURAL, AND GENDER STUDIES	AREA STUDIES	ETHNIC, CULTURAL MINORITY, GENDER & GROUP STUDIES
Total Graduates	283	199	84
Knowledge Rate	51.6%	53.8%	46.43%
Career Outcomes Percentage	81.1%	79.4%	85.71%
Percent Employed Overall	67.1%	63.6%	76.92%
Percent Employed Full-time	63.7%	60.7%	71.79%
Percent Employed Part-time	3.4%	2.8%	5.13%
Percent Standard Employment	60.3%	57.9%	66.67%
Percent Standard Employment Full-time	58.2%	56.1%	64.10%
Percent Standard Employment Part-time	2.1%	1.9%	2.56%
Percent Entrepreneur	1.4%	0.9%	2.56%
Percent Entrepreneur Full-time	0.7%	0.9%	0.00%
Percent Entrepreneur Part-time	0.7%	0.0%	2.56%
Percent Temp/Contract Employee	2.7%	2.8%	2.56%
Percent Temp/Contract Employee Full-time	2.7%	2.8%	2.56%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.00%
Percent Freelance	2.1%	1.9%	2.56%
Percent Freelance Full-time	1.4%	0.9%	2.56%
Percent Freelance Part-time	0.7%	0.9%	0.00%
Percent Post-Grad Fellowship/Internship	0.7%	0.0%	2.56%
Percent Post-Grad Fellowship/Internship Full-time	0.7%	0.0%	2.56%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.00%
Percent Service	5.5%	7.5%	0.00%
Percent Military	0.0%	0.0%	0.00%
Percent Continuing Education	0.7%	0.9%	0.00%
Percent Seeking Employment	0.0%	0.0%	0.00%
Percent Seeking Continuing Education	17.1%	18.7%	12.82%
Percent Not Seeking	9.6%	9.3%	10.3%
Mean Starting Salary	\$53,833	\$52,375	\$55,000

CLASS OF 2016 MASTER'S DEGREE RESULTS - 09 - Communications, Journalism, and Related Programs
by CIP Code and Academic Title

	09	09.01	09.04	09.07	09.09
	COMMUNICATIONS, JOURNALISM, AND RELATED PROGRAMS	COMMUNICATIONS & MEDIA STUDIES	JOURNALISM	RADIO, TELEVISION & DIGITAL COMMUNICATION	PUBLIC RELATIONS, ADVERTISING & APPLIED COMMUNICATION
Total Graduates	2,380	1,204	487	240	409
Knowledge Rate	62.2%	58.3%	62.6%	64.2%	69.7%
Career Outcomes Percentage	95.9%	93.8%	100.0%	92.5%	98.8%
Percent Employed Overall	83.8%	82.6%	84.6%	85.7%	84.9%
Percent Employed Full-time	78.7%	78.3%	77.4%	79.9%	81.1%
Percent Employed Part-time	5.1%	4.3%	7.2%	5.8%	3.9%
Percent Standard Employment	75.5%	73.8%	77.4%	75.3%	78.9%
Percent Standard Employment Full-time	72.2%	71.4%	71.5%	72.7%	76.5%
Percent Standard Employment Part-time	3.3%	2.4%	5.9%	2.6%	2.5%
Percent Entrepreneur	0.1%	0.1%	0.3%	0.0%	0.0%
Percent Entrepreneur Full-time	0.1%	0.1%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.1%	0.0%	0.3%	0.0%	0.0%
Percent Temp/Contract Employee	1.6%	1.9%	0.7%	1.9%	1.8%
Percent Temp/Contract Employee Full-time	1.5%	1.7%	0.7%	1.9%	1.8%
Percent Temp/Contract Employee Part-time	0.1%	0.1%	0.0%	0.0%	0.0%
Percent Freelance	3.8%	3.8%	3.0%	3.2%	4.2%
Percent Freelance Full-time	2.8%	3.0%	2.6%	1.3%	2.8%
Percent Freelance Part-time	1.0%	0.9%	0.3%	1.9%	1.4%
Percent Post-Grad Fellowship/Internship	2.8%	3.0%	3.3%	5.2%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	2.2%	2.1%	2.6%	3.9%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.7%	0.9%	0.7%	1.3%	0.0%
Percent Service	1.9%	0.7%	1.6%	1.3%	5.3%
Percent Military	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Continuing Education	0.4%	0.1%	1.0%	0.6%	0.0%
Percent Seeking Employment	0.3%	0.7%	0.0%	0.0%	0.0%
Percent Seeking Continuing Education	3.3%	4.8%	0.0%	7.1%	1.1%
Percent Not Seeking	10.3%	11.0%	12.8%	5.2%	8.8%
Mean Starting Salary	\$53,915	\$54,875	\$44,676	\$42,333	\$57,331

**CLASS OF 2016 MASTER'S DEGREE RESULTS -
10 - Communications Technologies/Technicians and Support Services
by CIP Code and Academic Title**

	10	10.02	10.03
	COMMUNICATIONS TECHNOLOGIES/ TECHNICIANS AND SUPPORT SERVICES	AUDIOVISUAL COMMUNICATIONS TECHNOLOGIES/ TECHNICIANS	GRAPHIC COMMUNICATIONS
Total Graduates	154	88	66
Knowledge Rate	64.3%	50.0%	83.3%
Career Outcomes Percentage	96.2%	88.5%	100.0%
Percent Employed Overall	76.8%	52.3%	96.4%
Percent Employed Full-time	66.7%	43.2%	85.5%
Percent Employed Part-time	10.1%	9.1%	10.9%
Percent Standard Employment	63.6%	43.2%	80.0%
Percent Standard Employment Full-time	58.6%	38.6%	74.5%
Percent Standard Employment Part-time	5.1%	4.5%	5.5%
Percent Entrepreneur	2.0%	2.3%	1.8%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	2.0%	2.3%	1.8%
Percent Temp/Contract Employee	3.0%	2.3%	3.6%
Percent Temp/Contract Employee Full-time	3.0%	2.3%	3.6%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%
Percent Freelance	3.0%	2.3%	3.6%
Percent Freelance Full-time	1.0%	0.0%	1.8%
Percent Freelance Part-time	2.0%	2.3%	1.8%
Percent Post-Grad Fellowship/Internship	5.1%	2.3%	7.3%
Percent Post-Grad Fellowship/Internship Full-time	4.0%	2.3%	5.5%
Percent Post-Grad Fellowship/Internship Part-time	1.0%	0.0%	1.8%
Percent Service	0.0%	0.0%	0.0%
Percent Military	0.0%	0.0%	0.0%
Percent Continuing Education	0.0%	0.0%	0.0%
Percent Seeking Employment	0.0%	0.0%	0.0%
Percent Seeking Continuing Education	3.0%	6.8%	0.0%
Percent Not Seeking	20.2%	40.9%	3.6%
Mean Starting Salary	NA	NA	NA

CLASS OF 2016 MASTER'S DEGREE RESULTS - 11 - Computer and Information Sciences and Support Services
by CIP Code and Academic Title

	11	11.01	11.04	11.07	11.08	11.10
	COMPUTER AND INFORMATION SCIENCES	COMPUTER AND INFORMATION SCIENCES GENERAL	INFORMATION SCIENCE/STUDIES	COMPUTER SCIENCE	COMPUTER SOFTWARE AND MEDIA APPLICATIONS	COMPUTER/ INFORMATION TECHNOLOGY & MANAGEMENT
Total Graduates	6,709	2,060	185	3,440	68	956
Knowledge Rate	65.4%	67.1%	89.7%	65.1%	75.0%	57.5%
Career Outcomes Percentage	96.4%	96.1%	97.4%	96.4%	97.9%	97.1%
Percent Employed Overall	86.1%	87.8%	87.3%	84.9%	88.2%	86.0%
Percent Employed Full-time	84.3%	84.9%	83.1%	83.9%	82.4%	85.3%
Percent Employed Part-time	1.8%	2.9%	4.2%	1.0%	5.9%	0.7%
Percent Standard Employment	82.3%	82.9%	71.7%	82.1%	78.4%	84.9%
Percent Standard Employment Full-time	81.1%	81.0%	69.3%	81.4%	74.5%	84.2%
Percent Standard Employment Part-time	1.2%	1.9%	2.4%	0.7%	3.9%	0.7%
Percent Entrepreneur	0.2%	0.2%	0.0%	0.2%	0.0%	0.0%
Percent Entrepreneur Full-time	0.1%	0.2%	0.0%	0.1%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	1.1%	1.0%	1.2%	1.2%	3.9%	0.4%
Percent Temp/Contract Employee Full-time	1.0%	0.9%	0.6%	1.1%	2.0%	0.4%
Percent Temp/Contract Employee Part-time	0.1%	0.1%	0.6%	0.1%	2.0%	0.0%
Percent Freelance	2.3%	3.5%	13.9%	1.2%	0.0%	0.5%
Percent Freelance Full-time	1.9%	2.6%	12.7%	1.0%	0.0%	0.5%
Percent Freelance Part-time	0.5%	0.9%	1.2%	0.2%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	0.2%	0.1%	0.6%	0.2%	5.9%	0.2%
Percent Post-Grad Fellowship/Internship Full-time	0.2%	0.1%	0.6%	0.2%	5.9%	0.2%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Service	0.8%	0.4%	0.6%	1.2%	3.9%	0.0%
Percent Military	0.1%	0.1%	0.6%	0.0%	0.0%	0.0%
Percent Continuing Education	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Seeking Employment	0.2%	0.2%	0.0%	0.1%	0.0%	0.9%
Percent Seeking Continuing Education	3.0%	3.3%	2.4%	3.2%	2.0%	1.6%
Percent Not Seeking	9.7%	8.0%	9.0%	10.5%	5.9%	11.5%
Mean Starting Salary	\$81,619	\$85,160	\$74,166	\$76,934	NA	\$93,163

CLASS OF 2016 MASTER'S DEGREE RESULTS - 13 - Education - I
 by CIP Code and Academic Title

	13	13.01	13.03	13.04	13.05	13.06	13.10	13.11
	EDUCATION	EDUCATION, GENERAL	CURRICULUM AND INSTRUCTION	EDUCATIONAL ADMINISTRATION AND SUPERVISION	EDUCATIONAL/ INSTRUCTIONAL MEDIA DESIGN	EDUCATIONAL ASSESSMENT, EVALUATION, AND RESEARCH	SPECIAL EDUCATION & TEACHING	STUDENT COUNSELING AND PERSONNEL SERVICES
Total Graduates	13,071	2,644	1,715	2,344	241	29	1,345	390
Knowledge Rate	48.7%	48.4%	45.2%	53.9%	46.1%	51.7%	43.8%	58.5%
Career Outcomes Percentage	96.7%	96.4%	97.6%	95.5%	96.3%	93.3%	97.6%	97.4%
Percent Employed Overall	87.6%	90.0%	89.4%	89.2%	91.0%	86.7%	87.4%	80.7%
Percent Employed Full-time	81.7%	83.3%	83.4%	86.0%	89.2%	86.7%	82.7%	67.1%
Percent Employed Part-time	5.8%	6.7%	6.1%	3.2%	1.8%	0.0%	4.8%	13.6%
Percent Standard Employment	82.1%	83.8%	84.7%	86.5%	90.1%	86.7%	82.3%	70.2%
Percent Standard Employment Full-time	78.1%	79.2%	79.8%	83.7%	88.3%	86.7%	79.3%	61.8%
Percent Standard Employment Part-time	4.1%	4.6%	4.9%	2.8%	1.8%	0.0%	3.1%	8.3%
Percent Entrepreneur	1.9%	1.6%	0.4%	0.6%	0.0%	0.0%	3.4%	7.0%
Percent Entrepreneur Full-time	1.1%	1.2%	0.4%	0.2%	0.0%	0.0%	2.0%	3.5%
Percent Entrepreneur Part-time	0.8%	0.5%	0.0%	0.3%	0.0%	0.0%	1.4%	3.5%
Percent Temp/Contract Employee	0.8%	1.3%	1.2%	0.8%	0.0%	0.0%	0.2%	0.9%
Percent Temp/Contract Employee Full-time	0.7%	1.0%	0.9%	0.8%	0.0%	0.0%	0.2%	0.9%
Percent Temp/Contract Employee Part-time	0.1%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance	2.5%	2.9%	3.1%	1.3%	0.0%	0.0%	1.4%	2.2%
Percent Freelance Full-time	1.8%	1.7%	2.3%	1.3%	0.0%	0.0%	1.0%	0.9%
Percent Freelance Part-time	0.7%	1.2%	0.8%	0.0%	0.0%	0.0%	0.3%	1.3%
Percent Post-Grad Fellowship/Internship	0.3%	0.4%	0.1%	0.1%	0.9%	0.0%	0.2%	0.4%
Percent Post-Grad Fellowship/ Internship Full-time	0.1%	0.2%	0.0%	0.0%	0.9%	0.0%	0.2%	0.0%
Percent Post-Grad Fellowship/ Internship Part-time	0.2%	0.2%	0.1%	0.1%	0.0%	0.0%	0.0%	0.4%
Percent Service	0.4%	0.4%	0.4%	0.4%	0.0%	6.7%	0.7%	0.4%
Percent Military	0.2%	0.1%	0.1%	0.3%	0.9%	0.0%	0.3%	0.0%
Percent Continuing Education	0.2%	0.3%	0.1%	0.0%	0.9%	0.0%	0.2%	0.0%
Percent Seeking Employment	0.2%	0.2%	0.3%	0.2%	0.0%	0.0%	0.0%	0.4%
Percent Seeking Continuing Education	2.8%	3.2%	1.9%	4.1%	3.6%	6.7%	2.2%	1.8%
Percent Not Seeking	8.7%	5.8%	7.7%	5.9%	3.6%	0.0%	9.2%	16.7%
Mean Starting Salary	\$48,267	NA	\$50,562	\$50,794	\$57,594	NA	\$46,834	\$43,327

CLASS OF 2016 MASTER'S DEGREE RESULTS - 13 - Education - II
by CIP Code and Academic Title

	13.12	13.13	13.14	13.15
	TEACHER EDUCATION & PROFESSIONAL DEVELOPMENT, SPECIFIC LEVELS AND METHODS	TEACHER EDUCATION & PROFESSIONAL DEVELOPMENT, SPECIFIC SUBJECT AREAS	TEACHING ENGLISH OR FRENCH AS A SECOND OR FOREIGN LANGUAGE.	TEACHING ASSISTANTS/AIDES
Total Graduates	1,788	2,051	304	124
Knowledge Rate	50.2%	46.2%	55.9%	47.6%
Career Outcomes Percentage	98.2%	96.1%	96.2%	100.0%
Percent Employed Overall	84.3%	84.4%	86.5%	96.6%
Percent Employed Full-time	78.8%	77.6%	72.9%	96.6%
Percent Employed Part-time	5.5%	6.8%	13.5%	0.0%
Percent Standard Employment	77.8%	78.9%	70.6%	94.9%
Percent Standard Employment Full-time	74.1%	74.3%	64.1%	94.9%
Percent Standard Employment Part-time	3.7%	4.5%	6.5%	0.0%
Percent Entrepreneur	2.2%	2.3%	4.7%	0.0%
Percent Entrepreneur Full-time	1.3%	1.5%	1.2%	0.0%
Percent Entrepreneur Part-time	0.9%	0.8%	3.5%	0.0%
Percent Temp/Contract Employee	0.3%	0.6%	1.2%	0.0%
Percent Temp/Contract Employee Full-time	0.3%	0.4%	1.2%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.2%	0.0%	0.0%
Percent Freelance	3.8%	1.9%	8.8%	1.7%
Percent Freelance Full-time	3.0%	1.1%	6.5%	1.7%
Percent Freelance Part-time	0.8%	0.8%	2.4%	0.0%
Percent Post-Grad Fellowship/Internship	0.1%	0.6%	1.2%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.3%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.3%	1.2%	0.0%
Percent Service	0.2%	0.5%	0.6%	0.0%
Percent Military	0.0%	0.0%	0.6%	0.0%
Percent Continuing Education	0.3%	0.0%	1.2%	0.0%
Percent Seeking Employment	0.0%	0.3%	0.0%	0.0%
Percent Seeking Continuing Education	1.6%	3.2%	3.5%	0.0%
Percent Not Seeking	13.6%	11.6%	7.6%	3.4%
Mean Starting Salary	\$43,819	\$47,453	\$43,304	\$43,155

CLASS OF 2016 MASTER'S DEGREE RESULTS - 14 - Engineering - I
 by CIP Code and Academic Title

	14	14.01	14.02	14.03	14.04	14.05
	ENGINEERING	ENGINEERING, GENERAL	AEROSPACE, AERONAUTICAL & ASTROSPACE ENGINEERING	AGRICULTURAL ENGINEERING	ARCHITECTURAL ENGINEERING	BIOENGINEERING AND BIOMEDICAL ENGINEERING
Total Graduates	10,449	557	420	26	43	292
Knowledge Rate	63.4%	33.0%	53.1%	57.7%	97.7%	52.1%
Career Outcomes Percentage	80.9%	90.8%	69.6%	60.0%	97.4%	69.4%
Percent Employed Overall	65.3%	85.3%	56.1%	60.0%	78.6%	53.9%
Percent Employed Full-time	64.1%	84.8%	54.3%	60.0%	78.6%	52.0%
Percent Employed Part-time	1.2%	0.5%	1.8%	0.0%	0.0%	2.0%
Percent Standard Employment	63.1%	82.1%	55.2%	46.7%	71.4%	52.6%
Percent Standard Employment Full-time	62.3%	81.5%	53.8%	46.7%	71.4%	50.7%
Percent Standard Employment Part-time	0.8%	0.5%	1.3%	0.0%	0.0%	2.0%
Percent Entrepreneur	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	0.9%	0.5%	0.0%	13.3%	7.1%	1.3%
Percent Temp/Contract Employee Full-time	0.7%	0.5%	0.0%	13.3%	7.1%	1.3%
Percent Temp/Contract Employee Part-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance	1.0%	2.7%	0.9%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.8%	2.7%	0.4%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.2%	0.0%	0.4%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Service	1.2%	0.0%	0.4%	0.0%	9.5%	2.0%
Percent Military	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Continuing Education	0.3%	0.0%	0.0%	0.0%	0.0%	0.7%
Percent Seeking Employment	2.3%	1.1%	6.3%	0.0%	0.0%	0.0%
Percent Seeking Continuing Education	13.4%	7.6%	18.4%	40.0%	2.4%	25.0%
Percent Not Seeking	17.4%	6.0%	18.8%	0.0%	9.5%	18.4%
Mean Starting Salary	\$78,866	NA	\$75,539	\$54,556	\$58,873	\$56,080

CLASS OF 2016 MASTER'S DEGREE RESULTS - 14 - Engineering - II
by CIP Code and Academic Title

	14.07	14.08	14.09	14.10	14.13	14.14
	CHEMICAL ENGINEERING	CIVIL ENGINEERING	COMPUTER ENGINEERING	ELECTRICAL, ELECTRONICS AND COMMUNICATIONS ENGINEERING	ENGINEERING SCIENCE	ENVIRONMENTAL/ ENVIRONMENTAL HEALTH ENGINEERING
Total Graduates	534	1,235	1,112	2,824	66	121
Knowledge Rate	70.8%	63.8%	53.1%	67.4%	65.2%	81.0%
Career Outcomes Percentage	66.6%	83.6%	88.5%	84.1%	79.1%	75.3%
Percent Employed Overall	49.5%	70.4%	67.8%	65.8%	79.1%	56.1%
Percent Employed Full-time	48.7%	69.2%	66.4%	65.1%	79.1%	56.1%
Percent Employed Part-time	0.8%	1.3%	1.4%	0.7%	0.0%	0.0%
Percent Standard Employment	47.4%	68.3%	65.3%	64.0%	79.1%	56.1%
Percent Standard Employment Full-time	47.1%	67.5%	64.2%	63.5%	79.1%	56.1%
Percent Standard Employment Part-time	0.3%	0.8%	1.0%	0.5%	0.0%	0.0%
Percent Entrepreneur	0.0%	0.1%	0.2%	0.1%	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.2%	0.1%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	1.1%	0.5%	0.8%	0.7%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	0.8%	0.4%	0.8%	0.5%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.3%	0.1%	0.0%	0.2%	0.0%	0.0%
Percent Freelance	1.1%	1.1%	1.2%	0.8%	0.0%	0.0%
Percent Freelance Full-time	0.8%	1.0%	1.0%	0.8%	0.0%	0.0%
Percent Freelance Part-time	0.3%	0.1%	0.2%	0.1%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	0.0%	0.4%	0.3%	0.2%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.3%	0.2%	0.2%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.1%	0.2%	0.0%	0.0%	0.0%
Percent Service	0.8%	0.9%	1.0%	1.2%	0.0%	0.0%
Percent Military	0.0%	0.4%	0.2%	0.1%	0.0%	0.0%
Percent Continuing Education	0.3%	0.3%	0.3%	0.3%	0.0%	0.0%
Percent Seeking Employment	0.0%	2.2%	0.0%	0.2%	4.7%	7.1%
Percent Seeking Continuing Education	25.4%	11.9%	9.0%	12.6%	16.3%	11.2%
Percent Not Seeking	24.1%	14.0%	21.7%	20.0%	0.0%	25.5%
Mean Starting Salary	\$65,074	\$62,636	\$81,905	\$91,693	NA	\$63,952

CLASS OF 2016 MASTER'S DEGREE RESULTS - 14 - Engineering - III
 by CIP Code and Academic Title

	14.18	14.19	14.20	14.21	14.25	14.27
	MATERIALS ENGINEERING	MECHANICAL ENGINEERING	METALLURGICAL ENGINEERING	MINING AND MINERAL ENGINEERING	PETROLEUM ENGINEERING	SYSTEMS ENGINEERING
Total Graduates	77	1,573	43	44	91	114
Knowledge Rate	76.6%	69.2%	67.4%	40.9%	69.2%	79.8%
Career Outcomes Percentage	67.4%	79.3%	51.9%	73.3%	55.6%	98.9%
Percent Employed Overall	40.7%	63.3%	48.3%	61.1%	47.6%	96.7%
Percent Employed Full-time	40.7%	61.2%	48.3%	61.1%	47.6%	96.7%
Percent Employed Part-time	0.0%	2.1%	0.0%	0.0%	0.0%	0.0%
Percent Standard Employment	39.0%	60.5%	48.3%	61.1%	47.6%	96.7%
Percent Standard Employment Full-time	39.0%	59.2%	48.3%	61.1%	47.6%	96.7%
Percent Standard Employment Part-time	0.0%	1.3%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	1.7%	1.1%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	1.7%	0.7%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%
Percent Freelance	0.0%	1.5%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	1.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Service	8.5%	1.1%	0.0%	0.0%	0.0%	0.0%
Percent Military	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Continuing Education	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%
Percent Seeking Employment	0.0%	1.6%	0.0%	0.0%	1.6%	0.0%
Percent Seeking Continuing Education	23.7%	15.3%	44.8%	22.2%	36.5%	1.1%
Percent Not Seeking	27.1%	18.3%	6.9%	16.7%	14.3%	2.2%
Mean Starting Salary	\$71,387	\$74,321	\$69,113	\$72,706	\$97,985	\$106,625

CLASS OF 2016 MASTER'S DEGREE RESULTS - 14 - Engineering - IV
by CIP Code and Academic Title

	14.33	14.35	14.37	14.39	14.45
	CONSTRUCTION ENGINEERING	INDUSTRIAL ENGINEERING	OPERATIONS RESEARCH	GEOLOGICAL/ GEOPHYSICAL ENGINEERING	BIOLOGICAL/ BIOSYSTEMS ENGINEERING
Total Graduates	175	463	311	163	101
Knowledge Rate	63.4%	61.8%	68.5%	93.3%	48.5%
Career Outcomes Percentage	91.3%	91.0%	92.6%	35.6%	78.0%
Percent Employed Overall	81.1%	73.8%	82.2%	34.9%	61.2%
Percent Employed Full-time	80.2%	72.7%	107.6%	34.9%	59.2%
Percent Employed Part-time	0.9%	1.0%	3.8%	0.0%	2.0%
Percent Standard Employment	77.5%	68.9%	108.3%	34.9%	59.2%
Percent Standard Employment Full-time	76.6%	68.2%	105.1%	34.9%	57.1%
Percent Standard Employment Part-time	0.9%	0.7%	3.2%	0.0%	2.0%
Percent Entrepreneur	0.9%	0.0%	0.6%	0.0%	0.0%
Percent Entrepreneur Full-time	0.9%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.6%	0.0%	0.0%
Percent Temp/Contract Employee	2.7%	2.4%	0.6%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	2.7%	2.4%	0.6%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance	0.0%	1.4%	1.3%	0.0%	2.0%
Percent Freelance Full-time	0.0%	1.0%	1.3%	0.0%	2.0%
Percent Freelance Part-time	0.0%	0.3%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	0.0%	1.0%	0.6%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	1.0%	0.6%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Service	2.7%	0.0%	6.4%	0.0%	2.0%
Percent Military	0.9%	0.3%	1.3%	0.0%	0.0%
Percent Continuing Education	0.0%	0.0%	0.0%	0.0%	2.0%
Percent Seeking Employment	0.0%	0.0%	3.2%	57.2%	0.0%
Percent Seeking Continuing Education	8.1%	7.3%	6.4%	5.9%	18.4%
Percent Not Seeking	7.2%	18.5%	7.0%	2.0%	16.3%
Mean Starting Salary	\$47,800	\$74,853	\$94,200	\$94,532	\$56,571

CLASS OF 2016 MASTER'S DEGREE RESULTS - 15 - Engineering Technologies and Engineering-Related Fields
by CIP Code and Academic Title

	15	15.03	15.04	15.05	15.06	15.07	15.14	15.15
	ENGINEERING TECHNOLOGIES & ENGINEERING-RELATED FIELDS	ELECTRICAL ENGINEERING TECHNOLOGIES/TECHNICIANS	ELECTROMECHANICAL INSTRUMENTATION AND MAINTENANCE TECHNOLOGIES/TECHNICIANS	ENVIRONMENTAL CONTROL TECHNOLOGIES/TECHNICIANS	INDUSTRIAL PRODUCTION TECHNOLOGIES/TECHNICIANS	QUALITY CONTROL AND SAFETY TECHNOLOGIES/TECHNICIANS	NUCLEAR ENGINEERING TECHNOLOGIES/TECHNICIANS	ENGINEERING-RELATED FIELDS
Total Graduates	1,292	27	100	127	113	171	49	575
Knowledge Rate	63.2%	85.2%	94.0%	77.2%	71.7%	28.7%	73.5%	57.4%
Career Outcomes Percentage	76.1%	80.0%	60.2%	98.9%	91.0%	92.3%	50.0%	64.2%
Percent Employed Overall	67.2%	69.6%	54.3%	88.8%	74.1%	73.5%	47.2%	57.6%
Percent Employed Full-time	65.8%	56.5%	53.2%	88.8%	71.6%	71.4%	47.2%	57.3%
Percent Employed Part-time	1.3%	13.0%	1.1%	0.0%	2.5%	2.0%	0.0%	0.3%
Percent Standard Employment	66.1%	65.2%	54.3%	87.8%	72.8%	71.4%	47.2%	57.0%
Percent Standard Employment Full-time	65.1%	56.5%	53.2%	87.8%	71.6%	69.4%	47.2%	56.7%
Percent Standard Employment Part-time	1.0%	8.7%	1.1%	0.0%	1.2%	2.0%	0.0%	0.3%
Percent Entrepreneur	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	0.5%	0.0%	0.0%	1.0%	0.0%	2.0%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	0.4%	0.0%	0.0%	1.0%	0.0%	2.0%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance	0.5%	4.3%	0.0%	0.0%	1.2%	0.0%	0.0%	0.6%
Percent Freelance Full-time	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%
Percent Freelance Part-time	0.2%	4.3%	0.0%	0.0%	1.2%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Service	0.9%	0.0%	1.1%	0.0%	1.2%	0.0%	0.0%	1.2%
Percent Military	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Continuing Education	0.1%	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Seeking Employment	12.3%	0.0%	0.0%	0.0%	0.0%	0.0%	5.6%	29.7%
Percent Seeking Continuing Education	9.2%	17.4%	37.2%	1.0%	7.4%	6.1%	41.7%	3.0%
Percent Not Seeking	10.4%	13.0%	6.4%	10.2%	17.3%	20.4%	5.6%	8.5%
Mean Starting Salary	\$83,230	\$69,400	\$104,910	NA	\$89,343	NA	NA	\$84,635

CLASS OF 2016 MASTER'S DEGREE RESULTS - 16 - Foreign Languages, Literatures, and Linguistics
 by CIP Code and Academic Title

	16	16.01	16.03	16.09
	FOREIGN LANGUAGES, LITERATURES AND LINGUISTICS	LINGUISTIC, COMPARATIVE, AND RELATED LANGUAGE STUDIES AND SERVICES	EAST ASIAN LANGUAGES, LITERATURES, AND LINGUISTICS	ROMANCE LANGUAGES, LITERATURES, AND LINGUISTICS
Total Graduates	443	262	50	99
Knowledge Rate	53.7%	52.7%	56.0%	52.5%
Career Outcomes Percentage	79.2%	74.0%	90.0%	85.7%
Percent Employed Overall	68.1%	63.0%	64.3%	78.8%
Percent Employed Full-time	60.1%	56.5%	50.0%	76.9%
Percent Employed Part-time	8.0%	6.5%	14.3%	1.9%
Percent Standard Employment	58.0%	55.8%	46.4%	73.1%
Percent Standard Employment Full-time	52.9%	50.7%	39.3%	71.2%
Percent Standard Employment Part-time	5.0%	5.1%	7.1%	1.9%
Percent Entrepreneur	1.3%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.4%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.8%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	1.3%	0.0%	7.1%	1.9%
Percent Temp/Contract Employee Full-time	0.4%	0.0%	0.0%	1.9%
Percent Temp/Contract Employee Part-time	0.8%	0.0%	7.1%	0.0%
Percent Freelance	5.5%	4.3%	10.7%	3.8%
Percent Freelance Full-time	4.2%	2.9%	10.7%	3.8%
Percent Freelance Part-time	1.3%	1.4%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	2.1%	2.9%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	2.1%	2.9%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%
Percent Service	1.7%	1.4%	0.0%	1.9%
Percent Military	0.0%	0.0%	0.0%	0.0%
Percent Continuing Education	0.8%	1.4%	0.0%	0.0%
Percent Seeking Employment	0.0%	0.0%	0.0%	0.0%
Percent Seeking Continuing Education	18.5%	23.2%	7.1%	13.5%
Percent Not Seeking	10.9%	10.9%	28.6%	5.8%
Mean Starting Salary	\$69,609	\$73,061	NA	\$62,228

CLASS OF 2016 MASTER'S DEGREE RESULTS - 19 - Family and Consumer Sciences/Human Sciences
by CIP Code and Academic Title

	19	19.01	19.05	19.07
	FAMILY & CONSUMER SCIENCES/HUMAN SCIENCES	FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES, GENERAL	FOODS, NUTRITION, AND RELATED SERVICES	HUMAN DEVELOPMENT, FAMILY STUDIES, AND RELATED SERVICES
Total Graduates	597	232	170	171
Knowledge Rate	62.6%	47.0%	76.5%	65.5%
Career Outcomes Percentage	89.2%	91.2%	93.6%	82.2%
Percent Employed Overall	78.9%	85.3%	79.2%	72.3%
Percent Employed Full-time	73.5%	78.0%	79.2%	63.4%
Percent Employed Part-time	5.3%	7.3%	0.0%	8.9%
Percent Standard Employment	73.8%	80.7%	73.8%	67.9%
Percent Standard Employment Full-time	69.8%	75.2%	73.8%	60.7%
Percent Standard Employment Part-time	4.0%	5.5%	0.0%	7.1%
Percent Entrepreneur	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	1.9%	0.9%	1.5%	2.7%
Percent Temp/Contract Employee Full-time	1.1%	0.9%	1.5%	0.9%
Percent Temp/Contract Employee Part-time	0.8%	0.0%	0.0%	1.8%
Percent Freelance	2.1%	3.7%	0.8%	1.8%
Percent Freelance Full-time	1.6%	1.8%	0.8%	1.8%
Percent Freelance Part-time	0.5%	1.8%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	1.1%	0.0%	3.1%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	1.1%	0.0%	3.1%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%
Percent Service	0.5%	0.0%	0.0%	1.8%
Percent Military	0.0%	0.0%	0.0%	0.0%
Percent Continuing Education	0.0%	0.0%	0.0%	0.0%
Percent Seeking Employment	1.1%	2.8%	0.0%	0.9%
Percent Seeking Continuing Education	8.6%	5.5%	5.4%	15.2%
Percent Not Seeking	11.0%	6.4%	15.4%	9.8%
Mean Starting Salary	\$42,697	\$43,818	\$53,583	\$41,102

CLASS OF 2016 MASTER'S DEGREE RESULTS - 22 - Legal Professions and Studies
 by CIP Code and Academic Title

	22	22.00	22.01	22.02
	LEGAL PROFESSIONS & STUDIES	NON-PROFESSIONAL GENERAL LEGAL STUDIES	LAW	LEGAL RESEARCH
Total Graduates	386	53	199	134
Knowledge Rate	49.7%	56.6%	32.2%	73.1%
Career Outcomes Percentage	93.8%	92.0%	85.4%	100.0%
Percent Employed Overall	70.3%	76.7%	60.9%	74.5%
Percent Employed Full-time	64.1%	70.0%	46.9%	73.5%
Percent Employed Part-time	6.3%	6.7%	14.1%	1.0%
Percent Standard Employment	63.5%	70.0%	46.9%	72.4%
Percent Standard Employment Full-time	60.4%	66.7%	40.6%	71.4%
Percent Standard Employment Part-time	3.1%	3.3%	6.3%	1.0%
Percent Entrepreneur	2.1%	0.0%	6.3%	0.0%
Percent Entrepreneur Full-time	1.6%	0.0%	4.7%	0.0%
Percent Entrepreneur Part-time	0.5%	0.0%	1.6%	0.0%
Percent Temp/Contract Employee	2.6%	3.3%	3.1%	2.0%
Percent Temp/Contract Employee Full-time	1.6%	3.3%	0.0%	2.0%
Percent Temp/Contract Employee Part-time	1.0%	0.0%	3.1%	0.0%
Percent Freelance	2.1%	3.3%	4.7%	0.0%
Percent Freelance Full-time	0.5%	0.0%	1.6%	0.0%
Percent Freelance Part-time	1.6%	3.3%	3.1%	0.0%
Percent Post-Grad Fellowship/Internship	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%
Percent Service	0.0%	0.0%	0.0%	0.0%
Percent Military	0.0%	0.0%	0.0%	0.0%
Percent Continuing Education	1.0%	0.0%	3.1%	0.0%
Percent Seeking Employment	0.0%	0.0%	0.0%	0.0%
Percent Seeking Continuing Education	4.7%	6.7%	10.9%	0.0%
Percent Not Seeking	24.0%	16.7%	25.0%	25.5%
Mean Starting Salary	NA	NA	NA	NA

CLASS OF 2016 MASTER'S DEGREE RESULTS - 23 - English Language and Literature/Letters
by CIP Code and Academic Title

	23	23.01	23.13
	ENGLISH LANGUAGE & LITERATURE/LETTERS	ENGLISH LANGUAGE AND LITERATURE, GENERAL	RHETORIC AND COMPOSITION/ WRITING STUDIES
Total Graduates	1,285	607	671
Knowledge Rate	47.9%	49.3%	46.6%
Career Outcomes Percentage	88.0%	83.2%	92.3%
Percent Employed Overall	76.7%	72.6%	80.5%
Percent Employed Full-time	60.0%	53.2%	66.1%
Percent Employed Part-time	16.7%	19.4%	14.4%
<i>Percent Standard Employment</i>	63.7%	61.2%	65.8%
Percent Standard Employment Full-time	53.2%	48.2%	57.5%
Percent Standard Employment Part-time	10.6%	13.0%	8.3%
<i>Percent Entrepreneur</i>	2.8%	3.7%	1.9%
Percent Entrepreneur Full-time	0.5%	1.0%	0.0%
Percent Entrepreneur Part-time	2.3%	2.7%	1.9%
<i>Percent Temp/Contract Employee</i>	2.4%	1.0%	3.8%
Percent Temp/Contract Employee Full-time	2.1%	0.7%	3.5%
Percent Temp/Contract Employee Part-time	0.3%	0.3%	0.3%
<i>Percent Freelance</i>	5.0%	5.7%	4.5%
Percent Freelance Full-time	2.6%	3.0%	2.2%
Percent Freelance Part-time	2.4%	2.7%	2.2%
<i>Percent Post-Grad Fellowship/Internship</i>	2.8%	1.0%	4.5%
Percent Post-Grad Fellowship/Internship Full-time	1.6%	0.3%	2.9%
Percent Post-Grad Fellowship/Internship Part-time	1.1%	0.7%	1.6%
Percent Service	1.8%	0.7%	2.9%
Percent Military	0.2%	0.3%	0.0%
Percent Continuing Education	1.0%	1.0%	1.0%
Percent Seeking Employment	0.7%	0.7%	0.6%
Percent Seeking Continuing Education	10.2%	14.4%	6.4%
Percent Not Seeking	9.4%	10.4%	8.6%
Mean Starting Salary	\$48,169	\$44,829	\$52,807

CLASS OF 2016 MASTER'S DEGREE RESULTS - 24 - Liberal Arts and Sciences, General Studies, and Humanities
 by CIP Code and Academic Title

	24
	LIBERAL ARTS & SCIENCES, GENERAL STUDIES & HUMANITIES
Total Graduates	287
Knowledge Rate	44.9%
Career Outcomes Percentage	89.3%
Percent Employed Overall	76.7%
Percent Employed Full-time	68.2%
Percent Employed Part-time	8.5%
<i>Percent Standard Employment</i>	69.8%
Percent Standard Employment Full-time	62.0%
Percent Standard Employment Part-time	7.8%
<i>Percent Entrepreneur</i>	2.3%
Percent Entrepreneur Full-time	1.6%
Percent Entrepreneur Part-time	0.8%
<i>Percent Temp/Contract Employee</i>	2.3%
Percent Temp/Contract Employee Full-time	2.3%
Percent Temp/Contract Employee Part-time	0.0%
<i>Percent Freelance</i>	0.8%
Percent Freelance Full-time	0.8%
Percent Freelance Part-time	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.6%
Percent Post-Grad Fellowship/Internship Full-time	1.6%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
Percent Service	0.8%
Percent Military	0.0%
Percent Continuing Education	0.0%
Percent Seeking Employment	0.8%
Percent Seeking Continuing Education	8.5%
Percent Not Seeking	13.2%
Mean Starting Salary	\$72,271

CLASS OF 2016 MASTER'S DEGREE RESULTS - 25 - Library Science
by CIP Code and Academic Title

	25.01
	LIBRARY SCIENCE & ADMINISTRATION
Total Graduates	594
Knowledge Rate	51.0%
Career Outcomes Percentage	97.9%
Percent Employed Overall	90.1%
Percent Employed Full-time	69.0%
Percent Employed Part-time	21.1%
Percent Standard Employment	83.5%
Percent Standard Employment Full-time	66.0%
Percent Standard Employment Part-time	17.5%
Percent Entrepreneur	1.0%
Percent Entrepreneur Full-time	0.3%
Percent Entrepreneur Part-time	0.7%
Percent Temp/Contract Employee	1.0%
Percent Temp/Contract Employee Full-time	0.7%
Percent Temp/Contract Employee Part-time	0.3%
Percent Freelance	4.3%
Percent Freelance Full-time	2.0%
Percent Freelance Part-time	2.3%
Percent Post-Grad Fellowship/Internship	0.3%
Percent Post-Grad Fellowship/Internship Full-time	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.3%
Percent Service	0.0%
Percent Military	0.3%
Percent Continuing Education	0.7%
Percent Seeking Employment	0.3%
Percent Seeking Continuing Education	1.7%
Percent Not Seeking	6.9%
Mean Starting Salary	NA

CLASS OF 2016 MASTER'S DEGREE RESULTS - 26 - Biological and Biomedical Sciences - I
by CIP Code and Academic Title

	26	26.01	26.02	26.03	26.04
	BIOLOGICAL & BIOMEDICAL SCIENCES	BIOLOGY, GENERAL	BIOCHEMISTRY, BIOPHYSICS AND MOLECULAR BIOLOGY	BOTANY/PLANT BIOLOGY	CELL/CELLULAR BIOLOGY AND ANATOMICAL SCIENCES
Total Graduates	1,492	674	77	40	28
Knowledge Rate	50.9%	49.0%	42.9%	37.5%	64.3%
Career Outcomes Percentage	75.3%	70.9%	65.4%	76.9%	41.2%
Percent Employed Overall	62.6%	60.6%	51.5%	66.7%	38.9%
Percent Employed Full-time	58.9%	55.2%	51.5%	66.7%	38.9%
Percent Employed Part-time	3.7%	5.5%	0.0%	0.0%	0.0%
Percent Standard Employment	59.4%	58.2%	48.5%	66.7%	38.9%
Percent Standard Employment Full-time	56.8%	53.6%	48.5%	66.7%	38.9%
Percent Standard Employment Part-time	2.6%	4.5%	0.0%	0.0%	0.0%
Percent Entrepreneur	0.7%	0.6%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.1%	0.3%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.5%	0.3%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	1.2%	0.9%	3.0%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	0.9%	0.6%	3.0%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.3%	0.3%	0.0%	0.0%	0.0%
Percent Freelance	1.2%	0.9%	0.0%	0.0%	0.0%
Percent Freelance Full-time	1.1%	0.6%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.3%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Service	1.3%	0.6%	0.0%	0.0%	0.0%
Percent Military	0.4%	0.3%	0.0%	0.0%	0.0%
Percent Continuing Education	0.8%	1.2%	0.0%	0.0%	0.0%
Percent Seeking Employment	0.7%	0.0%	3.0%	0.0%	0.0%
Percent Seeking Continuing Education	20.7%	25.8%	24.2%	20.0%	55.6%
Percent Not Seeking	13.6%	11.5%	21.2%	13.3%	5.6%
Mean Starting Salary	\$52,143	\$41,795	\$52,175	\$39,486	NA

CLASS OF 2016 MASTER'S DEGREE RESULTS - 26 - Biological and Biomedical Sciences - II
by CIP Code and Academic Title

	26.07	26.09	26.11	26.12	26.13
	ZOOLOGY/ANIMAL BIOLOGY	PHYSIOLOGY, PATHOLOGY AND RELATED SCIENCES	BIOMATHEMATICS, BIOINFORMATICS, AND COMPUTATIONAL BIOLOGY	BIOTECHNOLOGY	ECOLOGY, EVOLUTION, SYSTEMATICS, AND POPULATION BIOLOGY
Total Graduates	70	190	108	152	86
Knowledge Rate	47.1%	48.4%	53.7%	62.5%	65.1%
Career Outcomes Percentage	68.8%	87.1%	84.0%	96.6%	72.5%
Percent Employed Overall	66.7%	56.5%	65.5%	86.3%	60.7%
Percent Employed Full-time	63.6%	54.3%	60.3%	86.3%	55.4%
Percent Employed Part-time	3.0%	2.2%	5.2%	0.0%	5.4%
Percent Standard Employment	54.5%	54.3%	60.3%	84.2%	53.6%
Percent Standard Employment Full-time	54.5%	53.3%	55.2%	84.2%	53.6%
Percent Standard Employment Part-time	0.0%	1.1%	5.2%	0.0%	0.0%
Percent Entrepreneur	0.0%	0.0%	0.0%	0.0%	5.4%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	5.4%
Percent Temp/Contract Employee	6.1%	2.2%	0.0%	1.1%	0.0%
Percent Temp/Contract Employee Full-time	6.1%	1.1%	0.0%	1.1%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	1.1%	0.0%	0.0%	0.0%
Percent Freelance	3.0%	0.0%	5.2%	1.1%	1.8%
Percent Freelance Full-time	3.0%	0.0%	5.2%	1.1%	1.8%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	3.0%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	3.0%	0.0%	0.0%	0.0%	0.0%
Percent Service	0.0%	1.1%	5.2%	1.1%	5.4%
Percent Military	0.0%	0.0%	1.7%	0.0%	0.0%
Percent Continuing Education	0.0%	1.1%	0.0%	1.1%	0.0%
Percent Seeking Employment	6.1%	1.1%	0.0%	0.0%	1.8%
Percent Seeking Continuing Education	24.2%	7.6%	13.8%	3.2%	23.2%
Percent Not Seeking	3.0%	32.6%	13.8%	8.4%	8.9%
Mean Starting Salary	\$48,011	\$54,920	\$67,393	\$47,382	\$67,711

CLASS OF 2016 MASTER'S DEGREE RESULTS - 27 - Mathematics and Statistics
by CIP Code and Academic Title

	27	27.01	27.03	27.05
	MATHEMATICS AND STATISTICS	MATHEMATICS	APPLIED MATHEMATICS	STATISTICS
Total Graduates	1,428	525	169	734
Knowledge Rate	60.2%	61.3%	52.1%	61.2%
Career Outcomes Percentage	84.0%	80.2%	82.3%	87.2%
Percent Employed Overall	71.8%	69.9%	73.9%	72.8%
Percent Employed Full-time	68.6%	66.8%	64.8%	70.6%
Percent Employed Part-time	3.3%	3.1%	9.1%	2.2%
Percent Standard Employment	68.1%	66.5%	69.3%	69.0%
Percent Standard Employment Full-time	65.8%	64.3%	62.5%	67.5%
Percent Standard Employment Part-time	2.3%	2.2%	6.8%	1.6%
Percent Entrepreneur	0.5%	0.6%	2.3%	0.0%
Percent Entrepreneur Full-time	0.2%	0.3%	1.1%	0.0%
Percent Entrepreneur Part-time	0.2%	0.3%	1.1%	0.0%
Percent Temp/Contract Employee	1.3%	0.3%	1.1%	2.0%
Percent Temp/Contract Employee Full-time	1.2%	0.3%	1.1%	1.8%
Percent Temp/Contract Employee Part-time	0.1%	0.0%	0.0%	0.2%
Percent Freelance	1.5%	1.9%	1.1%	1.3%
Percent Freelance Full-time	0.9%	1.2%	0.0%	0.9%
Percent Freelance Part-time	0.6%	0.6%	1.1%	0.4%
Percent Post-Grad Fellowship/Internship	0.5%	0.6%	0.0%	0.4%
Percent Post-Grad Fellowship/Internship Full-time	0.5%	0.6%	0.0%	0.4%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%
Percent Service	3.3%	3.7%	0.0%	3.6%
Percent Military	0.3%	0.0%	0.0%	0.7%
Percent Continuing Education	0.5%	0.6%	0.0%	0.4%
Percent Seeking Employment	0.1%	0.0%	0.0%	0.2%
Percent Seeking Continuing Education	14.3%	18.3%	15.9%	11.1%
Percent Not Seeking	9.7%	7.5%	10.2%	11.1%
Mean Starting Salary	\$65,197	\$53,466	\$72,019	\$75,305

CLASS OF 2016 MASTER'S DEGREE RESULTS - 29 - Military Sciences and Applied Technologies
by CIP Code and Academic Title

	29	29.02	27.04
	MILITARY SCIENCES & APPLIED TECHNOLOGIES	INTELLIGENCE, COMMAND CONTROL AND INFORMATION OPERATIONS	MILITARY SYSTEMS AND MAINTENANCE TECHNOLOGY
Total Graduates	131	104	27
Knowledge Rate	65.6%	63.5%	74.1%
Career Outcomes Percentage	92.4%	96.9%	73.3%
Percent Employed Overall	82.6%	90.9%	55.0%
Percent Employed Full-time	82.6%	90.9%	55.0%
Percent Employed Part-time	0.0%	0.0%	0.0%
<i>Percent Standard Employment</i>	82.6%	90.9%	55.0%
Percent Standard Employment Full-time	82.6%	90.9%	55.0%
Percent Standard Employment Part-time	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%
Percent Service	1.2%	1.5%	0.0%
Percent Military	0.0%	0.0%	0.0%
Percent Continuing Education	1.2%	1.5%	0.0%
Percent Seeking Employment	2.3%	0.0%	10.0%
Percent Seeking Continuing Education	4.7%	3.0%	10.0%
Percent Not Seeking	8.1%	3.0%	25.0%
Mean Starting Salary	NA	NA	NA

CLASS OF 2016 MASTER'S DEGREE RESULTS - 30 - Multi/Interdisciplinary Studies - I
by CIP Code and Academic Title

	30	30.00	30.05	30.11	30.14
	MULTI/ INTERDISCIPLINARY STUDIES	MULTI/ INTERDISCIPLINARY STUDIES, GENERAL	PEACE STUDIES AND CONFLICT RESOLUTION	GERONTOLOGY	MUSEOLOGY/MUSEUM STUDIES
Total Graduates	1,542	283	202	60	105
Knowledge Rate	58.9%	58.3%	61.9%	51.7%	58.1%
Career Outcomes Percentage	93.2%	92.9%	95.4%	92.9%	98.0%
Percent Employed Overall	80.5%	85.5%	77.6%	83.9%	77.0%
Percent Employed Full-time	76.3%	83.0%	74.4%	77.4%	72.1%
Percent Employed Part-time	4.2%	2.4%	3.2%	6.5%	4.9%
Percent Standard Employment	73.5%	80.6%	69.6%	80.6%	67.2%
Percent Standard Employment Full-time	70.5%	78.8%	66.4%	77.4%	62.3%
Percent Standard Employment Part-time	3.0%	1.8%	3.2%	3.2%	4.9%
Percent Entrepreneur	0.6%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.4%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	2.6%	0.6%	3.2%	0.0%	4.9%
Percent Temp/Contract Employee Full-time	2.5%	0.6%	3.2%	0.0%	4.9%
Percent Temp/Contract Employee Part-time	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Freelance	2.9%	1.8%	4.8%	3.2%	4.9%
Percent Freelance Full-time	2.3%	1.8%	4.8%	0.0%	4.9%
Percent Freelance Part-time	0.6%	0.0%	0.0%	3.2%	0.0%
Percent Post-Grad Fellowship/Internship	1.0%	2.4%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.6%	1.8%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	0.6%	0.0%	0.0%	0.0%
Percent Service	2.2%	1.2%	3.2%	0.0%	1.6%
Percent Military	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Continuing Education	0.8%	0.6%	1.6%	0.0%	3.3%
Percent Seeking Employment	0.7%	1.8%	0.8%	0.0%	0.0%
Percent Seeking Continuing Education	5.4%	4.8%	3.2%	6.5%	1.6%
Percent Not Seeking	10.5%	6.1%	13.6%	9.7%	16.4%
Mean Starting Salary	\$82,110	NA	\$53,883	\$41,679	\$41,970

CLASS OF 2016 MASTER'S DEGREE RESULTS - 30 - Multi/Interdisciplinary Studies - II
by CIP Code and Academic Title

	30.17	30.19	30.20	30.31	30.32	30.33
	BEHAVIORAL SCIENCES	NUTRITION SCIENCES	INTERNATIONAL/ GLOBAL STUDIES	HUMAN COMPUTER INTERACTION	MARINE SCIENCES	SUSTAINABILITY STUDIES
Total Graduates	101	306	88	143	32	165
Knowledge Rate	40.6%	52.6%	63.6%	84.6%	50.0%	60.0%
Career Outcomes Percentage	94.6%	91.2%	97.9%	100.0%	84.6%	90.4%
Percent Employed Overall	82.9%	73.9%	82.1%	94.2%	56.3%	82.8%
Percent Employed Full-time	82.9%	67.7%	75.0%	90.1%	50.0%	79.8%
Percent Employed Part-time	0.0%	6.2%	7.1%	4.1%	6.3%	3.0%
Percent Standard Employment	82.9%	67.1%	76.8%	82.6%	56.3%	72.7%
Percent Standard Employment Full-time	82.9%	62.7%	73.2%	80.2%	50.0%	70.7%
Percent Standard Employment Part-time	0.0%	4.3%	3.6%	2.5%	6.3%	2.0%
Percent Entrepreneur	0.0%	0.6%	1.8%	0.8%	0.0%	2.0%
Percent Entrepreneur Full-time	0.0%	0.6%	0.0%	0.8%	0.0%	2.0%
Percent Entrepreneur Part-time	0.0%	0.0%	1.8%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	0.0%	2.5%	3.6%	3.3%	0.0%	6.1%
Percent Temp/Contract Employee Full-time	0.0%	2.5%	1.8%	3.3%	0.0%	6.1%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	1.8%	0.0%	0.0%	0.0%
Percent Freelance	0.0%	3.1%	0.0%	5.0%	0.0%	1.0%
Percent Freelance Full-time	0.0%	1.9%	0.0%	5.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	1.2%	0.0%	0.0%	0.0%	1.0%
Percent Post-Grad Fellowship/Internship	0.0%	0.6%	0.0%	2.5%	0.0%	1.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%	0.0%	0.8%	0.0%	1.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.6%	0.0%	1.7%	0.0%	0.0%
Percent Service	2.4%	3.1%	1.8%	0.0%	12.5%	3.0%
Percent Military	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Continuing Education	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%
Percent Seeking Employment	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%
Percent Seeking Continuing Education	4.9%	7.5%	1.8%	0.0%	12.5%	8.1%
Percent Not Seeking	9.8%	14.9%	14.3%	5.8%	18.8%	5.1%
Mean Starting Salary	NA	\$49,240	\$59,080	\$89,954	\$63,600	\$57,620

CLASS OF 2016 MASTER'S DEGREE RESULTS - 31 - Parks, Recreation, Leisure, and Fitness Studies
by CIP Code and Academic Title

	31	31.01	31.03	31.05
	PARKS, RECREATION, LEISURE, AND FITNESS STUDIES	PARKS, RECREATION AND LEISURE STUDIES	PARKS, RECREATION AND LEISURE FACILITIES MANAGEMENT	HEALTH AND PHYSICAL EDUCATION/FITNESS
Total Graduates	849	69	33	747
Knowledge Rate	53.8%	58.0%	60.6%	53.1%
Career Outcomes Percentage	91.9%	100.0%	84.6%	91.5%
Percent Employed Overall	78.1%	82.5%	55.0%	78.8%
Percent Employed Full-time	72.6%	70.0%	55.0%	73.8%
Percent Employed Part-time	5.5%	12.5%	0.0%	5.0%
Percent Standard Employment	75.1%	82.5%	55.0%	75.3%
Percent Standard Employment Full-time	70.5%	70.0%	55.0%	71.3%
Percent Standard Employment Part-time	4.6%	12.5%	0.0%	4.0%
Percent Entrepreneur	0.2%	0.0%	0.0%	0.3%
Percent Entrepreneur Full-time	0.2%	0.0%	0.0%	0.3%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	0.4%	0.0%	0.0%	0.5%
Percent Temp/Contract Employee Full-time	0.4%	0.0%	0.0%	0.5%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%	0.0%
Percent Freelance	1.8%	0.0%	0.0%	2.0%
Percent Freelance Full-time	1.1%	0.0%	0.0%	1.3%
Percent Freelance Part-time	0.7%	0.0%	0.0%	0.8%
Percent Post-Grad Fellowship/Internship	0.7%	0.0%	0.0%	0.8%
Percent Post-Grad Fellowship/Internship Full-time	0.4%	0.0%	0.0%	0.5%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.0%	0.0%	0.3%
Percent Service	1.8%	0.0%	0.0%	2.0%
Percent Military	0.0%	0.0%	0.0%	0.0%
Percent Continuing Education	0.0%	0.0%	0.0%	0.0%
Percent Seeking Employment	0.2%	0.0%	0.0%	0.3%
Percent Seeking Continuing Education	6.8%	0.0%	10.0%	7.3%
Percent Not Seeking	13.1%	17.5%	35.0%	11.6%
Mean Starting Salary	\$41,092	\$33,943	\$38,450	\$41,876

CLASS OF 2016 MASTER'S DEGREE RESULTS - 38 - Philosophy and Religious Studies
by CIP Code and Academic Title

	38	38.01	38.02
	PHILOSOPHY & RELIGIOUS STUDIES	PHILOSOPHY	RELIGION/RELIGIOUS STUDIES
Total Graduates	202	136	57
Knowledge Rate	54.5%	46.3%	68.4%
Career Outcomes Percentage	71.3%	51.8%	94.6%
Percent Employed Overall	62.7%	46.0%	82.1%
Percent Employed Full-time	51.8%	30.2%	76.9%
Percent Employed Part-time	10.9%	15.9%	5.1%
Percent Standard Employment	53.6%	36.5%	74.4%
Percent Standard Employment Full-time	45.5%	23.8%	71.8%
Percent Standard Employment Part-time	8.2%	12.7%	2.6%
Percent Entrepreneur	0.9%	0.0%	2.6%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.9%	0.0%	2.6%
Percent Temp/Contract Employee	2.7%	3.2%	0.0%
Percent Temp/Contract Employee Full-time	1.8%	1.6%	0.0%
Percent Temp/Contract Employee Part-time	0.9%	1.6%	0.0%
Percent Freelance	4.5%	4.8%	5.1%
Percent Freelance Full-time	3.6%	3.2%	5.1%
Percent Freelance Part-time	0.9%	1.6%	0.0%
Percent Post-Grad Fellowship/Internship	0.9%	1.6%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.9%	1.6%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%
Percent Service	0.0%	0.0%	0.0%
Percent Military	0.9%	0.0%	2.6%
Percent Continuing Education	1.8%	0.0%	5.1%
Percent Seeking Employment	1.8%	3.2%	0.0%
Percent Seeking Continuing Education	24.5%	39.7%	5.1%
Percent Not Seeking	8.2%	11.1%	5.1%
Mean Starting Salary	\$49,368	\$43,849	\$52,614

CLASS OF 2016 MASTER'S DEGREE RESULTS - 39 - Theology and Religious Vocations
by CIP Code and Academic Title

	39	39.02	39.06	39.07
	THEOLOGY & RELIGIOUS VOCATIONS	BIBLE/BIBLICAL STUDIES	THEOLOGICAL AND MINISTERIAL STUDIES	PASTORAL COUNSELING AND SPECIALIZED MINISTRIES
Total Graduates	2,125	211	1,305	609
Knowledge Rate	28.4%	20.4%	32.3%	22.8%
Career Outcomes Percentage	91.3%	85.0%	91.6%	92.3%
Percent Employed Overall	81.3%	79.1%	82.7%	77.7%
Percent Employed Full-time	70.0%	62.8%	71.6%	67.6%
Percent Employed Part-time	11.3%	16.3%	11.1%	10.1%
Percent Standard Employment	73.0%	76.7%	73.7%	69.8%
Percent Standard Employment Full-time	63.4%	62.8%	64.7%	59.7%
Percent Standard Employment Part-time	9.6%	14.0%	9.0%	10.1%
Percent Entrepreneur	0.3%	0.0%	0.5%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.3%	0.0%	0.5%	0.0%
Percent Temp/Contract Employee	7.3%	2.3%	7.6%	7.9%
Percent Temp/Contract Employee Full-time	6.3%	0.0%	6.4%	7.9%
Percent Temp/Contract Employee Part-time	1.0%	2.3%	1.2%	0.0%
Percent Freelance	0.3%	0.0%	0.5%	0.0%
Percent Freelance Full-time	0.2%	0.0%	0.2%	0.0%
Percent Freelance Part-time	0.2%	0.0%	0.2%	0.0%
Percent Post-Grad Fellowship/Internship	0.3%	0.0%	0.5%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.2%	0.0%	0.2%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.0%	0.2%	0.0%
Percent Service	0.2%	0.0%	0.2%	0.0%
Percent Military	0.2%	0.0%	0.2%	0.0%
Percent Continuing Education	0.0%	0.0%	0.0%	0.0%
Percent Seeking Employment	1.8%	4.7%	1.7%	1.4%
Percent Seeking Continuing Education	6.0%	9.3%	5.9%	5.0%
Percent Not Seeking	10.6%	7.0%	9.2%	15.8%
Mean Starting Salary	\$50,068	NA	\$52,793	NA

CLASS OF 2016 MASTER'S DEGREE RESULTS - 40 - Physical Sciences
by CIP Code and Academic Title

	40	40.04	40.05	40.06	40.08	40.10
	PHYSICAL SCIENCES	ATMOSPHERIC SCIENCES AND METEOROLOGY	CHEMISTRY	GEOLOGICAL AND EARTH SCIENCES/ GEOSCIENCES	PHYSICS	MATERIALS SCIENCES
Total Graduates	1,109	60	260	332	177	279
Knowledge Rate	57.2%	58.3%	49.6%	58.7%	60.5%	60.2%
Career Outcomes Percentage	64.5%	75.8%	70.7%	75.4%	41.0%	60.5%
Percent Employed Overall	54.3%	68.6%	60.5%	62.1%	37.4%	48.2%
Percent Employed Full-time	51.3%	68.6%	52.7%	61.5%	34.6%	45.2%
Percent Employed Part-time	3.0%	0.0%	7.8%	0.5%	2.8%	3.0%
Percent Standard Employment	50.6%	62.9%	54.3%	59.0%	32.7%	47.0%
Percent Standard Employment Full-time	48.9%	62.9%	49.6%	59.0%	30.8%	45.2%
Percent Standard Employment Part-time	1.7%	0.0%	4.7%	0.0%	1.9%	1.8%
Percent Entrepreneur	0.2%	0.0%	0.8%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.2%	0.0%	0.8%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	0.6%	0.0%	0.8%	0.0%	1.9%	0.6%
Percent Temp/Contract Employee Full-time	0.5%	0.0%	0.8%	0.0%	1.9%	0.0%
Percent Temp/Contract Employee Part-time	0.2%	0.0%	0.0%	0.0%	0.0%	0.6%
Percent Freelance	2.5%	5.7%	4.7%	2.6%	1.9%	0.6%
Percent Freelance Full-time	1.6%	5.7%	2.3%	2.1%	0.9%	0.0%
Percent Freelance Part-time	0.9%	0.0%	2.3%	0.5%	0.9%	0.6%
Percent Post-Grad Fellowship/Internship	0.3%	0.0%	0.0%	0.5%	0.9%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.3%	0.0%	0.0%	0.5%	0.9%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Service	2.2%	2.9%	1.6%	1.5%	0.9%	4.2%
Percent Military	0.5%	0.0%	0.8%	0.5%	0.0%	0.6%
Percent Continuing Education	0.3%	0.0%	0.8%	0.5%	0.0%	0.0%
Percent Seeking Employment	0.2%	0.0%	0.0%	0.0%	0.0%	0.6%
Percent Seeking Continuing Education	31.4%	22.9%	26.4%	21.0%	55.1%	33.9%
Percent Not Seeking	11.2%	5.7%	10.1%	14.4%	6.5%	12.5%
Mean Starting Salary	\$62,228	NA	\$54,775	\$65,625	\$55,100	\$67,195

CLASS OF 2016 MASTER'S DEGREE RESULTS - 42 - Psychology
by CIP Code and Academic Title

	42	42.01	42.28
	PSYCHOLOGY	PSYCHOLOGY, GENERAL	CLINICAL, COUNSELING AND APPLIED PSYCHOLOGY
Total Graduates	1,996	906	1,059
Knowledge Rate	57.1%	51.4%	61.1%
Career Outcomes Percentage	73.3%	64.3%	79.7%
Percent Employed Overall	64.6%	57.1%	70.0%
Percent Employed Full-time	57.2%	53.9%	60.3%
Percent Employed Part-time	7.4%	3.2%	9.7%
Percent Standard Employment	60.0%	53.4%	65.2%
Percent Standard Employment Full-time	54.2%	50.6%	57.5%
Percent Standard Employment Part-time	5.8%	2.8%	7.7%
Percent Entrepreneur	0.2%	0.2%	0.2%
Percent Entrepreneur Full-time	0.1%	0.2%	0.0%
Percent Entrepreneur Part-time	0.1%	0.0%	0.2%
Percent Temp/Contract Employee	1.6%	0.9%	1.9%
Percent Temp/Contract Employee Full-time	1.1%	0.9%	1.1%
Percent Temp/Contract Employee Part-time	0.5%	0.0%	0.8%
Percent Freelance	2.1%	1.7%	2.0%
Percent Freelance Full-time	1.4%	1.3%	1.4%
Percent Freelance Part-time	0.7%	0.4%	0.6%
Percent Post-Grad Fellowship/Internship	0.8%	0.9%	0.8%
Percent Post-Grad Fellowship/Internship Full-time	0.5%	0.9%	0.3%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.0%	0.5%
Percent Service	1.7%	1.9%	1.5%
Percent Military	0.8%	0.2%	1.2%
Percent Continuing Education	0.0%	0.0%	0.0%
Percent Seeking Employment	0.3%	0.6%	0.0%
Percent Seeking Continuing Education	24.1%	32.2%	18.5%
Percent Not Seeking	8.5%	7.9%	8.7%
Mean Starting Salary	\$46,009	\$47,475	\$45,262

CLASS OF 2016 MASTER'S DEGREE RESULTS -
43 - Homeland Security, Law Enforcement, Firefighting, and Related Protective Services
 by CIP Code and Academic Title

	43	43.01	43.02	43.03
	HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING, & RELATED PROTECTIVE SERVICES	CRIMINAL JUSTICE AND CORRECTIONS	FIRE PROTECTION	HOMELAND SECURITY
Total Graduates	960	782	80	98
Knowledge Rate	47.6%	47.2%	57.5%	42.9%
Career Outcomes Percentage	93.0%	93.7%	88.6%	91.9%
Percent Employed Overall	83.2%	83.7%	84.8%	76.2%
Percent Employed Full-time	78.8%	78.3%	84.8%	76.2%
Percent Employed Part-time	4.4%	5.4%	0.0%	0.0%
Percent Standard Employment	77.9%	77.8%	84.8%	71.4%
Percent Standard Employment Full-time	74.0%	72.9%	84.8%	71.4%
Percent Standard Employment Part-time	3.9%	4.9%	0.0%	0.0%
Percent Entrepreneur	1.1%	1.1%	0.0%	2.4%
Percent Entrepreneur Full-time	0.9%	0.8%	0.0%	2.4%
Percent Entrepreneur Part-time	0.2%	0.3%	0.0%	0.0%
Percent Temp/Contract Employee	2.6%	3.3%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	2.4%	3.0%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.2%	0.3%	0.0%	0.0%
Percent Freelance	1.5%	1.6%	0.0%	2.4%
Percent Freelance Full-time	1.5%	1.6%	0.0%	2.4%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%
Percent Service	1.3%	1.1%	0.0%	4.8%
Percent Military	0.0%	0.0%	0.0%	0.0%
Percent Continuing Education	0.0%	0.0%	0.0%	0.0%
Percent Seeking Employment	2.6%	2.4%	2.2%	4.8%
Percent Seeking Continuing Education	3.7%	3.3%	8.7%	2.4%
Percent Not Seeking	9.2%	9.5%	4.3%	11.9%
Mean Starting Salary	\$59,274	\$57,224	NA	\$65,333

CLASS OF 2016 MASTER'S DEGREE RESULTS - 44 - Public Administration and Social Service Professions
 by CIP Code and Academic Title

	44	44.00	44.02	44.05	44.07
	PUBLIC ADMINISTRATION AND SOCIAL SERVICES PROFESSIONS	HUMAN SERVICES, GENERAL	PUBLIC ADMINISTRATION	PUBLIC POLICY ANALYSIS	SOCIAL WORK
Total Graduates	7,770	1,947	916	586	4,321
Knowledge Rate	44.4%	19.6%	61.2%	48.1%	51.4%
Career Outcomes Percentage	95.8%	87.9%	93.2%	93.5%	98.2%
Percent Employed Overall	80.1%	78.0%	82.0%	78.4%	80.3%
Percent Employed Full-time	71.9%	69.6%	76.3%	75.5%	70.8%
Percent Employed Part-time	8.2%	8.4%	5.7%	2.8%	9.5%
Percent Standard Employment	75.5%	72.3%	77.5%	74.5%	75.7%
Percent Standard Employment Full-time	69.3%	64.4%	73.4%	72.3%	68.6%
Percent Standard Employment Part-time	6.3%	7.9%	4.1%	2.1%	7.1%
Percent Entrepreneur	0.3%	0.0%	0.4%	0.0%	0.4%
Percent Entrepreneur Full-time	0.1%	0.0%	0.2%	0.0%	0.0%
Percent Entrepreneur Part-time	0.3%	0.0%	0.2%	0.0%	0.4%
Percent Temp/Contract Employee	1.6%	5.2%	1.1%	1.4%	1.1%
Percent Temp/Contract Employee Full-time	1.3%	5.2%	0.9%	1.4%	0.7%
Percent Temp/Contract Employee Part-time	0.3%	0.0%	0.2%	0.0%	0.4%
Percent Freelance	2.3%	0.3%	3.0%	2.1%	2.6%
Percent Freelance Full-time	1.1%	0.0%	1.8%	1.8%	1.1%
Percent Freelance Part-time	1.2%	0.3%	1.2%	0.4%	1.5%
Percent Post-Grad Fellowship/Internship	0.3%	0.3%	0.0%	0.4%	0.4%
Percent Post-Grad Fellowship/Internship Full-time	0.2%	0.0%	0.0%	0.0%	0.3%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.3%	0.0%	0.4%	0.2%
Percent Service	1.1%	0.0%	0.2%	0.7%	1.6%
Percent Military	0.5%	0.0%	0.9%	1.4%	0.4%
Percent Continuing Education	0.4%	0.0%	0.2%	0.7%	0.5%
Percent Seeking Employment	1.1%	2.4%	3.6%	1.8%	0.2%
Percent Seeking Continuing Education	2.5%	8.4%	2.5%	3.9%	1.3%
Percent Not Seeking	14.2%	11.3%	10.7%	13.1%	15.7%
Mean Starting Salary	\$52,600	NA	\$65,702	\$67,238	\$44,437

CLASS OF 2016 MASTER'S DEGREE RESULTS - 45 - Social Sciences - I
by CIP Code and Academic Title

	45	45.01	45.02	45.04	45.06
	SOCIAL SCIENCES	SOCIAL SCIENCES, GENERAL	ANTHROPOLOGY	CRIMINOLOGY	ECONOMICS
Total Graduates	3,046	109	202	31	423
Knowledge Rate	53.1%	67.0%	41.1%	32.3%	45.6%
Career Outcomes Percentage	82.8%	88.3%	59.0%	88.9%	70.9%
Percent Employed Overall	69.3%	69.9%	53.0%	80.0%	63.7%
Percent Employed Full-time	65.7%	65.8%	44.6%	80.0%	62.2%
Percent Employed Part-time	3.6%	4.1%	8.4%	0.0%	1.6%
Percent Standard Employment	63.0%	61.6%	43.4%	80.0%	60.6%
Percent Standard Employment Full-time	61.1%	58.9%	38.6%	80.0%	60.1%
Percent Standard Employment Part-time	1.9%	2.7%	4.8%	0.0%	0.5%
Percent Entrepreneur	0.2%	1.4%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.1%	1.4%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	1.2%	4.1%	0.0%	0.0%	1.6%
Percent Temp/Contract Employee Full-time	1.1%	2.7%	0.0%	0.0%	1.6%
Percent Temp/Contract Employee Part-time	0.2%	1.4%	0.0%	0.0%	0.0%
Percent Freelance	4.1%	2.7%	8.4%	0.0%	1.6%
Percent Freelance Full-time	3.1%	2.7%	6.0%	0.0%	0.5%
Percent Freelance Part-time	1.1%	0.0%	2.4%	0.0%	1.0%
Percent Post-Grad Fellowship/Internship	0.6%	0.0%	1.2%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.3%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.0%	1.2%	0.0%	0.0%
Percent Service	2.8%	1.4%	1.2%	0.0%	2.1%
Percent Military	0.5%	1.4%	0.0%	0.0%	0.0%
Percent Continuing Education	0.6%	0.0%	1.2%	0.0%	0.0%
Percent Seeking Employment	1.4%	0.0%	0.0%	0.0%	0.0%
Percent Seeking Continuing Education	13.8%	9.6%	38.6%	10.0%	26.9%
Percent Not Seeking	11.7%	17.8%	6.0%	10.0%	7.3%
Mean Starting Salary	\$53,760	NA	\$43,525	\$48,900	\$54,745

CLASS OF 2016 MASTER'S DEGREE RESULTS - 45 - Social Sciences - II
by CIP Code and Academic Title

	45.07	45.09	45.10	45.11	45.12
	GEOGRAPHY & CARTOGRAPHY	INTERNATIONAL RELATIONS & NATIONAL SECURITY STUDIES	POLITICAL SCIENCE & GOVERNMENT	SOCIOLOGY	URBAN STUDIES/ AFFAIRS
Total Graduates	244	1,403	349	223	60
Knowledge Rate	53.3%	56.5%	54.2%	43.5%	78.3%
Career Outcomes Percentage	82.9%	93.1%	70.8%	57.1%	93.5%
Percent Employed Overall	72.3%	76.5%	55.6%	47.4%	87.2%
Percent Employed Full-time	69.2%	72.8%	51.3%	44.3%	87.2%
Percent Employed Part-time	3.1%	3.8%	4.2%	3.1%	0.0%
Percent Standard Employment	67.7%	69.2%	52.4%	39.2%	80.9%
Percent Standard Employment Full-time	65.4%	67.6%	48.7%	38.1%	80.9%
Percent Standard Employment Part-time	2.3%	1.6%	3.7%	1.0%	0.0%
Percent Entrepreneur	0.0%	0.1%	0.0%	2.1%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%	1.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.1%	0.0%	1.0%	0.0%
Percent Temp/Contract Employee	0.0%	1.4%	0.5%	1.0%	2.1%
Percent Temp/Contract Employee Full-time	0.0%	1.1%	0.5%	1.0%	2.1%
Percent Temp/Contract Employee Part-time	0.0%	0.3%	0.0%	0.0%	0.0%
Percent Freelance	4.6%	4.9%	2.6%	3.1%	4.3%
Percent Freelance Full-time	3.8%	3.7%	2.1%	2.1%	4.3%
Percent Freelance Part-time	0.8%	1.3%	0.5%	1.0%	0.0%
Percent Post-Grad Fellowship/Internship	0.0%	0.9%	0.0%	2.1%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.4%	0.0%	2.1%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.5%	0.0%	0.0%	0.0%
Percent Service	0.8%	4.2%	1.6%	1.0%	4.3%
Percent Military	0.8%	0.5%	0.5%	1.0%	0.0%
Percent Continuing Education	0.8%	0.9%	0.0%	0.0%	0.0%
Percent Seeking Employment	1.5%	2.1%	1.6%	0.0%	0.0%
Percent Seeking Continuing Education	13.8%	3.9%	22.2%	37.1%	6.4%
Percent Not Seeking	10.0%	11.9%	18.5%	13.4%	2.1%
Mean Starting Salary	\$61,607	\$57,303	\$45,397	\$39,484	\$62,364

CLASS OF 2016 MASTER'S DEGREE RESULTS - 49 - Transportation and Materials Moving
by CIP Code and Academic Title

	49.01
	AIR TRANSPORTATION
Total Graduates	61
Knowledge Rate	47.5%
Career Outcomes Percentage	85.7%
Percent Employed Overall	58.6%
Percent Employed Full-time	58.6%
Percent Employed Part-time	0.0%
Percent Standard Employment	58.6%
Percent Standard Employment Full-time	58.6%
Percent Standard Employment Part-time	0.0%
Percent Entrepreneur	0.0%
Percent Entrepreneur Full-time	0.0%
Percent Entrepreneur Part-time	0.0%
Percent Temp/Contract Employee	0.0%
Percent Temp/Contract Employee Full-time	0.0%
Percent Temp/Contract Employee Part-time	0.0%
Percent Freelance	0.0%
Percent Freelance Full-time	0.0%
Percent Freelance Part-time	0.0%
Percent Post-Grad Fellowship/Internship	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
Percent Service	3.4%
Percent Military	0.0%
Percent Continuing Education	0.0%
Percent Seeking Employment	0.0%
Percent Seeking Continuing Education	10.3%
Percent Not Seeking	27.6%
Mean Starting Salary	\$77,036

CLASS OF 2016 MASTER'S DEGREE RESULTS - 50 - Visual and Performing Arts
by CIP Code and Academic Title

	50	50.01	50.04	50.05	50.06	50.07	50.09	50.10
	VISUAL & PERFORMING ARTS	VISUAL AND PERFORMING ARTS, GENERAL	DESIGN & APPLIED ARTS	DRAMA/ THEATRE ARTS & STAGECRAFT	FILM/VIDEO & PHOTOGRAPHIC ARTS	FINE & STUDIO ARTS	MUSIC	ARTS, ENTERTAINMENT, AND MEDIA MANAGEMENT
Total Graduates	3,188	111	746	460	293	533	810	212
Knowledge Rate	53.0%	53.2%	55.1%	53.3%	52.2%	44.1%	54.1%	64.2%
Career Outcomes Percentage	91.1%	100.0%	95.9%	95.5%	95.3%	91.3%	79.9%	95.4%
Percent Employed Overall	73.7%	74.6%	82.5%	76.7%	76.5%	65.5%	67.4%	70.6%
Percent Employed Full-time	59.2%	71.2%	74.5%	56.7%	62.1%	45.5%	50.0%	62.5%
Percent Employed Part-time	14.5%	3.4%	8.0%	20.0%	14.4%	20.0%	17.4%	8.1%
Percent Standard Employment	56.0%	64.4%	69.1%	54.7%	51.6%	48.5%	47.0%	63.2%
Percent Standard Employment Full-time	47.8%	62.7%	64.2%	42.4%	45.1%	36.6%	36.8%	59.6%
Percent Standard Employment Part-time	8.3%	1.7%	4.9%	12.2%	6.5%	11.9%	10.3%	3.7%
Percent Entrepreneur	0.9%	0.0%	1.0%	1.2%	0.7%	0.9%	0.5%	0.7%
Percent Entrepreneur Full-time	0.4%	0.0%	0.7%	0.8%	0.7%	0.0%	0.2%	0.0%
Percent Entrepreneur Part-time	0.5%	0.0%	0.2%	0.4%	0.0%	0.9%	0.2%	0.7%
Percent Temp/Contract Employee	4.4%	8.5%	3.9%	1.6%	6.5%	8.1%	3.9%	1.5%
Percent Temp/Contract Employee Full-time	3.4%	8.5%	3.4%	0.8%	5.9%	4.7%	3.0%	1.5%
Percent Temp/Contract Employee Part-time	1.0%	0.0%	0.5%	0.8%	0.7%	3.4%	0.9%	0.0%
Percent Freelance	6.0%	1.7%	7.3%	6.1%	9.8%	5.5%	4.8%	5.1%
Percent Freelance Full-time	3.5%	0.0%	5.4%	2.9%	7.2%	2.6%	2.5%	1.5%
Percent Freelance Part-time	2.5%	1.7%	1.9%	3.3%	2.6%	3.0%	2.3%	3.7%
Percent Post-Grad Fellowship/Internship	6.3%	0.0%	1.2%	13.1%	7.8%	2.6%	11.2%	0.0%
Percent Post-Grad Fellowship/ Internship Full-time	4.2%	0.0%	0.7%	9.8%	3.3%	1.7%	7.5%	0.0%
Percent Post-Grad Fellowship/ Internship Part-time	2.1%	0.0%	0.5%	3.3%	4.6%	0.9%	3.7%	0.0%
Percent Service	2.1%	5.1%	1.7%	1.6%	2.0%	4.3%	1.1%	2.9%
Percent Military	0.7%	0.0%	0.7%	0.0%	0.7%	0.9%	0.7%	2.2%
Percent Continuing Education	0.2%	3.4%	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%
Percent Seeking Employment	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%
Percent Seeking Continuing Education	7.5%	0.0%	3.6%	3.7%	3.9%	6.8%	17.1%	3.7%
Percent Not Seeking	15.7%	16.9%	11.4%	18.0%	17.0%	22.1%	13.5%	20.6%
Mean Starting Salary	\$52,597	\$43,750	\$60,607	\$43,262	\$42,436	\$47,658	\$43,518	\$56,478

CLASS OF 2016 MASTER'S DEGREE RESULTS - 51 - Health Professions and Related Programs - I
by CIP Code and Academic Title

	51	51.00	51.02	51.07	51.09
	HEALTH PROFESSIONS & RELATED PROGRAMS	HEALTH SERVICES/ALLIED HEALTH/HEALTH SCIENCES, GENERAL	COMMUNICATION DISORDERS SCIENCES AND SERVICES	HEALTH AND MEDICAL ADMINISTRATIVE SERVICES	ALLIED HEALTH DIAGNOSTIC, INTERVENTION, AND TREATMENT PROFESSIONS
Total Graduates	9,927	164	799	1,069	545
Knowledge Rate	47.7%	11.6%	49.7%	53.6%	49.9%
Career Outcomes Percentage	94.3%	73.7%	95.5%	95.8%	98.0%
Percent Employed Overall	82.6%	73.7%	75.6%	83.4%	91.5%
Percent Employed Full-time	76.7%	63.2%	71.0%	80.1%	89.0%
Percent Employed Part-time	5.7%	10.5%	4.5%	3.3%	2.6%
Percent Standard Employment	79.3%	68.4%	72.5%	80.1%	89.7%
Percent Standard Employment Full-time	74.6%	63.2%	68.8%	77.7%	87.1%
Percent Standard Employment Part-time	4.7%	5.3%	3.8%	2.4%	2.6%
Percent Entrepreneur	0.7%	0.0%	0.5%	0.2%	0.0%
Percent Entrepreneur Full-time	0.2%	0.0%	0.3%	0.0%	0.0%
Percent Entrepreneur Part-time	0.5%	0.0%	0.3%	0.2%	0.0%
Percent Temp/Contract Employee	0.8%	0.0%	0.0%	1.0%	1.5%
Percent Temp/Contract Employee Full-time	0.7%	0.0%	0.0%	1.0%	1.5%
Percent Temp/Contract Employee Part-time	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Freelance	1.2%	5.3%	2.3%	1.7%	0.4%
Percent Freelance Full-time	0.9%	0.0%	1.8%	1.2%	0.4%
Percent Freelance Part-time	0.3%	5.3%	0.5%	0.5%	0.0%
Percent Post-Grad Fellowship/Internship	0.3%	0.0%	0.3%	0.3%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.2%	0.0%	0.3%	0.2%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.0%	0.2%	0.0%
Percent Service	1.9%	0.0%	10.1%	3.5%	0.7%
Percent Military	0.1%	0.0%	0.3%	0.0%	0.0%
Percent Continuing Education	0.3%	0.0%	0.0%	0.5%	0.0%
Percent Seeking Employment	0.4%	0.0%	0.0%	0.3%	0.0%
Percent Seeking Continuing Education	4.7%	26.3%	4.0%	3.5%	1.8%
Percent Not Seeking	9.9%	0.0%	10.1%	8.7%	5.9%
Mean Starting Salary	\$70,775	NA	\$51,997	\$72,678	\$84,279

CLASS OF 2016 MASTER'S DEGREE RESULTS - 51 - Health Professions and Related Programs - II
by CIP Code and Academic Title

	51.10	51.15	51.20	51.22
	CLINICAL/MEDICAL LABORATORY SCIENCE/ RESEARCH AND ALLIED PROFESSIONS	MENTAL AND SOCIAL HEALTH SERVICES AND ALLIED PROFESSIONS	PHARMACY PHARMACEUTICAL SCIENCES, AND ADMINISTRATION	PUBLIC HEALTH
Total Graduates	90	1,861	221	1,196
Knowledge Rate	31.1%	45.7%	82.8%	51.8%
Career Outcomes Percentage	91.3%	93.4%	97.6%	89.0%
Percent Employed Overall	71.4%	81.4%	89.1%	75.2%
Percent Employed Full-time	71.4%	69.9%	89.1%	70.3%
Percent Employed Part-time	0.0%	11.5%	0.0%	4.8%
Percent Standard Employment	71.4%	77.5%	89.1%	71.3%
Percent Standard Employment Full-time	71.4%	67.3%	89.1%	67.4%
Percent Standard Employment Part-time	0.0%	10.2%	0.0%	3.9%
Percent Entrepreneur	0.0%	0.4%	0.0%	1.5%
Percent Entrepreneur Full-time	0.0%	0.1%	0.0%	0.6%
Percent Entrepreneur Part-time	0.0%	0.2%	0.0%	0.8%
Percent Temp/Contract Employee	0.0%	1.8%	0.0%	0.8%
Percent Temp/Contract Employee Full-time	0.0%	1.4%	0.0%	0.8%
Percent Temp/Contract Employee Part-time	0.0%	0.4%	0.0%	0.0%
Percent Freelance	0.0%	1.3%	0.0%	1.6%
Percent Freelance Full-time	0.0%	0.8%	0.0%	1.5%
Percent Freelance Part-time	0.0%	0.5%	0.0%	0.2%
Percent Post-Grad Fellowship/Internship	0.0%	0.5%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.2%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.2%	0.0%	0.0%
Percent Service	3.6%	0.8%	0.0%	1.3%
Percent Military	0.0%	0.2%	0.0%	0.0%
Percent Continuing Education	0.0%	0.4%	0.0%	0.3%
Percent Seeking Employment	0.0%	0.5%	0.0%	1.1%
Percent Seeking Continuing Education	7.1%	5.4%	2.2%	8.4%
Percent Not Seeking	17.9%	11.3%	8.7%	13.7%
Mean Starting Salary	\$95,750	\$45,530	\$77,489	\$61,335

CLASS OF 2016 MASTER'S DEGREE RESULTS - 51 - Health Professions and Related Programs - III
by CIP Code and Academic Title

	51.23	51.25	51.27	51.38
	REHABILITATION & THERAPEUTIC PROFESSIONS	VETERINARY BIOMEDICAL & CLINICAL SCIENCES	MEDICAL ILLUSTRATION AND INFORMATICS	REGISTERED NURSING, NURSING ADMINISTRATION, NURSING RESEARCH & CLINICAL NURSING
Total Graduates	690	62	135	2,974
Knowledge Rate	53.6%	50.0%	23.0%	44.0%
Career Outcomes Percentage	87.3%	93.5%	88.5%	97.3%
Percent Employed Overall	72.7%	93.5%	74.2%	88.9%
Percent Employed Full-time	69.2%	93.5%	71.0%	82.9%
Percent Employed Part-time	3.5%	0.0%	3.2%	6.0%
<i>Percent Standard Employment</i>	70.5%	93.5%	74.2%	85.6%
Percent Standard Employment Full-time	67.3%	93.5%	71.0%	81.3%
Percent Standard Employment Part-time	3.2%	0.0%	3.2%	4.4%
<i>Percent Entrepreneur</i>	0.0%	0.0%	0.0%	1.5%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%	0.3%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	1.1%
<i>Percent Temp/Contract Employee</i>	0.3%	0.0%	0.0%	0.5%
Percent Temp/Contract Employee Full-time	0.3%	0.0%	0.0%	0.3%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%	0.2%
<i>Percent Freelance</i>	1.6%	0.0%	0.0%	0.8%
Percent Freelance Full-time	1.4%	0.0%	0.0%	0.5%
Percent Freelance Part-time	0.3%	0.0%	0.0%	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	0.3%	0.0%	0.0%	0.5%
Percent Post-Grad Fellowship/Internship Full-time	0.3%	0.0%	0.0%	0.5%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.1%
Percent Service	1.1%	0.0%	0.0%	0.6%
Percent Military	0.0%	0.0%	0.0%	0.1%
Percent Continuing Education	0.3%	0.0%	0.0%	0.2%
Percent Seeking Employment	0.3%	0.0%	0.0%	0.4%
Percent Seeking Continuing Education	10.5%	6.5%	9.7%	2.1%
Percent Not Seeking	15.1%	0.0%	16.1%	7.7%
Mean Starting Salary	\$61,793	\$71,703	\$124,088	\$80,610

CLASS OF 2016 MASTER'S DEGREE RESULTS -
52 - Business, Management, Marketing, and Related Support Services - I
 by CIP Code and Academic Title

	52	52.01	52.02	52.03	52.07
	BUSINESS, MANAGEMENT, MARKETING & RELATED SUPPORT SERVICES	BUSINESS/ COMMERCE, GENERAL	BUSINESS ADMINISTRATION, MANAGEMENT AND OPERATIONS	ACCOUNTING AND RELATED SERVICES	ENTREPRENEURIAL & SMALL BUSINESS OPERATIONS
Total Graduates	23,470	653	13,714	2,688	110
Knowledge Rate	59.5%	52.2%	55.7%	66.5%	73.6%
Career Outcomes Percentage	96.6%	97.7%	95.8%	97.8%	93.2%
Percent Employed Overall	87.6%	86.2%	88.5%	90.7%	85.2%
Percent Employed Full-time	85.6%	84.8%	86.8%	88.3%	84.0%
Percent Employed Part-time	2.1%	1.5%	1.7%	2.4%	1.2%
Percent Standard Employment	84.0%	80.9%	85.9%	85.8%	70.4%
Percent Standard Employment Full-time	82.4%	79.8%	84.5%	83.9%	70.4%
Percent Standard Employment Part-time	1.6%	1.2%	1.4%	1.8%	0.0%
Percent Entrepreneur	0.1%	0.0%	0.1%	0.1%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%	0.1%	0.0%
Percent Entrepreneur Part-time	0.1%	0.0%	0.1%	0.1%	0.0%
Percent Temp/Contract Employee	1.6%	2.9%	1.7%	1.1%	12.3%
Percent Temp/Contract Employee Full-time	1.5%	2.9%	1.6%	1.1%	12.3%
Percent Temp/Contract Employee Part-time	0.1%	0.0%	0.1%	0.0%	0.0%
Percent Freelance	1.8%	2.1%	0.7%	3.6%	2.5%
Percent Freelance Full-time	1.4%	2.1%	0.6%	3.1%	1.2%
Percent Freelance Part-time	0.3%	0.0%	0.2%	0.5%	1.2%
Percent Post-Grad Fellowship/Internship	0.2%	0.3%	0.2%	0.2%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.1%	0.0%	0.1%	0.2%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.3%	0.0%	0.0%	0.0%
Percent Service	0.7%	0.9%	0.3%	1.0%	0.0%
Percent Military	0.1%	0.6%	0.0%	0.0%	0.0%
Percent Continuing Education	0.1%	0.0%	0.2%	0.2%	0.0%
Percent Seeking Employment	1.1%	0.9%	1.9%	0.0%	1.2%
Percent Seeking Continuing Education	2.0%	1.2%	2.0%	2.1%	4.9%
Percent Not Seeking	8.3%	10.3%	7.0%	6.1%	8.6%
Mean Starting Salary	\$74,551	NA	\$81,757	\$57,429	\$79,417

**CLASS OF 2016 MASTER'S DEGREE RESULTS -
52 - Business, Management, Marketing, and Related Support Services - II**
by CIP Code and Academic Title

	52.08	52.09	52.10	52.11	52.12
	FINANCE & FINANCIAL MANAGEMENT SERVICES	HOSPITALITY ADMINISTRATION/ MANAGEMENT	HUMAN RESOURCES MANAGEMENT & SERVICES	INTERNATIONAL BUSINESS	MANAGEMENT INFORMATION SYSTEMS & SERVICES
Total Graduates	1,228	115	1,288	179	934
Knowledge Rate	69.7%	65.2%	63.4%	69.3%	75.5%
Career Outcomes Percentage	97.4%	98.4%	98.1%	100.0%	96.9%
Percent Employed Overall	83.9%	78.7%	91.2%	64.5%	73.9%
Percent Employed Full-time	79.3%	78.7%	88.1%	63.7%	73.9%
Percent Employed Part-time	4.6%	0.0%	3.1%	0.8%	0.0%
Percent Standard Employment	76.5%	72.0%	87.4%	62.1%	72.8%
Percent Standard Employment Full-time	73.5%	72.0%	85.1%	61.3%	72.8%
Percent Standard Employment Part-time	3.0%	0.0%	2.3%	0.8%	0.0%
Percent Entrepreneur	0.5%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.5%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	1.2%	5.3%	0.9%	0.0%	0.6%
Percent Temp/Contract Employee Full-time	1.2%	5.3%	0.7%	0.0%	0.6%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.1%	0.0%	0.0%
Percent Freelance	5.7%	1.3%	2.9%	2.4%	0.6%
Percent Freelance Full-time	4.7%	1.3%	2.3%	2.4%	0.6%
Percent Freelance Part-time	1.1%	0.0%	0.6%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Service	1.6%	4.0%	1.2%	0.0%	0.6%
Percent Military	0.2%	0.0%	0.0%	0.0%	0.0%
Percent Continuing Education	0.2%	0.0%	0.0%	0.0%	0.0%
Percent Seeking Employment	0.1%	0.0%	0.1%	0.0%	0.4%
Percent Seeking Continuing Education	2.2%	1.3%	1.7%	0.0%	2.0%
Percent Not Seeking	11.7%	16.0%	5.8%	35.5%	23.1%
Mean Starting Salary	\$71,766	NA	\$59,271	\$59,050	\$72,882

**CLASS OF 2016 MASTER'S DEGREE RESULTS -
52 - Business, Management, Marketing, and Related Support Services - III**
by CIP Code and Academic Title

	52.13	52.14	52.15	52.16	52.20	52.21
	MANAGEMENT SCIENCES & QUANTITATIVE METHODS	MARKETING	REAL ESTATE	TAXATION	CONSTRUCTION MANAGEMENT	TELECOMMUNICATIONS MANAGEMENT
Total Graduates	314	1,488	253	317	37	132
Knowledge Rate	81.8%	50.5%	70.8%	76.0%	43.2%	61.4%
Career Outcomes Percentage	95.1%	97.6%	99.4%	97.9%	100.0%	97.0%
Percent Employed Overall	88.7%	87.9%	89.4%	95.4%	81.3%	80.2%
Percent Employed Full-time	87.5%	84.2%	89.4%	92.9%	81.3%	75.3%
Percent Employed Part-time	1.2%	3.7%	0.0%	2.5%	0.0%	4.9%
Percent Standard Employment	86.4%	81.4%	84.4%	92.5%	68.8%	77.8%
Percent Standard Employment Full-time	85.6%	78.5%	84.4%	90.5%	68.8%	74.1%
Percent Standard Employment Part-time	0.8%	2.9%	0.0%	2.1%	0.0%	3.7%
Percent Entrepreneur	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee	1.2%	2.1%	4.5%	1.7%	6.3%	0.0%
Percent Temp/Contract Employee Full-time	1.2%	2.0%	4.5%	1.2%	6.3%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.1%	0.0%	0.4%	0.0%	0.0%
Percent Freelance	0.4%	3.6%	0.6%	1.2%	6.3%	2.5%
Percent Freelance Full-time	0.0%	2.9%	0.6%	1.2%	6.3%	1.2%
Percent Freelance Part-time	0.4%	0.7%	0.0%	0.0%	0.0%	1.2%
Percent Post-Grad Fellowship/Internship	0.8%	0.7%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.8%	0.7%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Service	1.2%	2.7%	1.1%	0.0%	0.0%	0.0%
Percent Military	0.0%	0.1%	0.0%	0.4%	0.0%	0.0%
Percent Continuing Education	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Seeking Employment	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Seeking Continuing Education	4.7%	2.3%	0.6%	2.1%	0.0%	2.5%
Percent Not Seeking	5.4%	6.9%	8.9%	2.1%	18.8%	17.3%
Mean Starting Salary	\$79,895	\$67,903	\$74,684	\$72,911	\$57,642	NA

CLASS OF 2016 MASTER'S DEGREE RESULTS - 54 - History
 by CIP Code and Academic Title

	54
	HISTORY
Total Graduates	496
Knowledge Rate	48.2%
Career Outcomes Percentage	78.9%
Percent Employed Overall	64.0%
Percent Employed Full-time	51.5%
Percent Employed Part-time	12.6%
<i>Percent Standard Employment</i>	54.8%
Percent Standard Employment Full-time	45.2%
Percent Standard Employment Part-time	9.6%
<i>Percent Entrepreneur</i>	1.3%
Percent Entrepreneur Full-time	0.0%
Percent Entrepreneur Part-time	1.3%
<i>Percent Temp/Contract Employee</i>	0.4%
Percent Temp/Contract Employee Full-time	0.4%
Percent Temp/Contract Employee Part-time	0.0%
<i>Percent Freelance</i>	5.4%
Percent Freelance Full-time	4.2%
Percent Freelance Part-time	1.3%
<i>Percent Post-Grad Fellowship/Internship</i>	2.1%
Percent Post-Grad Fellowship/Internship Full-time	1.7%
Percent Post-Grad Fellowship/Internship Part-time	0.4%
Percent Service	5.0%
Percent Military	0.8%
Percent Continuing Education	0.4%
Percent Seeking Employment	0.4%
Percent Seeking Continuing Education	18.4%
Percent Not Seeking	10.9%
Mean Starting Salary	\$43,627

APPENDIX



ABOUT THE SURVEY

In 2012, the National Association of Colleges and Employers (NACE) issued a [position paper on the importance of first-destination/post-graduation surveys](#). The paper, which was developed by the NACE Advocacy Committee and endorsed by the NACE Board of Directors, called on all higher education institutions to “assess the career and employment outcomes for their graduates through a first-destination/post-graduation survey.” In issuing this position statement, NACE was acknowledging the need for transparency in post-graduation outcomes for consumers who were making a high-dollar investment in education, and the relationship between institutional outcome assessments and the improvement of higher education organizational performance.

The 2012 position statement called for colleges and universities to collect and report on a comprehensive set of outcomes—not only employment outcomes, but also continuing education, and public and private service results. Implicit in this call for transparency in outcomes reporting was the need for commonly applied definitions detailing results; commonly applied methods for data collection; and a uniform timeframe for collecting and reporting data so that university officials, consumers, and public policy analysts could assess the results with the understanding that the results were consistent and comparable.

To achieve the highest level of uniformity in assessing these outcomes data, a task force of experienced career services officials was appointed in 2013 to develop [a series of standards and protocols to guide university staff in collecting and reporting first-destination outcomes](#). The task force worked for a year and half developing these standards, which were finally published in January 2014. These initial standards were intended to assess outcomes for students graduating with either an associate or bachelor’s degree immediately after their undergraduate experience. In June 2015, another set of standards, consistent with the first, was developed by a second NACE task force to cover graduates with advanced (master’s and doctoral) degrees.

The standards and the results they produce are not intended to document the long-term career prospects of graduates, and the results published by the schools themselves or reported here should not be interpreted in that way. Rather, the focus is on the initial outcomes for graduates immediately after they receive their degrees. While this is certainly not a definitive return on investment from the time and money spent in earning the degree, it does tell us something about the transition from one educational status to another or from educational status to work force participant, and how quickly that transition is achieved.

In January 2017, NACE began collecting from its member higher education institutions the results for first destinations for the graduating Class of 2016. This was the third set of first-destination data for undergraduates, and the second data collection related to graduate degrees. Overall, NACE received responses from 350 schools/career centers detailing results for their bachelor’s degree graduates; another 53 schools reported data for their associate degree completers; 144 schools provided information for those completing a master’s degree program; and 81 institutions reported results for doctoral degree recipients. (A list of reporting institutions is available starting on page 120.) In total, the graduating classes of these reporting institutions represent more than 650,000 graduates (516,000 at the bachelor’s degree level; 11,000 at the associate level; 110,000 at the master’s level; and 17,700 earning their doctoral degree). To our knowledge, this represents the most comprehensive view of graduate outcomes currently available.

Please note: While the number of institutions submitting outcomes did grow substantially for the Class of 2016 first-destination report versus reports for earlier classes, there is still considerable room for expansion. This is particularly true for associate and advanced degrees. Cross-time and cross-sector comparisons for these data are still quite limited due to the small number of responding schools. We look forward to developing even more robust comparisons as more schools adopt the NACE outcomes standards and protocols and report their results in the future. Hopefully, the data presented here serve as a significant benchmarking tool for individual schools to identify strengths and weaknesses, and to develop programs and strategies to improve the outcomes for their graduates in the future.

METHODOLOGY

Data for this report came directly from the participating institutions. These data were reported to NACE during the period from January 4, 2017, to April 30, 2017. The primary data collection was handled by individual schools following the procedures outlined in NACE's [Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcomes Information for Undergraduates](#) and its [Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcome Information for Advanced Degree Candidates](#).

KEY COMPONENTS

The key components participating schools followed for developing the data were as follows:

TIMELINE: Data collection on outcomes was to take place from the date of graduation until six months after the end of the class year. The NACE first-destination standards follow the Integrated Postsecondary Education Data System (IPEDS) standard in defining the class year for the Class of 2016 as extending from July 1, 2015, through June 30, 2016. This resulted in a deadline of December 30, 2016, for completing data collection. The result is that all results reported in this study are as of December 30, 2016.

This was the key criterion for reporting results to NACE in order to ensure comparability in the results. We also understood that meeting this criterion would be difficult in that several institutions would need to alter long-standing procedures, particularly if there are multiple offices involved in developing and analyzing information. However, we hope that schools will recognize the utility of the benchmarking outcomes information presented here and adjust their procedures in the coming years to meet the timeframe required by the NACE first-destination standards.

SOURCES: Students responding to outcomes surveys prepared by career services offices were the primary source of information for this report. However, the standards allow for collecting information from a variety of alternative sources as well. For example, students will very frequently update their LinkedIn profile to reflect their new positions once they become employed. Mining this information is tantamount to a student marking "employed" on an outcomes survey. Additionally, faculty, employers who visit campus, and others may provide either new information about student landing spots or verification of a student's status that is gleaned from one of the alternative information sources or even the student's own response to the outcomes survey.

Using multiple sources of information for individual student outcomes has two principal advantages. One, it expands the scope of information the college or university has on the outcomes of its graduating class. Direct responses from students to survey instruments delivered well after graduation are notoriously difficult to extract, resulting in very limited information. Expanding sourcing to include other legitimate sources knowledgeable of a student's situation significantly increases the institution's overall understanding of where their graduates have landed after receiving their degrees. Two, alternative sources of information provide enhanced verification for student outcomes. While relying on the student alone is the most direct source of information, it provides only one essentially unverified data point for the outcome. Having information from an employer, a student's input on LinkedIn, or a professor who is familiar with the student that is consistent with either the student's survey response or consistent among themselves provides a degree of confirmation that increases the level of confidence that the outcomes information is indeed accurate.

DATA ELEMENTS: The NACE standards call for a comprehensive assessment of graduate outcomes. In addition to detailing traditional employment where a graduate works for an employer with relatively steady work hours, a defined wage/salary, and a presumption of benefits such as medical insurance, the standards call for recognizing other employment situations. These additional employment categories included the following:

- ▶ **ENTREPRENEURS**—Graduates who have started their own businesses (store, manufacturer, or other). They have multiple customers/clients and may employ other individuals in their operations.
- ▶ **CONTRACT/TEMPORARY WORKERS**—Graduates who are essentially working for one client, but are working on a specific project that has a limited timeframe after which the graduate is not likely to be employed by that client.

- ▶ **FREELANCERS**—Graduates who develop their own projects, complete them, and sell them to a client. These activities are traditionally associated with artists, journalists, authors, and others.
- ▶ **POST-GRADUATE FELLOWSHIPS OR INTERNSHIPS**—Graduates who are performing a function such as research or teaching supported by a stipend provided by the university or an outside agency, such as the Fulbright programs sponsored by the U.S. State Department, or graduates who are engaged in an experiential learning activity with any type of employer. These activities are for a limited period of time and do not include the promise of continued employment after the fellowship or internship period expires.

For advanced degree graduates, two additional categories were included: Faculty positions that are either tenure tracked or non-tenure tracked. In a non-tenure tracked position, a graduate will be employed by an institution of higher learning to teach a set number of courses for a specified period of time—most likely a semester appointment or a year-long contract. Tenure track positions are teaching assignments for which the graduate is contracted to be at the institution for a longer period of time—for example, three years. At the end of the contracted period or sometime during this period, the graduate is promised to come under consideration for a “permanent” appointment.

All but the faculty appointments are employment categories that could be designated as either full time or part time. Full-time employment is defined by the NACE standards as being employed for 30 hours per week or more on a regular basis.

In addition to these employment categories, there were three other areas defined as positive outcomes for graduates. These were service, the military, and continuing education. Service is defined as being employed with an agency that is providing assistance to groups or individuals in the public interest. Examples are employment with AmeriCorps/VISTA, the Peace Corps, and Teach for America. This employment is generally for a limited duration and is assumed to be full time, but paid at limited levels not on par with traditional employment categories. Military is employment with a branch of the United States Armed Forces. It is assumed that this employment is regular, full-time duty and is not simply as part of a reserve unit. Continuing education refers to students who are actively engaged in pursuing another degree completion or certificate that may be required for their profession, for example as a certified public accountant (CPA).

Taken together, the preceding categories represent the total number of students who have achieved an outcome as of six months after the end of the class year.

Finally, there are graduates whom the institution knows have not landed in any of the preceding categories, but who are still pursuing a landing. These students may be identified as still seeking an outcome. They may be principally interested in obtaining employment (still seeking employment), or their primary goal may be to be admitted to a graduate or professional program (still seeking continuing education). Those graduates whom the institution knows have decided not to pursue any landing (employment, service, the military, or continuing education) in this period after graduation are to be designated as “not seeking.”

For each graduate, there is to be one, and only one, primary destination category designation. Many schools have traditionally allowed students to respond to their outcomes surveys with multiple outcome designations—for example, employed, but still seeking. The NACE standards do not allow for such a designation. Many individuals in the work force—not just recent graduates—are employed in positions from which they wish to advance and are, hence, seeking employment. However, in designating their current situation, they are employed and are treated as such without adding that they are open to an alternative opportunity.

COMPENSATION

The standards call for collecting starting salary and guaranteed bonus information for graduates who are employed on a full-time basis. Not all reporting institutions were able to provide these compensation data; however, slightly fewer than 82 percent of the bachelor’s degree responding institutions did supply some form of compensation information. Schools that did report data provided average and median starting salary information, and average and median bonus data. Along with the salary and bonus information, a responding institution was also required to provide the number of salaries and bonuses

that constituted their compensation information. NACE then calculated overall salary and bonus information for the class and subgroups within the class by weighting the individual institutional averages and medians by the number of salaries or bonuses represented by an individual institution's data. In total, the salary numbers reported to NACE represented the base compensation for 48 percent of the graduates identified as having full-time employment.

DATA COMPILATIONS

After the detailed data were transmitted to NACE, several summary calculations were developed from the data, as follows:

- ▶ **KNOWLEDGE RATE**—This is the percentage of the graduating class for whom an outcome destination is known. It includes the sum of all the employment categories plus service and military plus continuing education plus the number of students still seeking an outcome or not seeking an outcome. It excludes those students for whom no information is available. Mathematically, the knowledge rate can be expressed as:

$$(\# \text{ employed} + \# \text{ service} + \# \text{ military} + \# \text{ continuing education} + \# \text{ still seeking employment and continuing education} + \# \text{ not seeking}) / \text{total graduates}$$

- ▶ **CAREER OUTCOMES RATE**—This is the number of graduates who have landed in any of the employment categories plus service and military plus continuing education divided by the number of students for whom an outcome is known minus those graduates identified as not seeking an outcome. Expressed mathematically, the career outcomes rate is:

$$(\# \text{ employed} + \# \text{ service} + \# \text{ military} + \# \text{ continuing education}) / (\# \text{ employed} + \# \text{ service} + \# \text{ military} + \# \text{ continuing education} + \# \text{ still seeking employment and continuing education})$$

Additional rates, such as the percentage of graduates in standard full-time employment, were created by taking the number of graduates in a specific category and then dividing by the number of known graduates as identified in the knowledge rate above.

To present the overall outcomes for the Class of 2016, NACE summed the data from the individual reporting institutions to compile overall numbers for the graduating base, number of known students, number employed in each individual category, number in continuing education, number still seeking employment, and more. These overall numbers were then used to calculate percentages for the knowledge rate, career outcomes rate, percentage in continuing education, and so forth for the Class of 2016 as a whole by degree level. The numbers reported in the [Findings and Analysis section](#) represent the aggregated results from the reporting institutions rather than the average of the individual reporting schools.

FIRST-DESTINATION GROUPINGS

To allow for some degree of benchmarking, overall institution level results were divided along several different dimensions/groups. These groupings included geographic location, school types, institutional control (public vs. private), and the size of the institution as defined by its number of students. The following are the grouping definitions used in this report:

REGION: Data were divided into eight geographic regions consistent with the geographic distribution of colleges and universities in the IPEDS database.

- ▶ **NEW ENGLAND**—Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, and Connecticut.
- ▶ **MID-ATLANTIC**—New York, New Jersey, Pennsylvania, Delaware, Maryland, and the District of Columbia.
- ▶ **SOUTHEAST**—Virginia, West Virginia, North Carolina, South Carolina, Georgia, Florida, Alabama, Mississippi, Tennessee, Kentucky, Arkansas, and Louisiana.
- ▶ **GREAT LAKES**—Ohio, Indiana, Illinois, Michigan, and Wisconsin.
- ▶ **PLAINS**—Minnesota, Iowa, Missouri, North Dakota, South Dakota, Nebraska, and Kansas.
- ▶ **SOUTHWEST**—Oklahoma, Texas, New Mexico, and Arizona.
- ▶ **ROCKIES**—Colorado, Wyoming, Montana, Idaho, and Utah.
- ▶ **FAR WEST**—Nevada, California, Oregon, Washington, Alaska, and Hawaii.

CARNEGIE CLASSIFICATION—BASIC: Schools were grouped by type of degree offered. The groupings are a modified form of the basic classification scheme used by the Carnegie Commission on Higher Education. The three classes used in the report are:

- ▶ **DOCTORAL (RESEARCH)**—Institutions that awarded at least 20 research doctoral degrees during 2015 (excluding doctoral-level degrees that qualify recipients for entry into professional practice, such as the J.D., M.D., Pharm.D., DPT, and more).
- ▶ **MASTER’S**—Institutions that awarded at least 50 master’s degrees and fewer than 20 doctoral degrees during 2015.
- ▶ **BACCALAUREATE**—Institutions where baccalaureate or higher degrees represent at least 50 percent of all degrees, but where fewer than 50 master’s degrees or 20 doctoral degrees were awarded during 2015.

INSTITUTIONAL CONTROL: Institutional control refers to whether the institution’s direction through its trustees is determined by a governmental entity (public control) or by an internal structure (private control). While private control can be further subdivided between institutions that have a for-profit objective and those that have not-for-profit status, this report does not make that distinction because only one institution with for-profit status provided data.

SIZE: There are four size categories. Since the core of the reporting comparing institutions is at the bachelor’s degree level, we decided to base size on the undergraduate enrollment as reported in IPEDS for the 2016 academic year as follows:

- ▶ **VERY SMALL**—Total enrollment is less than or equal to 2,200.
- ▶ **SMALL**—Total enrollment is greater than or equal to 2,201, but less than or equal to 4,600.
- ▶ **MEDIUM**—Total enrollment is greater than or equal to 4,601, but less than or equal to 10,200.
- ▶ **LARGE**—Total enrollment is greater than or equal to 10,201.

These divisions resulted in four approximately equal groups each representing 25 percent of the responding schools.

ACADEMIC DISCIPLINES/MAJORS: Beyond categorizing outcomes information for the institution as a whole, the NACE standards call for reporting the results by academic program. In submitting their outcomes to NACE, we requested that participating schools provide detail, including the compensation results by academic program. Respondents were free to list these programs by titles used on their campuses. However, in order to make the data as comparable as possible across schools, NACE staff reclassified the program titles to conform with the classification of instructional programs (CIP) used in the IPEDS database.

The CIP system organizes academic programs into a tree structure in which a general discipline forms the trunk and academic majors are classified into two defined branches—a more generic class of programs under the discipline and the more specific title. For example, business is classed as a broad discipline encompassing a group of relatively broad majors, such as business administration and management, and very specific programs under that broad major, such as logistics/supply chain, which is a program under the heading of business administration and management.

Unfortunately, not every participating school in this year’s study was able to provide outcomes information by academic program. However, we did receive program-level information from approximately 281 schools, which allowed us to identify program-level results at the trunk/discipline-level for 33 broad disciplines and at the broad major level for 246 majors.

DETAILS FOR THE ACADEMIC PROGRAMS ARE AVAILABLE ON THE NACE WEBSITE:
See www.naceweb.org/job-market/graduate-outcomes/first-destination/class-of-2016/.

REPORTING INSTITUTIONS

BACHELOR'S DEGREE PROGRAMS PROVIDING DATA		
INSTITUTION	CITY	STATE
Adelphi University	Garden City	New York
Albertus Magnus College	New Haven	Connecticut
Allegheny College	Meadville	Pennsylvania
American International College	Springfield	Massachusetts
American University	Washington	District of Columbia
Anderson University	Anderson	Indiana
Aquinas College	Grand Rapids	Michigan
Arcadia University	Glenside	Pennsylvania
Arizona State University	Tempe	Arizona
Assumption College	Worcester	Massachusetts
Auburn University – Harbert College of Business	Auburn	Alabama
Babson College	Wellesley	Massachusetts
Baldwin Wallace University	Berea	Ohio
Ball State University	Muncie	Indiana
Bard College	Annandale-On-Hudson	New York
Bates College	Lewiston	Maine
Baylor University	Waco	Texas
Baylor University – Hankamer School of Business	Waco	Texas
Belmont University	Nashville	Tennessee
Beloit College	Beloit	Wisconsin
Bentley University	Waltham	Massachusetts
Biola University	La Mirada	California
Bloomsburg University of Pennsylvania	Bloomsburg	Pennsylvania
Boston College	Chestnut Hill	Massachusetts
Boston University	Boston	Massachusetts
Bradley University	Peoria	Illinois
Brandeis University	Waltham	Massachusetts
Bridgewater College	Bridgewater	Virginia
Bryant University	Smithfield	Rhode Island
Butler University	Indianapolis	Indiana
California Institute of the Arts	Valencia	California
California Lutheran University	Thousand Oaks	California
California Polytechnic State University-San Luis Obispo	San Luis Obispo	California
California State University - Sacramento	Sacramento	California
Cameron University	Lawton	Oklahoma
Capital University	Columbus	Ohio
Cardinal Stritch University	Milwaukee	Wisconsin
Carnegie Mellon University	Pittsburgh	Pennsylvania
Catholic University	Washington	District of Columbia
Cazenovia College	Cazenovia	New York
Cedar Crest College	Allentown	Pennsylvania

REPORTING INSTITUTIONS

BACHELOR'S DEGREE PROGRAMS PROVIDING DATA		
INSTITUTION	CITY	STATE
Cedarville University	Cedarville	Ohio
Central Michigan University	Mount Pleasant	Michigan
Central Penn College	Summerdale	Pennsylvania
Centre College	Danville	Kentucky
Chaminade University of Honolulu	Honolulu	Hawaii
Champlain College	Burlington	Vermont
Chatham University	Pittsburgh	Pennsylvania
Claremont McKenna College	Claremont	California
Clark University	Worcester	Massachusetts
Clarkson University	Potsdam	New York
Clayton State University	Morrow	Georgia
Coe College	Cedar Rapids	Iowa
Colby College	Waterville	Maine
Colby-Sawyer College	New London	New Hampshire
College of the Holy Cross	Worcester	Massachusetts
College of William and Mary	Williamsburg	Virginia
Colorado Mountain College	Glenwood Springs	Colorado
Colorado School of Mines	Golden	Colorado
Colorado State University-Pueblo	Pueblo	Colorado
Columbia College	Columbia	South Carolina
Columbia University in the City of New York	New York	New York
Concordia College at Moorhead	Moorhead	Minnesota
Concordia University-Nebraska	Seward	Nebraska
Cornerstone University	Grand Rapids	Michigan
Davenport University	Grand Rapids	Michigan
Davidson College	Davidson	North Carolina
Defiance College	Defiance	Ohio
Denison University	Granville	Ohio
DePaul University	Chicago	Illinois
DeSales University	Center Valley	Pennsylvania
Dillard University	New Orleans	Louisiana
Dordt College	Sioux Center	Iowa
Drury University	Springfield	Missouri
Earlham College	Richmond	Indiana
Eastern Illinois University	Charleston	Illinois
Elon University	Elon	North Carolina
Embry-Riddle Aeronautical University-Daytona Beach	Daytona Beach	Florida
Emmanuel College	Boston	Massachusetts
Emory University	Atlanta	Georgia
Emporia State University	Emporia	Kansas
Endicott College	Beverly	Massachusetts

REPORTING INSTITUTIONS

BACHELOR'S DEGREE PROGRAMS PROVIDING DATA		
INSTITUTION	CITY	STATE
Fayetteville State University	Fayetteville	North Carolina
Flagler College	Saint Augustine	Florida
Florida State University	Tallahassee	Florida
Fontbonne University	Saint Louis	Missouri
Fordham University	Bronx	New York
Geneva College	Beaver Falls	Pennsylvania
George Mason University	Fairfax	Virginia
George Washington University	Washington	District of Columbia
Georgetown College	Georgetown	Kentucky
Georgetown University	Washington	District of Columbia
Golden Gate University	San Francisco	California
Gonzaga University	Spokane	Washington
Grace College and Theological Seminary	Winona Lake	Indiana
Grove City College	Grove City	Pennsylvania
Hanover College	Hanover	Indiana
Hartwick College	Oneonta	New York
Harvard University	Cambridge	Massachusetts
Harvey Mudd College	Claremont	California
Hastings College	Hastings	Nebraska
High Point University	High Point	North Carolina
Hilbert College	Hamburg	New York
Hofstra University	Hempstead	New York
Illinois Institute of Technology	Chicago	Illinois
Illinois Wesleyan University	Bloomington	Illinois
Indiana University - College of Arts and Sciences	Bloomington	Indiana
Indiana University - Kelley School of Business	Bloomington	Indiana
Indiana University - School of Education	Bloomington	Indiana
Indiana University - School of Informatics and Computing	Bloomington	Indiana
Indiana University - School of Public and Environmental Affairs	Bloomington	Indiana
Indiana University - School of Public Health	Bloomington	Indiana
Indiana University South Bend Leighton School of Business and Economics	South Bend	Indiana
Ithaca College	Ithaca	New York
Jacksonville University	Jacksonville	Florida
James Madison University	Harrisonburg	Virginia
John Carroll University	University Heights	Ohio
Johns Hopkins University	Baltimore	Maryland
Kalamazoo College	Kalamazoo	Michigan
Kansas State University	Manhattan	Kansas
Kennesaw State University	Kennesaw	Georgia
Kutztown University of Pennsylvania	Kutztown	Pennsylvania
La Sierra University	Riverside	California

REPORTING INSTITUTIONS

BACHELOR'S DEGREE PROGRAMS PROVIDING DATA		
INSTITUTION	CITY	STATE
Lafayette College	Easton	Pennsylvania
Lehigh University	Bethlehem	Pennsylvania
Liberty University	Lynchburg	Virginia
Loras College	Dubuque	Iowa
Lourdes University	Sylvania	Ohio
Loyola Marymount University	Los Angeles	California
Luther College	Decorah	Iowa
Lynchburg College	Lynchburg	Virginia
Lyon College	Batesville	Arkansas
Manchester University	North Manchester	Indiana
Marquette University	Milwaukee	Wisconsin
Maryville College	Maryville	Tennessee
Maryville University	Saint Louis	Missouri
Massachusetts Institute of Technology	Cambridge	Massachusetts
Massachusetts Maritime Academy	Buzzards Bay	Massachusetts
Mayville State University	Mayville	North Dakota
McKendree University	Lebanon	Illinois
McMurry University	Abilene	Texas
Mercy College	Dobbs Ferry	New York
Meredith College	Raleigh	North Carolina
Metropolitan State University of Denver	Denver	Colorado
Michigan Technological University	Houghton	Michigan
Midwestern State University	Wichita Falls	Texas
Millikin University	Decatur	Illinois
Millsaps College	Jackson	Mississippi
Milwaukee School of Engineering	Milwaukee	Wisconsin
Mississippi State University	Mississippi State	Mississippi
Missouri University of Science and Technology	Rolla	Missouri
Monmouth College	Monmouth	Illinois
Montana Tech of the University of Montana	Butte	Montana
Moravian College	Bethlehem	Pennsylvania
Morgan State University	Baltimore	Maryland
Muhlenberg College	Allentown	Pennsylvania
Nazareth College	Rochester	New York
Nevada State College	Henderson	Nevada
New Jersey Institute of Technology	Newark	New Jersey
New York University	New York	New York
Nichols College	Dudley	Massachusetts
Norfolk State University	Norfolk	Virginia
North Central College	Naperville	Illinois
Northeastern State University	Tahlequah	Oklahoma

REPORTING INSTITUTIONS

BACHELOR'S DEGREE PROGRAMS PROVIDING DATA		
INSTITUTION	CITY	STATE
Northeastern University	Boston	Massachusetts
Northern Michigan University	Marquette	Michigan
Northwest Christian University	Eugene	Oregon
Northwest Missouri State University	Maryville	Missouri
Northwestern College	Orange City	Iowa
Northwestern University	Evanston	Illinois
Oakland University	Rochester Hills	Michigan
Oakwood University	Huntsville	Alabama
Oberlin College	Oberlin	Ohio
Ohio State University – Main Campus	Columbus	Ohio
Ohio State University - Engineering	Columbus	Ohio
Oklahoma City University	Oklahoma City	Oklahoma
Oklahoma State University-Main Campus	Stillwater	Oklahoma
Olivet Nazarene University	Bourbonnais	Illinois
Otterbein University	Westerville	Ohio
Our Lady of the Lake University	San Antonio	Texas
Pace University-New York	New York	New York
Pacific Lutheran University	Tacoma	Washington
Pepperdine University	Malibu	California
Philadelphia University	Philadelphia	Pennsylvania
Pitzer College	Claremont	California
Princeton University	Princeton	New Jersey
Principia College	Elsah	Illinois
Purdue University-Calumet Campus	Hammond	Indiana
Purdue University-Main Campus	West Lafayette	Indiana
Purdue University-North Central Campus	Westville	Indiana
Radford University	Radford	Virginia
Randolph-Macon College	Ashland	Virginia
Reed College	Portland	Oregon
Regent University	Virginia Beach	Virginia
Rice University	Houston	Texas
Rider University	Lawrenceville	New Jersey
Ripon College	Ripon	Wisconsin
Roanoke College	Salem	Virginia
Robert Morris University	Moon Township	Pennsylvania
Rochester Institute of Technology	Rochester	New York
Rose-Hulman Institute of Technology	Terre Haute	Indiana
Rutgers University-Camden	Camden	New Jersey
Rutgers University-New Brunswick	New Brunswick	New Jersey
Rutgers University - Newark - School of Business	Newark	New Jersey
Sacred Heart University	Fairfield	Connecticut

REPORTING INSTITUTIONS

BACHELOR'S DEGREE PROGRAMS PROVIDING DATA		
INSTITUTION	CITY	STATE
Saginaw Valley State University	University Center	Michigan
Saint John Fisher College	Rochester	New York
Saint Joseph's College of Maine	Standish	Maine
Saint Joseph's University	Philadelphia	Pennsylvania
Saint Michael's College	Colchester	Vermont
Saint Norbert College	De Pere	Wisconsin
Saint Peter's University	Jersey City	New Jersey
Salisbury University	Salisbury	Maryland
School of the Art Institute of Chicago	Chicago	Illinois
Scripps College	Claremont	California
Seattle University	Seattle	Washington
Seton Hall University	South Orange	New Jersey
Seton Hill University	Greensburg	Pennsylvania
Sewanee-The University of the South	Sewanee	Tennessee
Shenandoah University	Winchester	Virginia
Siena Heights University	Adrian	Michigan
Simmons College	Boston	Massachusetts
Simpson College	Indianola	Iowa
Southeast Missouri State University	Cape Girardeau	Missouri
Southern Illinois University-Carbondale	Carbondale	Illinois
Southern Wesleyan University	Central	South Carolina
Spelman College	Atlanta	Georgia
Spring Arbor University	Spring Arbor	Michigan
Springfield College	Springfield	Massachusetts
St Lawrence University	Canton	New York
St Mary's College of Maryland	St. Mary's City	Maryland
St Olaf College	Northfield	Minnesota
St. Thomas Aquinas College	Sparkill	New York
Stetson University	DeLand	Florida
Stevenson University	Stevenson	Maryland
Stockton University	Galloway	New Jersey
Stonehill College	Easton	Massachusetts
Stony Brook University	Stony Brook	New York
SUNY at Binghamton	Vestal	New York
SUNY at Purchase College	Purchase	New York
SUNY College at Plattsburgh	Plattsburgh	New York
SUNY College of Technology at Alfred	Alfred	New York
SUNY Oneonta	Oneonta	New York
Susquehanna University	Selinsgrove	Pennsylvania
Temple University	Philadelphia	Pennsylvania
Tennessee State University	Nashville	Tennessee

REPORTING INSTITUTIONS

BACHELOR'S DEGREE PROGRAMS PROVIDING DATA		
INSTITUTION	CITY	STATE
Tennessee Technological University	Cookeville	Tennessee
Texas A & M University-Central Texas	Killeen	Texas
Texas State University	San Marcos	Texas
Texas Wesleyan University	Fort Worth	Texas
The King's College	New York	New York
The New School	New York	New York
The University of Alabama	Tuscaloosa	Alabama
The University of Texas at Austin - Engineering	Austin	Texas
The University of Texas of the Permian Basin	Odessa	Texas
Towson University	Towson	Maryland
Trine University	Angola	Indiana
Trinity Christian College	Palos Heights	Illinois
Trinity University	San Antonio	Texas
Troy University	Troy	Alabama
Tufts University	Medford	Massachusetts
Tusculum College	Greeneville	Tennessee
Union College	Schenectady	New York
University of Akron Main Campus	Akron	Ohio
University of Alabama at Birmingham	Birmingham	Alabama
University of Arizona	Tucson	Arizona
University of Arkansas	Fayetteville	Arkansas
University of Arkansas-Fort Smith	Fort Smith	Arkansas
University of California-Los Angeles	Los Angeles	California
University of California-Riverside	Riverside	California
University of California-Santa Cruz	Santa Cruz	California
University of Central Missouri	Warrensburg	Missouri
University of Dayton	Dayton	Ohio
University of Delaware	Newark	Delaware
University of Denver	Denver	Colorado
University of Detroit Mercy	Detroit	Michigan
University of Evansville	Evansville	Indiana
University of Florida	Gainesville	Florida
University of Houston - C.T. Bauer College of Business	Houston	Texas
University of Idaho	Moscow	Idaho
University of Illinois at Chicago	Chicago	Illinois
University of Illinois at Urbana-Champaign	Champaign	Illinois
University of Iowa	Iowa City	Iowa
University of Kansas - School of Business	Lawrence	Kansas
University of Kentucky	Lexington	Kentucky
University of La Verne	La Verne	California
University of Louisville	Louisville	Kentucky

REPORTING INSTITUTIONS

BACHELOR'S DEGREE PROGRAMS PROVIDING DATA		
INSTITUTION	CITY	STATE
University of Mary Washington	Fredericksburg	Virginia
University of Maryland-Baltimore County	Baltimore	Maryland
University of Miami	Coral Gables	Florida
University of Michigan-Flint	Flint	Michigan
University of Minnesota - College of Science and Engineering	Minneapolis	Minnesota
University of Missouri-St Louis	Saint Louis	Missouri
University of Nebraska at Kearney - College of Business & Technology	Kearney	Nebraska
University of Nebraska-Lincoln	Lincoln	Nebraska
University of Nevada-Reno	Reno	Nevada
University of New Hampshire-Main Campus	Durham	New Hampshire
University of North Carolina at Asheville	Asheville	North Carolina
University of North Carolina at Chapel Hill	Chapel Hill	North Carolina
University of North Carolina at Greensboro	Greensboro	North Carolina
University of Oklahoma-Norman Campus	Norman	Oklahoma
University of Oregon	Eugene	Oregon
University of Pennsylvania	Philadelphia	Pennsylvania
University of Portland	Portland	Oregon
University of Rochester	Rochester	New York
University of Saint Francis-Fort Wayne	Fort Wayne	Indiana
University of San Diego	San Diego	California
University of Scranton	Scranton	Pennsylvania
University of South Carolina-Columbia	Columbia	South Carolina
University of St Thomas	Saint Paul	Minnesota
University of Tulsa	Tulsa	Oklahoma
University of Utah	Salt Lake City	Utah
University of Washington-Seattle Campus	Seattle	Washington
University of Washington-Tacoma Campus	Tacoma	Washington
University of Wisconsin-Eau Claire	Eau Claire	Wisconsin
University of Wisconsin-La Crosse	La Crosse	Wisconsin
University of Wisconsin-Milwaukee	Milwaukee	Wisconsin
University of Wisconsin-Oshkosh	Oshkosh	Wisconsin
University of Wisconsin-Stout	Menomonie	Wisconsin
University of Wyoming	Laramie	Wyoming
Upper Iowa University	Fayette	Iowa
Ursinus College	Collegeville	Pennsylvania
Utah State University	Logan	Utah
Valley City State University	Valley City	North Dakota
Vanderbilt University	Nashville	Tennessee
Vanguard University of Southern California	Costa Mesa	California
Vassar College	Poughkeepsie	New York
Villanova University	Villanova	Pennsylvania

REPORTING INSTITUTIONS

BACHELOR'S DEGREE PROGRAMS PROVIDING DATA		
INSTITUTION	CITY	STATE
Virginia Commonwealth University	Richmond	Virginia
Virginia Military Institute	Lexington	Virginia
Virginia Polytechnic Institute and State University	Blacksburg	Virginia
Viterbo University	La Crosse	Wisconsin
Wake Forest University	Winston Salem	North Carolina
Walsh University	North Canton	Ohio
Washington and Lee University	Lexington	Virginia
Washington College	Chestertown	Maryland
Washington University in St Louis	Saint Louis	Missouri
Webster University	Saint Louis	Missouri
Wellesley College	Wellesley	Massachusetts
Wesleyan College	Macon	Georgia
West Texas A & M University	Canyon	Texas
West Virginia University - College of Business and Economics	Morgantown	West Virginia
Westmont College	Santa Barbara	California
Widener University-Main Campus	Chester	Pennsylvania
Worcester Polytechnic Institute	Worcester	Massachusetts
Xavier University	Cincinnati	Ohio
Yale University	New Haven	Connecticut
Yeshiva University	New York	New York
York College Pennsylvania	York	Pennsylvania
Youngstown State University	Youngstown	Ohio

ASSOCIATE DEGREE PROGRAMS PROVIDING DATA		
INSTITUTION	CITY	STATE
Albertus Magnus College	New Haven	Connecticut
Biola University	La Mirada	California
Cameron University	Lawton	Oklahoma
Cardinal Stritch University	Milwaukee	Wisconsin
Central Penn College	Summerdale	Pennsylvania
Chaminade University of Honolulu	Honolulu	Hawaii
Champlain College	Burlington	Vermont
Clayton State University	Morrow	Georgia
Colby-Sawyer College	New London	New Hampshire
Colorado Mountain College	Glenwood Springs	Colorado
Davenport University	Grand Rapids	Michigan
Defiance College	Defiance	Ohio
Dordt College	Sioux Center	Iowa
Embry-Riddle Aeronautical University-Daytona Beach	Daytona Beach	Florida
Geneva College	Beaver Falls	Pennsylvania
Hilbert College	Hamburg	New York

REPORTING INSTITUTIONS

ASSOCIATE DEGREE PROGRAMS PROVIDING DATA

INSTITUTION	CITY	STATE
Kansas State University	Manhattan	Kansas
Lehigh Carbon Community College	Schnecksville	Pennsylvania
Liberty University	Lynchburg	Virginia
Lourdes University	Sylvania	Ohio
Mayville State University	Mayville	North Dakota
McKendree University	Lebanon	Illinois
Mercy College	Dobbs Ferry	New York
Michigan Technological University	Houghton	Michigan
Montana Tech of the University of Montana	Butte	Montana
Northern Michigan University	Marquette	Michigan
Oakwood University	Huntsville	Alabama
Ohio State University-Main Campus	Columbus	Ohio
Pace University-New York	New York	New York
Pennsylvania Highlands Community College	Johnstown	Pennsylvania
Purdue University-Main Campus	West Lafayette	Indiana
Raritan Valley Community College	Branchburg	New Jersey
Regent University	Virginia Beach	Virginia
Southeast Missouri State University	Cape Girardeau	Missouri
Southern Wesleyan University	Central	South Carolina
Spring Arbor University	Spring Arbor	Michigan
SUNY College of Technology at Alfred	Alfred	New York
The New School	New York	New York
University of Akron Main Campus	Akron	Ohio
University of Delaware	Newark	Delaware
University of Evansville	Evansville	Indiana
University of New Hampshire-Main Campus	Durham	New Hampshire
University of Saint Francis-Fort Wayne	Fort Wayne	Indiana
University of Scranton	Scranton	Pennsylvania
University of Wisconsin-La Crosse	La Crosse	Wisconsin
Upper Iowa University	Fayette	Iowa
Utah State University	Logan	Utah
Viterbo University	La Crosse	Wisconsin
Wake Technical Community College	Raleigh	North Carolina
Xavier University	Cincinnati	Ohio

MASTER'S DEGREE PROGRAMS PROVIDING DATA

INSTITUTION	CITY	STATE
Albertus Magnus College	New Haven	Connecticut
American University	Washington	District of Columbia
Aquinas College	Grand Rapids	Michigan
Arizona State University	Tempe	Arizona

REPORTING INSTITUTIONS

MASTER'S DEGREE PROGRAMS PROVIDING DATA		
INSTITUTION	CITY	STATE
Baylor University	Waco	Texas
Baylor University - Hankamer School of Business	Waco	Texas
Belmont University	Nashville	Tennessee
Biola University	La Mirada	California
Bloomsburg University of Pennsylvania	Bloomsburg	Pennsylvania
California Institute of the Arts	Valencia	California
California Polytechnic State University-San Luis Obispo	San Luis Obispo	California
California State University-Sacramento	Sacramento	California
Cameron University	Lawton	Oklahoma
Cardinal Stritch University	Milwaukee	Wisconsin
Carnegie Mellon University	Pittsburgh	Pennsylvania
Chaminade University of Honolulu	Honolulu	Hawaii
Champlain College	Burlington	Vermont
Chatham University	Pittsburgh	Pennsylvania
Clayton State University	Morrow	Georgia
Colorado School of Mines	Golden	Colorado
Colorado State University-Pueblo	Pueblo	Colorado
Columbia University in the City of New York	New York	New York
Columbia University - Mailman School of Public Health	New York	New York
Davenport University	Grand Rapids	Michigan
Defiance College	Defiance	Ohio
DePaul University	Chicago	Illinois
Eastern Illinois University	Charleston	Illinois
Embry-Riddle Aeronautical University-Daytona Beach	Daytona Beach	Florida
Fayetteville State University	Fayetteville	North Carolina
Fontbonne University	Saint Louis	Missouri
George Mason University	Fairfax	Virginia
Golden Gate University-San Francisco	San Francisco	California
Gonzaga University	Spokane	Washington
Hastings College	Hastings	Nebraska
High Point University	High Point	North Carolina
Hilbert College	Hamburg	New York
Hofstra University	Hempstead	New York
Indiana University - School of Informatics and Computing	Bloomington	Indiana
Indiana University - School of Public and Environmental Affairs	Bloomington	Indiana
Indiana University - School of Public Health	Bloomington	Indiana
Indiana University-South Bend - Leighton School of Business and Economics	South Bend	Indiana
Jacksonville University	Jacksonville	Florida
John Carroll University	University Heights	Ohio
Kennesaw State University	Kennesaw	Georgia
Kutztown University of Pennsylvania	Kutztown	Pennsylvania

REPORTING INSTITUTIONS

MASTER'S DEGREE PROGRAMS PROVIDING DATA		
INSTITUTION	CITY	STATE
La Sierra University	Riverside	California
Liberty University	Lynchburg	Virginia
Lourdes University	Sylvania	Ohio
Manchester University	North Manchester	Indiana
Maryville University	Saint Louis	Missouri
Massachusetts Institute of Technology	Cambridge	Massachusetts
McKendree University	Lebanon	Illinois
Metropolitan State University of Denver	Denver	Colorado
Michigan Technological University	Houghton	Michigan
Midwestern State University	Wichita Falls	Texas
Millsaps College	Jackson	Mississippi
Mississippi State University	Mississippi State	Mississippi
Missouri University of Science and Technology	Rolla	Missouri
Montana Tech of the University of Montana	Butte	Montana
Morgan State University	Baltimore	Maryland
Nazareth College	Rochester	New York
New York University	New York	New York
Northern Michigan University	Marquette	Michigan
Northwest Christian University	Eugene	Oregon
Northwest Missouri State University	Maryville	Missouri
Northwestern University	Evanston	Illinois
Oakwood University	Huntsville	Alabama
Ohio State University - Engineering	Columbus	Ohio
Oklahoma City University	Oklahoma City	Oklahoma
Oklahoma State University-Main Campus	Stillwater	Oklahoma
Our Lady of the Lake University	San Antonio	Texas
Pace University-New York	New York	New York
Pepperdine University	Malibu	California
Purdue University-Calumet Campus	Hammond	Indiana
Purdue University-Main Campus	West Lafayette	Indiana
Purdue University-North Central Campus	Westville	Indiana
Radford University	Radford	Virginia
Regent University	Virginia Beach	Virginia
Rider University	Lawrenceville	New Jersey
Robert Morris University	Moon Township	Pennsylvania
Rochester Institute of Technology	Rochester	New York
Rutgers University-Camden	Camden	New Jersey
Rutgers University-New Brunswick	New Brunswick	New Jersey
Saginaw Valley State University	University Center	Michigan
Saint John Fisher College	Rochester	New York
Saint Joseph's University	Philadelphia	Pennsylvania

REPORTING INSTITUTIONS

MASTER'S DEGREE PROGRAMS PROVIDING DATA		
INSTITUTION	CITY	STATE
Salisbury University	Salisbury	Maryland
School of the Art Institute of Chicago	Chicago	Illinois
Seton Hill University	Greensburg	Pennsylvania
Shenandoah University	Winchester	Virginia
Siena Heights University	Adrian	Michigan
Simpson College	Indianola	Iowa
Southeast Missouri State University	Cape Girardeau	Missouri
Southern Illinois University-Carbondale	Carbondale	Illinois
Southern Wesleyan University	Central	South Carolina
Spring Arbor University	Spring Arbor	Michigan
Springfield College	Springfield	Massachusetts
Stetson University	DeLand	Florida
Stevenson University	Stevenson	Maryland
Stony Brook University	Stony Brook	New York
SUNY Oneonta	Oneonta	New York
Texas A & M University-Central Texas	Killeen	Texas
Texas Wesleyan University	Fort Worth	Texas
The New School	New York	New York
The University of Alabama	Tuscaloosa	Alabama
The University of Texas of the Permian Basin	Odessa	Texas
Trinity Christian College	Palos Heights	Illinois
Tusculum College	Greeneville	Tennessee
University of Alabama at Birmingham	Birmingham	Alabama
University of Arkansas	Fayetteville	Arkansas
University of Central Missouri	Warrensburg	Missouri
University of Dayton	Dayton	Ohio
University of Delaware	Newark	Delaware
University of Denver	Denver	Colorado
University of Evansville	Evansville	Indiana
University of Florida	Gainesville	Florida
University of Houston - C. T. Bauer College of Business	Houston	Texas
University of Idaho	Moscow	Idaho
University of Kansas School of Business	Lawrence	Kansas
University of Kentucky	Lexington	Kentucky
University of Louisville	Louisville	Kentucky
University of Maryland-Baltimore County	Baltimore	Maryland
University of Michigan-Flint	Flint	Michigan
University of Missouri-St Louis	Saint Louis	Missouri
University of Nebraska-Lincoln	Lincoln	Nebraska
University of Nevada-Reno	Reno	Nevada
University of New Hampshire-Main Campus	Durham	New Hampshire

REPORTING INSTITUTIONS

MASTER'S DEGREE PROGRAMS PROVIDING DATA		
INSTITUTION	CITY	STATE
University of North Carolina at Greensboro	Greensboro	North Carolina
University of Pennsylvania	Philadelphia	Pennsylvania
University of Saint Francis-Fort Wayne	Fort Wayne	Indiana
University of Scranton	Scranton	Pennsylvania
University of Tulsa	Tulsa	Oklahoma
University of Utah	Salt Lake City	Utah
University of Washington-Seattle Campus	Seattle	Washington
University of Washington-Tacoma Campus	Tacoma	Washington
University of Wisconsin-Milwaukee	Milwaukee	Wisconsin
Upper Iowa University	Fayette	Iowa
Utah State University	Logan	Utah
Vanguard University of Southern California	Costa Mesa	California
Virginia Commonwealth University	Richmond	Virginia
Walsh University	North Canton	Ohio
Webster University	Saint Louis	Missouri
West Texas A & M University	Canyon	Texas
Worcester Polytechnic Institute	Worcester	Massachusetts
Youngstown State University	Youngstown	Ohio

DOCTORAL DEGREE PROGRAMS PROVIDING DATA		
INSTITUTION	CITY	STATE
Arizona State University	Tempe	Arizona
Baylor University	Waco	Texas
Belmont University	Nashville	Tennessee
Biola University	La Mirada	California
Bloomsburg University of Pennsylvania	Bloomsburg	Pennsylvania
California State University-Sacramento	Sacramento	California
Cardinal Stritch University	Milwaukee	Wisconsin
Carnegie Mellon University	Pittsburgh	Pennsylvania
Chatham University	Pittsburgh	Pennsylvania
Colorado School of Mines	Golden	Colorado
Columbia University in the City of New York	New York	New York
Columbia University - Mailman School of Public Health	New York	New York
DePaul University	Chicago	Illinois
Fayetteville State University	Fayetteville	North Carolina
George Mason University	Fairfax	Virginia
High Point University	High Point	North Carolina
Hofstra University	Hempstead	New York
Indiana University - School of Informatics and Computing	Bloomington	Indiana
Indiana University - School of Public Health	Bloomington	Indiana
Jacksonville University	Jacksonville	Florida

REPORTING INSTITUTIONS

DOCTORAL DEGREE PROGRAMS PROVIDING DATA		
INSTITUTION	CITY	STATE
Kennesaw State University	Kennesaw	Georgia
La Sierra University	Riverside	California
Liberty University	Lynchburg	Virginia
Manchester University - College of Pharmacy, Natural & Health Sciences	North Manchester	Indiana
Massachusetts Institute of Technology	Cambridge	Massachusetts
McKendree University	Lebanon	Illinois
Michigan Technological University	Houghton	Michigan
Mississippi State University	Mississippi State	Mississippi
Missouri University of Science and Technology	Rolla	Missouri
Morgan State University	Baltimore	Maryland
Nazareth College	Rochester	New York
New York University	New York	New York
Northwestern University	Evanston	Illinois
Ohio State University - Engineering	Columbus	Ohio
Oklahoma City University	Oklahoma City	Oklahoma
Oklahoma State University-Main Campus	Stillwater	Oklahoma
Our Lady of the Lake University	San Antonio	Texas
Pace University-New York	New York	New York
Purdue University-Main Campus	West Lafayette	Indiana
Radford University	Radford	Virginia
Regent University	Virginia Beach	Virginia
Robert Morris University	Moon Township	Pennsylvania
Rochester Institute of Technology	Rochester	New York
Rutgers University-Camden	Camden	New Jersey
Rutgers University-New Brunswick	New Brunswick	New Jersey
Saint John Fisher College	Rochester	New York
Shenandoah University	Winchester	Virginia
Southern Illinois University-Carbondale	Carbondale	Illinois
Springfield College	Springfield	Massachusetts
Stony Brook University	Stony Brook	New York
Texas Wesleyan University	Fort Worth	Texas
The New School	New York	New York
The University of Alabama	Tuscaloosa	Alabama
University of Alabama at Birmingham	Birmingham	Alabama
University of Arkansas	Fayetteville	Arkansas
University of Dayton	Dayton	Ohio
University of Delaware	Newark	Delaware
University of Denver	Denver	Colorado
University of Evansville	Evansville	Indiana
University of Florida	Gainesville	Florida
University of Idaho	Moscow	Idaho

REPORTING INSTITUTIONS

DOCTORAL DEGREE PROGRAMS PROVIDING DATA		
INSTITUTION	CITY	STATE
University of Louisville	Louisville	Kentucky
University of Maryland-Baltimore County	Baltimore	Maryland
University of Michigan-Flint	Flint	Michigan
University of Missouri-St Louis	Saint Louis	Missouri
University of Nebraska-Lincoln	Lincoln	Nebraska
University of Nevada-Reno	Reno	Nevada
University of New Hampshire-Main Campus	Durham	New Hampshire
University of North Carolina at Greensboro	Greensboro	North Carolina
University of Pennsylvania	Philadelphia	Pennsylvania
University of Tulsa	Tulsa	Oklahoma
University of Utah	Salt Lake City	Utah
University of Washington-Seattle Campus	Seattle	Washington
University of Washington-Tacoma Campus	Tacoma	Washington
University of Wisconsin-Milwaukee	Milwaukee	Wisconsin
Utah State University	Logan	Utah
Virginia Commonwealth University	Richmond	Virginia
Walsh University	North Canton	Ohio
Webster University	Saint Louis	Missouri
West Texas A & M University	Canyon	Texas
Worcester Polytechnic Institute	Worcester	Massachusetts
Youngstown State University	Youngstown	Ohio

